



CAREER READY INDIANA

WORK-BASED LEARNING

WHAT IS WORK-BASED LEARNING?

Work-Based Learning is an education strategy that helps students develop and apply their academic, technical and employability skills through real-life work experiences.

WHY IT MATTERS

- » **Employers:** More than 80% of employers want new hires to have completed an internship or related work-based learning experience.
- » **Educators:** Students with a career goal are more engaged learners, and an internship is the #1 experience that leads to a job according to college administrators.
- » **Students:** Youth employment in the U.S. is at an all-time low, and less than a third of students today have completed an internship or held a job during college.

Benefits for STUDENTS

- » Greater exposure to career options and employer expectations
- » Practical experiences to apply classroom learning and develop employability skills

Benefits for EDUCATORS

- » More relevant instruction that engages students in and out of the classroom
- » Strengthened connections with area employers and community partners

Benefits for EMPLOYERS

- » Increased recognition of industry needs and workplace expectations
- » Strengthened talent pipeline and better-prepared workers

COMPONENTS OF QUALITY WORK-BASED LEARNING

- » Formalized expectations for student, employer and education entity
- » Structured work experience
- » Structured learning component
- » Evaluation of student performance and skills gained

EXAMPLES OF WORK-BASED LEARNING

- » Apprenticeships
- » Co-operative education
- » Internships
- » Job shadowing
- » Service learning

INDIANA'S GOAL for WORK-BASED LEARNING

By 2020, every Hoosier student will complete a quality work-based learning experience before graduating high school and college.