

# ROI AT-A-GLANCE



## Costs, Debt and Typical Salaries

Data include Hoosier college graduates employed in Indiana.

Data do NOT include Hoosier graduates employed in other states, small businesses, the federal government, or Indiana students with debt and no degree.

STATEWIDE	The INVESTMENT				The RETURN Typical Salaries of Popular Program Majors* After Graduation		
	Annual cost of college BEFORE financial aid	Annual cost of college AFTER financial aid	Average debt upon graduation (for students with debt)	Percentage of students with debt at graduation	1 Year	5 Years	10 Years
<b>ALL FOUR-YEAR COLLEGES</b> (Bachelor's Degrees)	\$22,333	\$11,524	\$26,999	67.7%	\$31,453	\$39,460	\$46,537
<b>ALL TWO-YEAR COLLEGES</b> (Associate Degrees)	\$15,866	\$7,349	\$17,132	48.9%	\$26,874	\$33,630	\$43,861
<b>STATEWIDE</b> (Associate and Bachelor's)	\$20,854	\$10,566	\$25,845	64.8%	\$28,775	\$36,614	\$44,113

**A note about ROI data:** While the data are informative, Indiana college graduates will experience a wide range of employment opportunities, earnings, and related returns based on program selection, academic performance, career planning, and other factors. Similarly, student eligibility for financial aid, student decisions that impact time to degree completion and student debt load will cause total college costs to differ by individual.

STATEWIDE	The INVESTMENT				The RETURN Typical Salaries of Popular Program Majors* After Graduation		
	Annual cost of college BEFORE financial aid	Annual cost of college AFTER financial aid	Average debt upon graduation (for students with debt)	Percentage of students with debt at graduation	1 Year	5 Years	10 Years
Ball State University	\$22,780	\$12,847	\$27,113	74.1%	\$28,545	\$39,646	\$47,074
Indiana State University	\$20,933	\$10,894	\$26,997	76.4%	\$32,106	\$38,697	\$46,030
Indiana University Bloomington	\$24,417	\$13,289	\$26,547	58.5%	\$28,721	\$39,957	\$50,786
Indiana University East	\$20,203	\$8,453	\$25,760	82.4%	\$30,952	\$33,194	\$43,565
Indiana University Kokomo	\$20,113	\$8,566	\$24,440	77.9%	\$31,272	\$35,733	\$41,322
Indiana University Northwest	\$19,340	\$6,992	\$31,117	72.4%	\$31,688	\$40,199	\$45,522
IPFW	\$21,591	\$9,871	\$29,549	77.0%	\$30,062	\$37,588	\$45,047
IUPUI	\$21,985	\$10,740	\$30,030	75.3%	\$30,523	\$40,499	\$49,636
Indiana University South Bend	\$19,271	\$9,296	\$29,267	76.8%	\$30,600	\$37,418	\$42,021
Indiana University Southeast	\$19,829	\$10,690	\$25,796	62.3%	\$29,509	\$39,966	\$48,540
Ivy Tech Community College	\$15,113	\$6,416	\$16,866	42.1%	\$26,451	\$34,088	\$46,944
Purdue Northwest Hammond*	\$21,515	\$10,445	\$28,116	72.7%	\$28,257	\$37,195	\$48,405
Purdue Northwest Westville*	\$22,841	\$7,460	\$24,505	72.8%	\$31,750	\$44,231	\$52,395
Purdue West Lafayette	\$23,002	\$11,643	\$25,769	59.6%	\$32,867	\$46,020	\$55,467
University of Southern Indiana	\$18,212	\$11,179	\$22,716	65.9%	\$28,769	\$36,603	\$49,306
Vincennes University	\$18,278	\$10,235	\$17,530	64.6%	\$28,028	\$39,446	\$46,100

\* Purdue Northwest Hammond (formerly Calumet) and Purdue Northwest Westville (North Central) merged as Purdue Northwest in 2016-17. Typical salaries are affected by range of programs offered. Typical salaries were determined by taking the median salary of the programs (six digit CIP level) with the highest number of resident graduates (limited to maximum top 10 programs with 30 or more graduates and available wage data).





## Industries of Employment

### SHORT-TERM CERTIFICATES

Most Popular Programs	Industries of Employment			Typical Annual Salary After Graduation		
	Industry 1	Industry 2	Industry 3	Year 1	Year 5	Year 10
Heating, Air Conditioning, Ventilation and Refrigeration Technician	Building Equipment Contractors (25%)	Employment Services (8%)	Activities Related to Real Estate (6%)	\$35,131	\$40,930	NA
Phlebotomy Technician/Phlebotomist	General Medical and Surgical Hospitals (35%)	Nursing Care Facilities (5%)	Restaurants and Other Eating Places (5%)	\$22,866	\$26,375	NA
Industrial Technology/Technician	Building Equipment Contractors (15%)	Employment Services (8%)	Motor Vehicle Parts Manufacturing (5%)	\$61,466	\$41,163	NA
<b>All Majors</b>				<b>\$27,592</b>	<b>\$38,929</b>	<b>NA</b>

### LONGER-TERM CERTIFICATES

Most Popular Programs	Industries of Employment			Typical Annual Salary After Graduation		
	Industry 1	Industry 2	Industry 3	Year 1	Year 5	Year 10
Licensed Practical/Vocational Nurse Training	Skilled Nursing Care Facilities (51%)	General Medical and Surgical Hospitals (14%)	Employment Services (2%)	\$35,403	\$40,311	\$43,427
Medical/Clinical Assistant	General Medical and Surgical Hospitals (25%)	Employment Services (5%)	Nursing Care Facilities (Skilled Nursing Facilities) (3%)	\$23,825	\$27,863	\$30,215
Business Administration And Management, General	Employment Services (6%)	Restaurants and Other Eating Places (5%)	Motor Vehicle Parts Manufacturing (3%)	\$28,978	\$33,267	\$49,600
<b>All Majors</b>				<b>\$28,345</b>	<b>\$34,983</b>	<b>\$40,956</b>

### ASSOCIATE DEGREES

Most Popular Programs	Industries of Employment			Typical Annual Salary After Graduation		
	Industry 1	Industry 2	Industry 3	Year 1	Year 5	Year 10
Registered Nursing/Registered Nurse	General Medical and Surgical Hospitals (57%)	Nursing Care Facilities (Skilled Nursing Facilities) (17%)	Management of Companies and Enterprises (5%)	\$47,007	\$51,028	\$57,471
Business Administration And Management, General	Employment Services (5%)	Restaurants and Other Eating Places (4%)	General Medical and Surgical Hospitals (3%)	\$29,431	\$35,679	\$40,437
Liberal Arts And Sciences, General Studies And Humanities, Other	General Medical and Surgical Hospitals (7%)	Restaurants and Other Eating Places (5%)	Colleges, Universities, and Professional Schools (4%)	\$26,290	\$33,763	\$39,370
<b>All Majors</b>				<b>\$32,237</b>	<b>\$41,770</b>	<b>\$48,678</b>

### BACHELOR'S DEGREES

Most Popular Programs	Industries of Employment			Typical Annual Salary After Graduation		
	Industry 1	Industry 2	Industry 3	Year 1	Year 5	Year 10
Business/Commerce, General	Accounting, Tax Preparation, Bookkeeping, and Payroll Services (9%)	Employment Services (4%)	Management of Companies and Enterprises (2%)	\$39,500	\$50,678	\$63,668
Registered Nursing/Registered Nurse	General Medical and Surgical Hospitals (76%)	Management of Companies and Enterprises (6%)	Nursing Care Facilities (Skilled Nursing Facilities) (4%)	\$50,203	\$54,152	\$61,670
Elementary Education And Teaching	Elementary and Secondary Schools (83%)	Restaurants and Other Eating Places (1%)	Employment Services (1%)	\$33,925	\$37,612	\$43,774
<b>All Majors</b>				<b>\$34,682</b>	<b>\$42,915</b>	<b>\$50,651</b>

### MASTER'S DEGREES

Most Popular Programs	Industries of Employment			Typical Annual Salary After Graduation		
	Industry 1	Industry 2	Industry 3	Year 1	Year 5	Year 10
Business/Commerce, General	Engine, Turbine, and Power Transmission Equipment Manufacturing (9%)	Pharmaceutical and Medicine Manufacturing (5%)	Colleges, Universities, and Professional Schools (5%)	\$79,650	\$94,253	\$109,218
Elementary Education And Teaching	Elementary and Secondary Schools (95%)	Colleges, Universities, and Professional Schools (1%)	Junior Colleges (< 1%)	\$44,221	\$50,460	\$58,057
Social Work	General Medical and Surgical Hospitals (19%)	Psychiatric and Substance Abuse Hospitals (7%)	Other Residential Care Facilities (5%)	\$37,479	\$43,993	\$48,446
<b>All Majors</b>				<b>\$48,408</b>	<b>\$56,576</b>	<b>\$63,843</b>

