2023 Public Library Annual Report Workshop

LIBRARY DEVELOPMENT OFFICE - ANGELA FOX OCTOBER 2023



What is the Annual Report?

- Public Library Survey (PLS): only annual collection of public library data
- Key metrics on 9,000 libraries
- IMLS core questions (data elements) + ISL additions
- Used to check standards

What's New for 2023?

General Updates - ISL

- More prefills (mostly unlocked but CONTACT US)
 - Branch hours Local reciprocal covenants
 - Local databases
- Return of some automated calculations
- "Show your work" breaking down data totals
 - (Sec 2) Non-resident cards
 - (Sec 3) Taxed vs contract service area populations
- Revised for clarity
 - (Sec 7) # of ALA and non-ALA librarians

Clarify "non-resident registered users"

2022 AND EARLIER

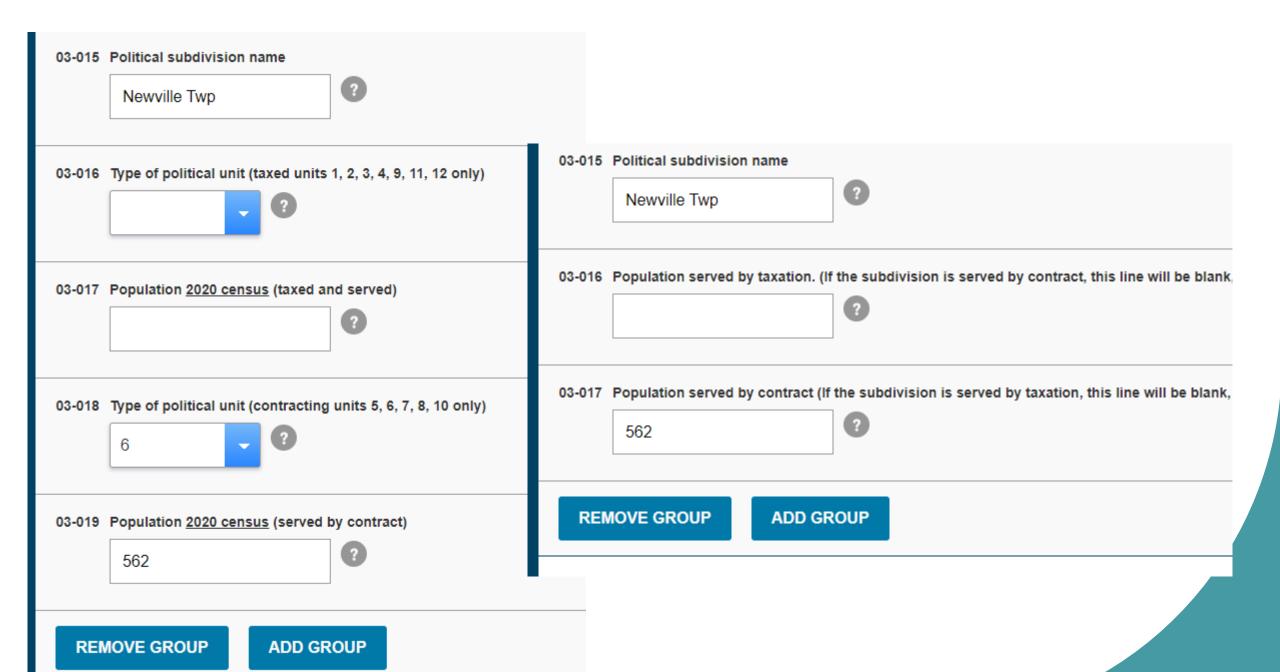
• 02-003 Total number of non-resident registered users

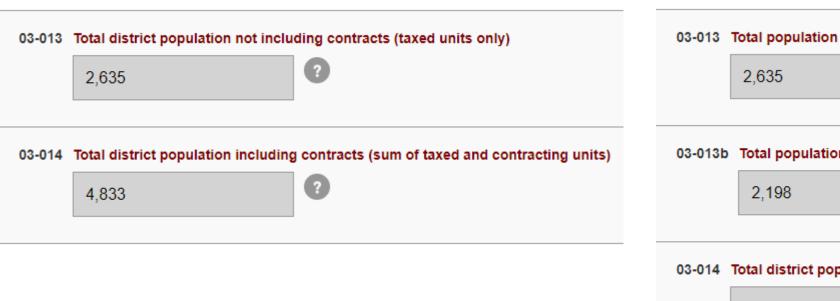
(paid AND student AND school AND library employees)

- 02-004 Total number of non-resident cards issued to student users
- 02-005 Total non-resident cards issued to school employees
- 02-006 Total number of non-resident cards issued to library employees

2023

- 02-003 Total number of paid non-resident registered users
- 02-004 Total number of non-resident cards issued to student userts
- 02-005 Total non-resident cards issued to school employees
- 02-006 Total number of non-resident cards issued to library employees
- 02-007 Total number of non-resident registered users





03-013	Total population taxed 2,635	?
03-013b	Total population served by cont 2,198	ract
03-014	Total district population including	g contracts (sum of taxed and con

2022 AND EARLIER

- 07-001 Total number of all librarians with an ALA-MLS
- 07-004 Total number of all librarians, including ALA-MLS librarians

2023

- 07-001 Total number of all librarians
- 07-004 How many of the librarians reported in 07-001 have an ALA-MLS degree?

IMLS Updates

- (Sec 1 and 15) COVID questions are gone
- (Sec 9) Removed question on number current electronic serials subscriptions
- (Sec 9) Circulation of all children's physical materials

NO. NEW. QUESTIONS.

iana State Library



ary Passport Library brary sroom & Services ibraries tate Employees Indiana Libraries k & Braille Library

LIBRARY / SERVICES FOR LIBRARIES / ADDITIONAL LDO RESOURCES / ANNUAL REPORT

Annual Report

2022 Annual Report

Due March 1, 2023

- Bibliostat Collect link to Annual Report Survey
- Signature page to be returned to ISL by mail following completion of survey
- 2022 Annual Report (full text) Printable copy of the Annual Report
- 2022 Annual Report Instructions
- · 2022 FAQs and Audience Questions

The 2022 Annual Report Workshop (November 10, 2022)

- 2022 Public Library Annual Report Workshop
- 2022 Public Library Annual Report Workshop recording
- What Goes Where on the Annual Report? handout (.pdf)

Programming-Specific Guidance

- How Do I Count This in 2022? Guidelines for Programming Stats (pdf)
- How Do I Count This? recording
- How Do I Count This? Addendum regarding Drop-In Programs
- 2022 Handout What Is a Program? and Program Statistics
- Platform-Specific Guidance on Finding Your Statistics Not sure how to find your viewing numbers on Facebook Premiere vs YouTube? This detailed guide could help.
- · Sample Tracking Spreadsheet Looking for the best way to track all the necessary programming statistics? This example of a tracking sheet (modified from one created by Cory Mihalik of the Missou

Library), provides a place to enter the required stats for individual programs while totaling various categories for the Annual Report.

https://www.in.gov/library/services-forlibraries/Idoresources/annual-report/



Starting the Survey

Timeline

October 2023

Annual Report Workshop
Gather data

January – February 2024

ISL pre-fills entered Complete the survey

Survey goes live mid-month

Directors receive email with login instructions

December 2023

Survey closed Signature pages due

March 1, 2024



Your Ducks

- Contact info for ISL and Bibliostat
- Reports
- Help documents / worksheets





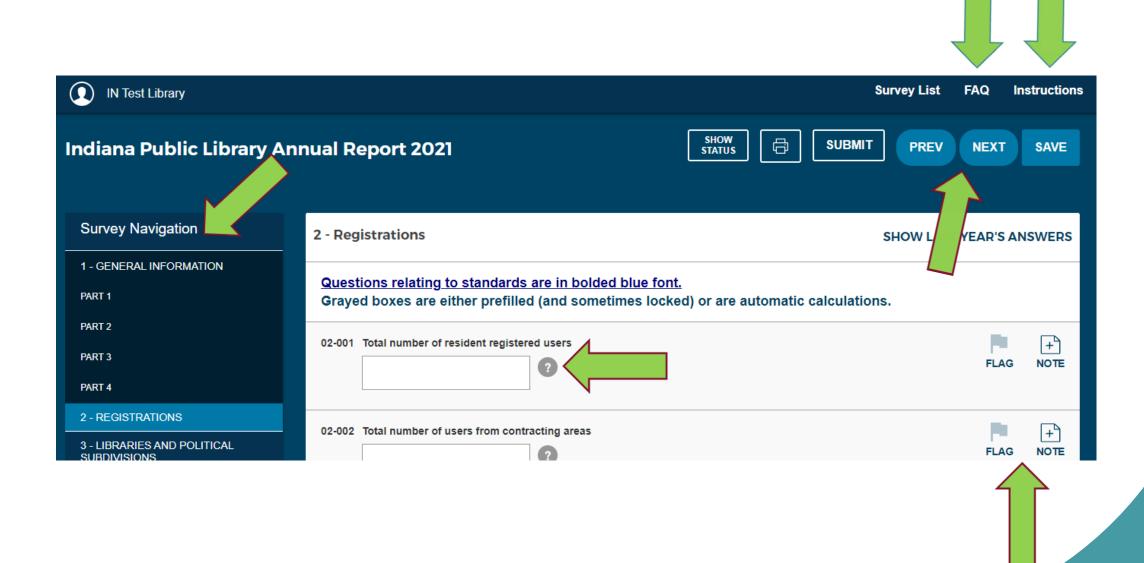




Technical Difficulties

- Check with your IT person / department
 - Local issues: firewalls, browsers, etc.
- Contact ISL
 - 1-800-451-6028
 - (317) 234-6550
 - Edit prefilled responses, retrieve passwords, content/meaning
- Call Bibliostat
 - 1-866-785-9935

Navigating the Survey



General Instructions

TIME FRAME

- Report on the 2023 calendar year
- Exceptions (most current):
 - Contact information
 - Assessed valuation and tax rate
 - Library board members
 - Hourly salaries and benefits

UNKNOWNS

- If exact data is not known, please estimate
- Enter zero only if the actual number to report is zero or none
- Enter N/A if you know a particular item is not zero, but you don't know what it is and you are unable to estimate it

Part 1

- Contact Info
- Name, address, phone, size of all locations
- Operating hours most representative of 2023

- COVID questions gone
- Automatic calculations for hours are back!
- Branch hours prefilled

Respondent Identification

- 01-001 Survey contact
- 01-002 Preparer's phone number
- 01-003 Time zone in which the library's administrative entity is located
- 01-004 Library name
- 01-005 Library class
- 01-006 Library director
- 01-007 Street address
- 01-008 City
- 01-009 ZIP code

Respondent Identification

- 01-010 Is the mailing address the same as the address listed above?
- 01-011 Mailing address
- 01-012 Mailing city
- 01-013 Mailing ZIP code
- 01-014 Congressional district number
- 01-015 Phone
- 01-016 Fax
- 01-017 Does your library have an answering machine, voicemail or other similar technology?
- 01-018 Library URL
- 01-019 Public library email address, or a means of electronic contact listed on the library's website

Building Questions

- 01-020 Year the current central library was built
- 01-021 Year of the most recent structural addition or alteration to the current central library
- 01-022 Square footage of the central library

Building Hours

- 01-023 Click here to complete the central library daily hours
- 01-023a If your central library has non-standard schedule that cannot be correctly entered into the above form, please provide those hours here.
 For example, if your library closes for an hour for lunch, or if you have a special winter schedule, report that here.

- 01-024 Monday opening time
- 01-025 Monday closing time

. . .

01-037 Sunday closing time

There are two types of people in this world.

1. Those who can extrapolate from incomplete data

Building Hours

- 01-038 Total number of hours the central library is open during a typical week
- 01-039 Total number of hours per week the central library is open after 5:00 PM
- 01-040 Total number of hours per week the central library is open on Saturday
- 01-041 Total number of hours per week the central library is open on Sunday

Building Hours

- 01-042 Number of weeks per year the central library was open in 2023
- 01-043 Total public service hours the central library was open in 2023

Internet Access

- 01-044 What type of internet access is available in the central library?
- 01-045 Select the nearest download speed of internet access in the central library

Branches

- A branch library is an auxiliary unit of an administrative entity which has at least all of the following:
 - Separate quarters
 - An organized collection of library materials
 - Paid staff; and
 - Regularly scheduled hours for being open to the public

Branches

- 01-200 Total number of branches
- Repeat of Central Library questions
 - Name
 - Address, mailing address
 - Last addition and square footage
 - Weeks open
 - Branch hours
 - Branch internet access
- Total annual public service hours of all branches

What Is a Bookmobile?

IT IS

- ...a traveling branch library.
- Truck or van that carries an organized collection of library material
- Paid staff
- Regularly scheduled hours (stops) for being open to the public

IT IS NOT

- Book bike, car, courier vehicle
- Staffed by volunteers
- Strictly delivery

Bookmobiles

- 01-300 Total number of bookmobiles
- 01-301a Bookmobile name
- Street address
- Weeks per year, hours per week

01-500 Total system public service hours per year

Part 2

- 02-001 Total number of resident registered users
- 02-002 Total number of users from contracting areas
- 02-003 Total number of paid non-resident registered users
- 02-004 Total number of non-resident cards issued to student users
- 02-005 Total non-resident cards issued to school employees
- 02-006 Total number of non-resident cards issued to library employees
- 02-007 Total number of all non-resident registered users
- 02-008 Total number of registered users

- 02-009 Total number of reciprocal users
- 02-010 Total number of PLAC users
- 02-011 Amount of non-resident fee
- 02-012 Date the library board adopted this fee
- 02-013 Does your library annually purge or mark inactive accounts for those patrons who have not used their accounts for the past three (3) years and do not owe materials, fines, or fees to the library?
- 02-014 As of the end of the reporting period, does the library charge overdue fines (not replacement costs) to any users when they fail to return physical print materials by the date due?

Libraries and Political Subdivisions

Part 3

- Assessed valuation, tax rates
 - Gateway, DLGF
- Service Area Populations
 - Updates to select Census numbers
 - Update ISL about changes to your service area
 - Move from specific designations to taxed or contracting designations

Primary County

- 03-001 Name of primary county
- 03-002 Total assessed valuation for library district
- 03-003 Operating tax rate
- 03-004 Source year for data
- 03-005 Debt fund tax rate
- 03-006 LCPF tax rate
- 03-007 Did your library roll the LCPF into the operating tax rate?

Additional County

- 03-008 Name of additional county
- 03-009 Total assessed valuation for additional county
- 03-010 Operating tax rate for additional county
- 03-011 Debt fund tax rate
- 03-012 LCPF tax rate

Service Area Populatons

- 03-013 Total population taxed
- 03-013b Total population served by contract
- 03-014 Total population served (tax + contract)

- 03-015 Population served by taxation (If the subdivision is served by contract, this line will be blank, or have a ZERO)
- 03-016 Population served by contract (If the subdivision is served by taxation, this line will be blank, or have have a ZERO)

Service Area

- 03-020 Were there any changes to your library's service area? (Changes may include annexations, mergers, or changes to contracts.)
- 03-021 If the answer to 03-020 is YES, please explain

Part 4

- Local, state, federal, other
- Operating and non-operating funds lumped together
- Reimbursement grants: report money claimed, not awarded

Local Government

- 04-001 Property tax or CEDIT income from library tax rate
- 04-002 Miscellaneous income taxes or LIT (Local Income Tax)
- 04-003 Contractual revenue received for service
- 04-004 Total local government revenue

State Government

- 04-005 Financial Institutions Tax (FIT)
- 04-006 License Vehicle Excise Tax
- 04-007 Commercial Vehicle Excise Tax (CVET)
- 04-008 Broadband Connectivity Grant
- 04-009 Other state revenue
- 04-010 Source(s)
- 04-011 Total state revenue

Federal Government

- 04-012 LSTA grants
- 04-013 Other federal income
- 04-014 Source(s)
- 04-015 Total federal income

Other

- 04-016 PLAC reimbursement
- 04-017 Fines and fees
- 04-018 Interest on investments
- 04-019 Gift receipts
- 04-020 Private and public foundation grants
- 04-021 Miscellaneous revenue
- 04-022 Source(s)
- 04-023 Total other revenue
- 04-024 Total operating revenue

Part 5

- Transfers (to LIRF, Rainy Day, etc.) are not expenditures
- Operating expenditures by category: staff, supplies, collections
- Must report operating and non-operating funds separately
- Collection Development Standard
 - Difference between 05-036 Total Expenditures for Collections; 05-038 Total Operating Fund Expenditure for Collection Development; and 05-045 Total Collection Expenditures

Operating Fund:

Staff and Supplies

- 05-001 Salaries/wages of all library staff
- 05-002 Employee benefits
- 05-003 Other personal services
- 05-004 Total personal services
- 05-005 Total staff expenditures

05-006 Total supplies

Operating Fund:

Other Services and Charges

- 05-007 Professional services
- 05-008 Communication and transportation
- 05-009 Printing and Advertising
- 05-010 Insurance
- 05-011 Utility services
- 05-012 Repairs and maintenance
- 05-013 Rentals
- 05-014 Debt Service
- 05-015 Lease Rental
- 05-016 Other
- 05-017 Total of other services and charges

Capital Outlays from Operating Fund Expenditures

- 05-018 Land
- 05-019 Buildings
- 05-020 Improvements other than buildings
- 05-021 Furniture and equipment
- 05-022 Capital outlays for public access computers, tablets, and electronic media devices

Operating Fund:

Library Materials

- 05-023 Books
- 05-024 Periodicals and newspapers
- 05-025 Audio/Visual materials, microforms, and other non-printed, physical materials
- 05-026 E-book, electronic collections, and database licensing/purchase/lease expenditures
- 05-027 Electronic physical format, including Playaways, e-book readers, and video games (part of collection)

05-022

- Capital outlays for public access computers, tablets, and electronic media devices
 - Means to ACCESS collection
 - IMLS doesn't count as collection; ISL does

05-027

- Electronic physical format, including Playaways, e-book readers, and video games
 - (part of collection)

Non-Operating Fund:

Library Materials

- 05-028 Books
- 05-029 Periodicals and newspapers
- 05-030 Audio/visual materials, microforms, and other non-printed, physical materials
- 05-031 E-book, electronic collections, and database licensing/purchase/lease expenditures
- 05-032 Electronic physical format, including Playaways and e-book readers

Totals:

Library Materials

- 05-033 Total expenditures for print materials
- 05-034 Total expenditures for electronic materials
- 05-035 Total expenditures for other materials
- 05-036 Total expenditures for collections
- 05-037 Total operating fund capital outlays
- 05-038 Total operating fund expenditure for collection development
- 05-039 Total non-operating fund expenditure for collection development

Totals

- 05-040 Public access computers, ereaders and electronic media devices from all non-operating funds
- 05-041 Total operating fund expenditures
- 05-042 Other operating expenditures
- 05-043 Total operating expenditures
- 05-044 Total capital fund expenditures

Totals

- 05-045 Total collection expenditures
- 05-046 Total 2022 operating expenditures per capita (for this year's standards calculations)
- 05-047 Difference between 2022 OE per capita and non-resident fee
- 05-047a Does your library's non-resident fee meet the standard?
- 05-048 Total 2023 operating expenditures per capita
- 05-049 Collection development expenditure (from all funds) as a percentage of operating fund expenditure

Non-Resident Fee

 Calculate operating expenditures per capita for the report year. That is the minimum non-res fee for the FOLLOWING YEAR.

• To be in standards, non-res fee for 2023 must meet/exceed the operating expenditures per capita from 2022.

Collection Development Standard

operating and non-operating funds spent on collections (including PACs)

Total operating funds

% of operating funds spent on collections.

Must be at least 8%

Capital Revenue

Part 6

Capital Expenditures

- Site acquisition
- New buildings
- Additions to or renovation of buildings
- Furnishing, equipment, and initial collections for new buildings, building additions, or building renovations
- Computer hardware and software used to support library operations, to link to networks, or to run information produces
- New vehicles
- Other one-time major projects

Capital Revenue

- 06-001 Local government capital revenue
- 06-002 State government capital revenue
- 06-003 Federal government capital revenue
- 06-004 Other capital revenue
- 06-005 Total capital revenue

Part 7

- Answer questions as if your library is fully staffed
- ALA-MLS librarian is a subset of total librarians. That number MUST be equal to or smaller than total librarians.



Librarians

- 07-001 Total number of all librarians
- 07-002 Total number of paid hours per week for all librarians
- 07-003 FTE for all librarians
- 07-004 How many of the librarians reported in 07-001 have an ALA-MLS degree?
- 07-005 Total number of paid hours per week for all ALA-MLS librarians
- 07-006 FTE for all ALA-MLS librarians

All Other Staff

- 07-007 Total number of all other paid staff
- 07-008 Total number of paid hours per week for all other paid staff
- 07-009 FTE for all other paid staff

Totals

- 07-010 Total number of all paid staff
- 07-011 Total hours paid per week for all paid staff
- 07-012 FTE for all paid staff
- 07-013 Number of hours per week considered to be full-time employment in your library

Library Service and Technology

Part 8

Library Service and Technology

Interlibrary Loans

- 08-001 Total number of interlibrary loan items (including photocopies) your library has provided to other libraries
- 08-002 Evergreen transits to other libraries
- 08-003 SRCS materials provided to other libraries
- 08-004 Total number of loans provided to other libraries

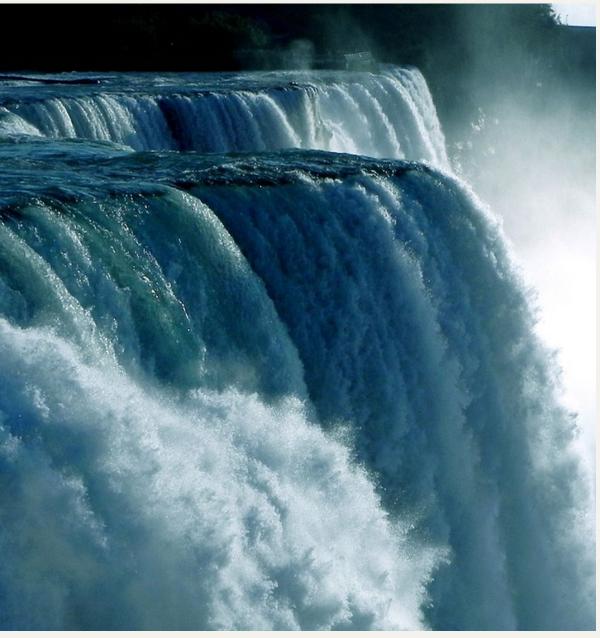
Library Services and Technology

Interlibrary Loans

- 08-005 Number of interlibrary items (including photocopies) your library has borrowed from other libraries
- 08-006 Evergreen transits received from other libraries
- 08-007 SRCS materials received from other libraries
- 08-008 Total number of loans received from other libraries
- 08-009 Net lending rate (# items loaned / # items borrowed)







Programming

- Guidance available
- IMLS sample table
- Gut check, rule of thumb, all things subjectivity!



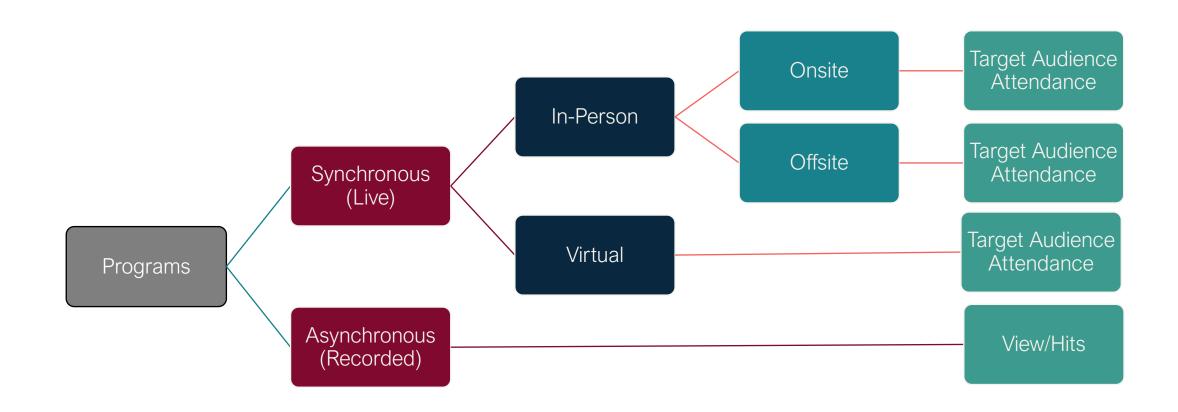
A program is an intentional service or event in a social setting, developed proactively to meet the needs or interests of an anticipated target audience, at least some of whom attend by choice.

- National Impact of Library Public Programs Assessment

IMLS table

Include	Exclude
Live-streamed virtual (synchronous) program sessions that are sponsored or co-sponsored by the library.	Recorded (asynchronous) presentations of program content; these should be counted in Total Number of Asynchronous Program Presentations (data element 620). Programming that is shared on the library's website or social media that is not sponsored or co-sponsored by the library. For example, do not include sharing a video from an author's website of him or her reading a book.
Program sessions with attendance of zero or one if they were intended for a group.	Activities delivered on a one-to-one basis, rather than to a group, such as one-to-one literacy tutoring, services to homebound, homework assistance, and mentoring activities.
	Passive or self-directed activities that do not occur at a scheduled time. For example, do not include leaving an art project or puzzle on a table for participants to complete.

Include	Exclude
All program sessions that are sponsored or co- sponsored by the library. For a program session to be sponsored or co-sponsored by the library, the library must contribute financial resources or staff time toward the program session. For a program session that is part of a larger community event (such as a farmer's market or festival), it is not necessary for the library to also sponsor or organize the larger event.	Program sessions sponsored by other groups that use library facilities. For example, do not include a homeschooling group hosting a speaker in a meeting room without facilitation from library staff.
Both on-site and off-site program sessions. For example, include a storytime at a farmer's market or a presentation to a school group about library resources conducted at a school.	Offsite outreach efforts that do not otherwise meet the definition of a program session. For example, do not include having a library card signup booth at a farmer's market.



Programs

 Live (Synchronous) In-Person, Onsite Program Sessions

of in-person, onsite

- 08-010 ...children's programs for ages 0-5
- 08-011 ...children's programs for ages 6-11
- 08-012 ...young adult programs
- 08-013 ...adult programs
- 08-014 ...general interest (all ages) programs
- 08-015 Total number of in-person, onsite programs

Programs

 Live (Synchronous) In-Person, Offsite Program Sessions

of in-person, offsite

- 08-016 ...children's programs for ages 0-5
- 08-017 ...children's programs for ages 6-11
- 08-018 ...young adult programs
- 08-019 ...adult programs
- 08-020 ...general interest (all ages) programs
- 08-021 Total number of in-person, offsite programs

Programs

 Live (Synchronous) Virtual Program Sessions

of virtual

- 08-022 ...children's programs for ages 0-5
- 08-023 ...children's programs for ages 6-11
- 08-024 ...young adult programs
- 08-025 ...adult programs
- 08-026 ...general interest (all ages) programs
- 08-027 Total number of live, virtual programs

Programs

- Attendance at Live (Synchronous)
 In-Person, Onsite Program Sessions
- # Attendance at in-person, onsite
 - 08-028 ...children's programs for ages 0-5
 - 08-029 ...children's programs for ages 6-11
 - 08-030 ...young adult programs
 - 08-031 ...adult programs
 - 08-032 ...general interest (all ages) programs
 - 08-033 Total attendance at live, in-person, offsite programs

Programs

- Attendance at Live (Synchronous)
 In-Person, Offsite Program Sessions
- # Attendance at in-person, onsite
 - 08-034 ...children's programs for ages 0-5
 - 08-035 ...children's programs for ages 6-11
 - 08-036 ...young adult programs
 - 08-037 ...adult programs
 - 08-038 ...general interest (all ages) programs
 - 08-039 Total attendance at live, in-person, offsite programs

Attendance at Live (Synchronous) Virtual Program Sessions

REQUIRED: BY PARTICIPANT DEVICES

- 08-040 ...children's programs for ages 0-5
- 08-041 ...children's programs for ages
 6-11
- 08-042 ...young adult programs
- 08-043 ...adult programs
- 08-044 ...general interest (all ages) programs
- 08-045 Total attendance at live, virtual programs

OPTIONAL: BY PARTIPANTS

- 08-040a ...children's programs for ages
 0-5
- 08-041a ...children's programs for ages 6-11
- 08-042a ...young adult programs
- 08-043a ...adult programs
- 08-044a ...general interest (all ages) programs
- 08-045a Total attendance at live, virtual programs

Additional Programming Totals by Type and Audience

OF LIVE PROGRAMS
(IN-PERSON + SYNCHRONOUS VIRTUAL)

- 08-046 ...for ages 0-5
- 08-047 ...for ages 6-11
- 08-048 ...young adult
- 08-049 ... ALL live programs

ATTENDANCE AT IN-PERSON PROGRAMS (ONSITE + OFFSITE)

- 08-050 ...for ages 0-5
- 08-051 ...for ages 6-11
- 08-052 ...young adult
- 08-053 ... ALL live programs

Additional Programming Totals by Type and Audience

#ATTENDANCE AT LIVE PROGRAMS
(IN-PERSON + SYNCHRONOUS VIRTUAL)

- 08-054 ...for ages 0-5
- 08-055 ...for ages 6-11
- 08-056 ...young adult
- 08-057 ... ALL live programs

Programs

- 08-058 Total number of recorded (asynchronous) program presentations
- 08-059 Total views of recorded (asynchronous) program presentations within 30 days
- 08-060 How many weeks of a Children's Reading Program did your library offer at each fixed location?
- 08-061 Total number of non-library sponsored programs
- 08-062 Total attendance at non-library sponsored programs

- 08-063 Total number of annual visits to the library
 - 08-063a Library visits reporting method
- 08-064 Total number of reference transactions in 2023
 - 08-064a Reference transactions reporting method
- 08-065 Instructional reference services (optional subset)

Databases and Electronic Collections

- 08-066 Number of state-licensed databases (INSPIRE)
- 08-067 Number of local and other licensed databases (not INSPIRE)
- 08-068 Name(s) of public use/commercial databases to which the library subscribes
- 08-069 Total electronic collections/databases

Computers and WiFi

- 08-070 Number of uses (sessions) of public internet computers in 2023
- 08-070a Reporting method for number of uses of public internet computers
- 08-071 Number of wireless internet uses per year
- 08-071a Reporting method for wireless sessions
- 08-072 Number of internet computers systemwide
- 08-073 Number of website visits

Library System Automation

- 08-075 Name of your library's automated bookkeeping system (If you do not have one, enter N/A)
- 08-076 Brand and version of Integrated Library System

Part 9

Collection Use

- 09-001 Circulation of physical items
- 09-002 Use of electronic materials
- 09-003 Successful retrieval of electronic information
- 09-004 Total electronic content use
- 09-005 Circulation of all children's physical materials
- 09-006 Circulation of all other physical items

Collection Use

- 09-007 Total circulation of all materials
- 09-008 Total collection use
- 09-009 Total in-house usage of materials

Selected Holdings

- 09-010 Books (print)
- 09-011 Does the library belong to an e-book consortium
- 09-012 Name of e-book consortium
- 09-013 E-books (local holdings)
- 09-014 E-books (consortium holdings)
- 09-015 E-books (TOTAL)

AV Holdings

- 09-016 Video materials, physical units
- 09-017 Video materials, downloadable units (local holdings)
- 09-018 Video materials, downloadable units (consortium holdings)
- 09-019 Video materials, downloadable units (TOTAL)
- 09-020 Audio materials, physical units
- 09-021 Audio materials, downloadable units (local holdings)
- 09-022 Audio materials, downloadable units (consortium holdings)
- 09-023 Audio materials, downloadable units (TOTAL)

Other Holdings

- 09-024 Current print serial subscriptions
- 09-025 Does your library circulate hotspots?
- 09-026 Other circulating physical items
- 09-027 Total physical items in the collection

Library Board

Part 10

Library Board

- 10-0001 Position: President
- 10-0002 First name
- 10-0003 Middle initial/name (optional)
- 10-0004 Last name
- 10-0005 Home address
- 10-0006 City
- 10-0007 ZIP code
- 10-0008 Email address
- 10-0009 Appointing authority
- 10-0010 Date term expires
- 10-0011 Number of consecutive terms
- 10-0012 Date of initial appointment

Library Board

- Repeated for:
 - Vice President
 - Secretary
 - Treasurer (OR Treasurer/Employee)
 - Members

- 10-0991 What day of the month is the regular library board meeting?
- 10-0992 What is the time of the regular library board meeting?

Salary and Benefits

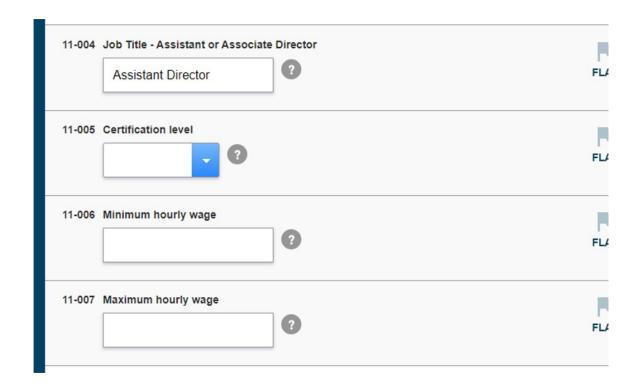
Part 11

Salary and Benefits

Director

- 11-001 Annual salary of the director
- 11-002 Does the library director have an employment contract?
- 11-003 What is the current level of certification held by the library director?

Salary and Benefits



Salary and Benefits

Benefits: Full-Time

- 11-501 PERF
- 11-502 Deferred compensation
- 11-503 Health insurance
- 11-504 Health Savings Account (HSA)
- 11-505 Dental insurance
- 11-506 Life insurance
- 11-507 Vision insurance
- 11-508 Disability insurance
- 11-509 Paid time off for continuing education
- 11-510 Reimbursement for continuing education
- 11-511 Other 1 (specify)
- 11-512 Other 2 (specify)

Salary and Benefits

Benefits: Part-Time

- 11-513 PERF
- 11-514 Deferred compensation
- 11-515 Health insurance
- 11-516 Health Savings Account (HSA)
- 11-517 Dental insurance
- 11-518 Life insurance
- 11-519 Vision insurance
- 11-520 Disability insurance
- 11-521 Paid time off for continuing education
- 11-522 Reimbursement for continuing education
- 11-523 Other 1 (specify)
- 11-524 Other 2 (specify)

Salary and Benefits

Paid Time Off

Full-Time Librarian

- 11-525 Number of vacation days
- 11-526 Number of sick days
- 11-527 Number of personal days
- 11-528 Number of holidays
- 11-529 Number of funeral/bereavement days
- 11-530 Number of other days (specify) OR all-purpose PTO

Repeats for:

- Part-time librarian
- Full-time support staff
- Part-time support staff

PLAC Loans

Part 12

PLAC Loans

- Don't report loans to your library
- Don't include reciprocal loans or nonresident loans (unless using a PLAC card)
- You do not need to enter zero for libraries just skip them!

PLAC Loans

- 12-001 Did your library make any PLAC loans?
- 12-002 Adams Public Library System
- 12-003 Akron Carnegie Public Library
- 12-004 Alexandria-Monroe Public Library
- 12-005 Alexandrian Public Library

• 12-237 Yorktown Public Library

12-238 Total PLAC Loans

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Compliance With Standards For Public Libraries

Compliance with Standards for Public Libraries

Part 13

- 13-001 Does your library comply with Public Library Law under IC 36-12?
- 13-002 Does your library comply with other Indiana laws that affect municipal corporations?
- 13-003 Does your library comply with all federal laws affecting employment practice?
- 13-004 Are all newly constructed and existing library facilities in compliance with local, state, and federal building and health and safety codes?
- 13-005 Does the library comply with provisions of the federal Americans with Disabilities Act to make its physical and digital services available to everyone?

Board and Director

- 13-006 Do the library board and the director maintain separate functions?
- 13-007 Is the board responsible for governance and policy?
- 13-008 Is the director responsible for administration, operation and management of the library?
- 13-009 Does the director work full-time?
- 13-010 Does the director have the required certification under 590 IAC 5?

Plans and Policies

With the advice and recommendations of the library director, has the library board adopted the following plans and policies?

- 13-011 A schedule of classification of employees
- 13-012 An annual schedule of salaries
- 13-013 A proposed library budget

Personnel Policies

Has the library board adopted written personnel policies and procedures dealing with:

• 13-014	Recruitment?	Y/N
• 13-015	Selection?	Y/N
• 13-016	Appointments?	Y/N
• 13-017	Personnel actions?	Y/N
• 13-018	Salary administration?	Y/N
• 13-019	Employee benefits?	Y/N
• 13-020	Conditions of work?	Y/N
• 13-021	Leaves?	Y/N

Bylaws

- 13-022 Does the library board adhere to the current approved principles provided by the Indiana State Library for library trustees?
- 13-023 Does the library have current, written bylaws that state its purpose and its operational procedures?
- 13-024 Do the library bylaws specifically state rules governing conflicts of interest issues?
- 13-025 Do the library bylaws specifically state rules governing nepotism?
- 13-026 Have the bylaws been reviewed by the board in the last three years?
- 13-027 Has a copy of the current version of the bylaws, along with all of the amendments approved by the library board, been submitted to the Indiana State Library?

- 13-28 Does your library have a written collection development plan?
- 13-029 Does your library have a written circulation policy detailing the principles of access for all library materials and service?
- 13-030 Does your library provide support for continuing education for staff and trustees?

Long-Range Plan

- 13-031 Does the library have a written longrange plan of service?
- 13-032 What year did your current long-range plan begin?
- 13-033 What year does your current longrange plan end?
- 13-034 Has your long-range plan been reviewed and updated in the last three to five years, depending upon the length of your plan?
- 13-035 Have copies of the plan, plus all updates and revisions, been filed with the Indiana State Library?

Long-Range Plan

Does your long-range plan include:

- 13-036 ...a statement of community needs and goals?
- 13-037 ...measurable objectives and service in response to the community's needs and goals?
- 13-038 ...an assessment of facilities, services, technology, and operations?
- 13-039 ...an ongoing evaluation process?
- 13-040 ...a plan for financial resources and sustainability?
- 13-041 ...an equipment replacement schedule?
- 13-042 ...a professional development strategy?
- 13-043 ...a statement of collaboration with other public libraries
- 13-044 ...a statement of collaboration with other community partners

Resource sharing

- 13-045 Does your library provide interlibrary loan free of charge to other libraries within Indiana?
- 13-046 Does your library provide interlibrary loan free of charge to your users?
- 13-047 Does your library lend materials via a statewide reciprocal borrowing program?
- 13-048 Does your library lend materials using a local reciprocal borrowing agreement with at least one (1) other public library district within Indiana?
- 13-049 If the answer to 13-053 is YES, please list libraries with which you have local reciprocal borrowing agreements.
- 13-050 Does your library lend materials using the OCLC resource sharing system?
- 13-051 Is your library a member of Evergreen Indiana?
- 13-052 How many days per week does your library receive InfoExpress courier service?

Does the library provide adult services, including:

- 13-053 Reference services, including knowledge of and access to reference materials, including INSPIRE?
- 13-054 A collection of materials for adults?
- 13-055 A space designated for adults in each fixed location?

(Repeat for young adult and children's services.)

Public Access

- 13-062 Are patrons who are unable to read regular print, because of visual or physical disability, provided access to large print books, braille books, audio books, and/or enhanced media?
- 13-063 Does the library provide computers for the free use of all persons, regardless of residency?
- 13-064 Does your library provide a means for the public to print and make copies at each location?

Website

Does your library's website include:

- 13-065 Current hours of operation?
- 13-066 A physical address (or addresses) for your library?
- 13-067 A map for each fixed location?
- 13-068 A telephone number?
- 13-069 An email address or other means of electronic contact?
- 13-070 A link to INSPIRE.in.gov?

Website

Does your library's website include:

- 13-071 Publicly posted policies, including, but not limited to, circulation, fees, and internet use?
 - 13-071a Has your internet policy been reviewed by the board in the last year?
- 13-072 A link to the library's online public access catalog?
- 13-073 A calendar or schedule of events and programs, updated at least monthly, including the dates for the library board meetings?

Statement of Intent to Comply with Standards

Part 14

Please explain any NO answers given in Part 13

Supplemental Questions

Part 15

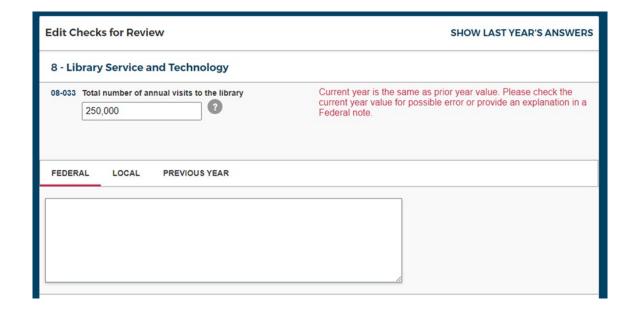
Supplemental Questions

- 15-001 Did your library face a materials challenge (in which a formal request for reconsideration was submitted) in the last year?
- 15-002 Did the library offer "Take and Make" activities in 2022?
 - 15-002a Number of "Take and Make" activities distributed? (Optional)
- 15-003 What's something your library did in the past year that you're proud of?

Submitting the Report

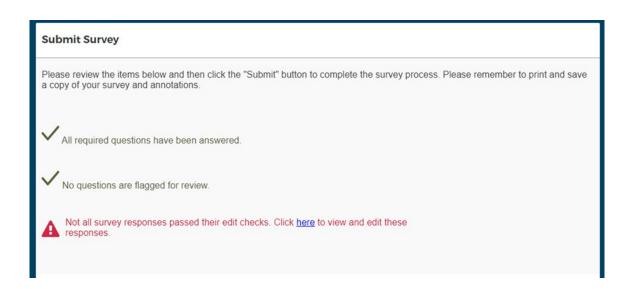
Submitting the Report

Step I: Go to the *Status* tab. If needed, clear any edit checks by making corrections or annotating with a federal note.



Submitting the Report

Step 2: Go to the *Status* tab OR the *Submit Survey* tab and click the green button.



Certification and Signature Page

- No verification page/pop-up
- Board director MUST sign
- Email preferred.



Questions?

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