21st Century Scholars College SSP Pilot Campuses

January 30, 2020

Program Milestones

1990

Indiana creates 21st Century Scholars program

1995

First 21st Century Scholars enroll in college

2011

Indiana creates Scholar Success Program

2012

ScholarCorps launches at 10 college campuses (23 in 2018)

2013

Indiana creates **credit completion requirements** for all state financial aid recipients, including 21st Century Scholars

2015

First Scholars required to graduate high school with a 2.5 GPA

2017

First high school class required to complete **Scholar Success Program**

2018

State extends Scholar Success Program to college level

Scholar Success Program (High School)

Scholar Success Program

GRADE REQUIRED ACTIVITIES			
09	Create a Graduation Plan ¹	Participate in an Extracurricular or Service Activity	Watch "Paying for College 101"
10	Take a Career Interests Assessment	Get Workplace Experience ²	Estimate the Costs of College
11	Visit a College Campus	Take a College Entrance Exam (ACT/SAT)	Search for Scholarships ³
12	Submit Your College Application	Watch "College Success 101"	File Your FAFSA

Plan should be updated annually to keep students on track for high school graduation and college admission.

Includes job shadowing, internship, part-time employment, interviewing a professional or related experience linked to a student's career aspirations.

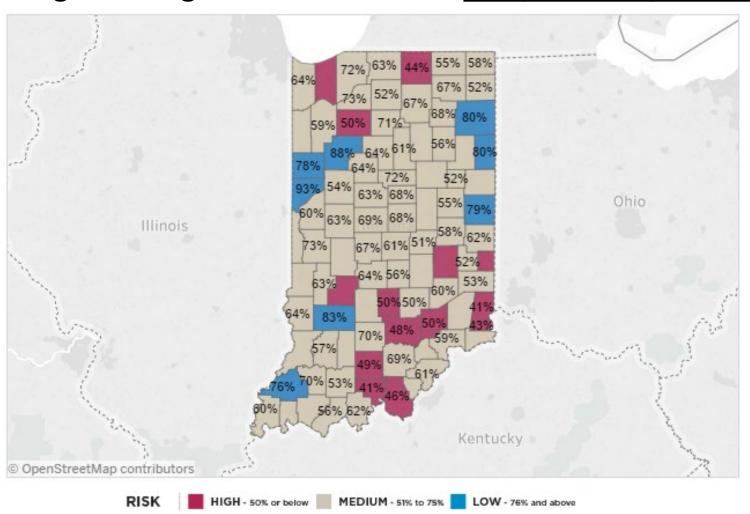
Includes any additional scholarship opportunities beyond the 21st Century Scholarship.

2.



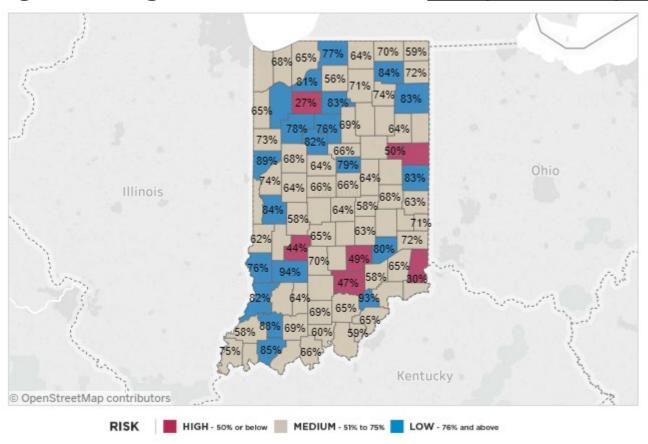
ScholarTrack: June 2017

63% of graduating 2017 Scholars have completed requirements



ScholarTrack: June 2018

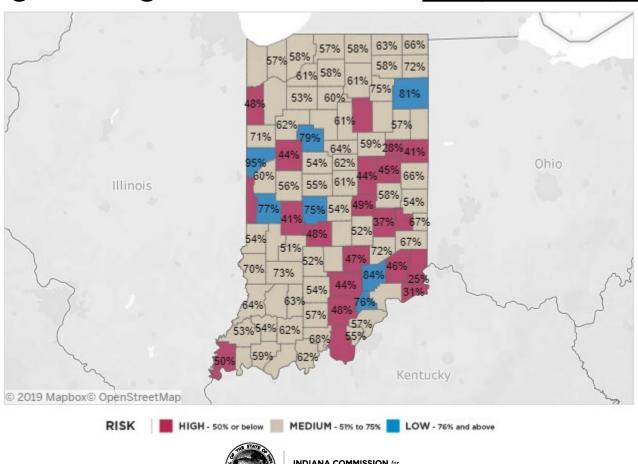
68% of graduating 2018 Scholars have completed requirements





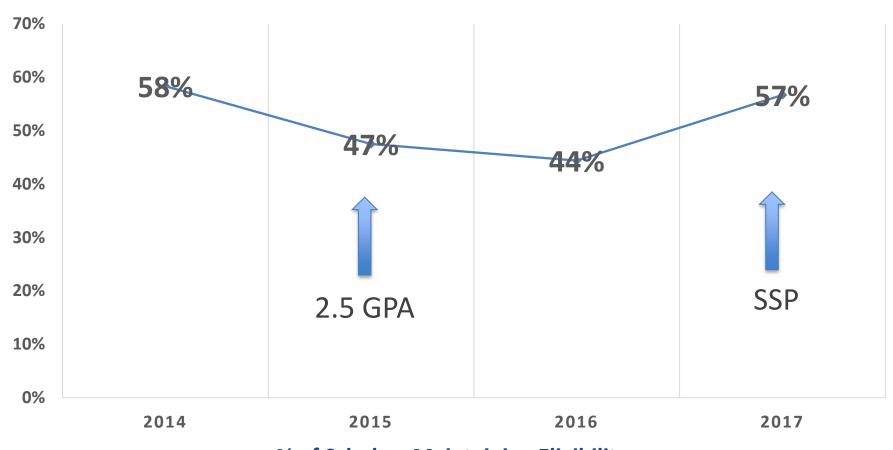
ScholarTrack: April 2019

58% of graduating 2019 Scholars have completed requirements





Historical Context: Scholars Maintaining Eligibility



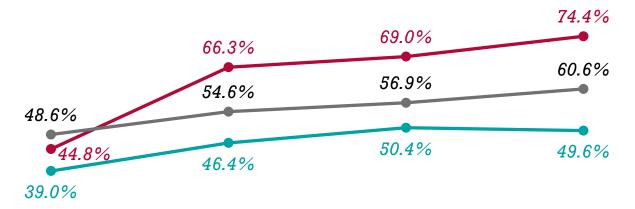
% of Scholars Maintaining Eligibility



Credit Completion

Scholars Now Outpace Students Overall in Credit Completion

Percentage of Students Completing 30+ Credits in the First Year



2012-13 2013-14 2014-15 2015-16

→21st Century Scholars → Frank O'Bannon R



College Completion

College Completion for Scholars

Scholars are improving at a greater rate than all other student populations:

Scholars: +7 point increase in one year

All Students: +4 point increase in one year



College Completion for Scholars

Scholars are more likely to graduate on time than their low-income peers

Scholars: 30% on-time grad rate

• Other Low-income: **24%** on-time grad rate



College Completion for Scholars

Scholars are now more likely to graduate on time at two-year campuses than the overall student population

Scholars: 17% on-time grad rate

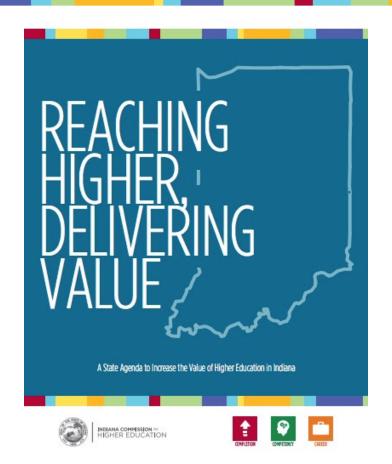
Students Overall: 13% on-time grad rate

Scholars are on track to close achievement gap at fouryear campuses by/before 2025 (CHE Goal)



Scholar Success Program (College Level)

Our Charge



CHE: Extend 21st Century Scholar Success Program expectations beyond high school graduation through college completion.

IGA: Begins with Scholars matriculating to an eligible higher education institution after August 31, 2019.



Key Questions

- Are these still the right guiding questions?
 - Is it meaningful?
 - Is it measurable?
 - Is it accessible?
- What changes would be most impactful at the postsecondary level (and what should it look like)?
 - Current: Credit Completion, FAFSA, SAP
 - Format: Annual or cumulative?
 - Focus: Career Preparation?



Development Process

- Analyzing Scholar Data
- Reviewing Best-Practice Research
- Soliciting Feedback



Best-Practice Research

American Association of Colleges & Universities (AAC&U)

High-Impact Practices	First-Year	Senior
Learning community	✓	✓
Service-learning	✓	✓
Research with faculty	✓	✓
Internship or field experience		✓
Study abroad		✓
Culminating senior experience		✓



Gallup-Purdue Index

Three strongest contributing factors to alumni well-being:

- 1) Graduated from college on time
- 2) Had a mentor or professor who made them excited about learning, cared about them as a person
- 3) Engaged in deep, experiential learning:
 - Internship or job,
 - Long-term school project, or
 - Extracurricular/service activities



College Feedback

College Feedback

 College Advisory Group: Engages representatives from state's public and private colleges (Student Success & Career Services)

Statewide Campus Survey:

- 28 Institutions Participated
- 45 Campus Responses



Key Questions

- 1) Where do we need to focus?
- 2) What should be included (required)?
- 3) Which do campuses currently offer?
- 4) How will we track completion and ensure quality?
- 5) Are there other considerations?



Proposed Goals / Focus Areas

- College Readiness: Smooth transition from high school to college, build self-efficacy skills and strengthen connections to campus resources.
- College Performance: Ensure students perform academically and stay on track to complete college.
- Career Readiness: Build employability skills and smooth transition from education to employment.



Survey Findings

- Consensus: Majority (89%) of respondents agreed that proposed categories were the right focus areas
- Capacity: Every campus offers multiple activities in each category for students to satisfy potential requirements (Intentionality is key.)
- Clarity: Respondents expressed a need to clarify campus expectations and participant outcomes.



Survey Findings (continued)

- Related Competencies: Survey respondents offered other suggestions for inclusion:
 - Cultural Competency
 - Dealing with Mental Health
 - Financial Literacy
 - Relationship Health
 - Study Skills
 - Time Management



Potential Requirements (Draft 1)

Proposed Requirements Summary

COLLEGE READINESS	COLLEGE PERFORMANCE	CAREER READINESS	
REQUIRED			
 Summer Bridge Program, First-Year Experience, <u>AND/OR</u> Living-Learning Community 	 Credit Completion AND Satisfactory Academic Progress (SAP) 	 Work-Based, Research-Based, AND/OR Service-Based Learning Experience 	
RECOMMENDED			
Campus/Faculty Mentor	 Academic Advising/ Tutoring 	 Career Advising/ Capstone Experience 	



Potential Requirements (Draft 2)

Proposed Requirements Summary

COLLEGE PERFORMANCE	COLLEGE ENGAGEMENT	CAREER PREPARATION
ALL 3 ANNUALLY	1+ PER YEAR	1+ PER YEAR
Complete 30 Credits Per YearMaintain SAP	 Summer Bridge Program AND/OR New Student Orientation 	 Informational Interview AND/OR Job Shadow
• File FAFSA	 First Year Experience AND/OR Living-Learning Community Campus Involvement AND/OR Student-Faculty Research 	 Internship (Work-Based and/or Service-Based Learning Experience)
	Student-raculty nesearch	 Professional Résumé (posted on LinkedIn)
Scholar Success Mentor/Advisor		

Final Version



^{*}Filing the FAFSA during the fourth/senior year is only necessary if the student intends to continue to additional education, such as graduate school. *Activity may be repeated/sustained for multiple academic years to satisfy 21st Century Scholarship renewal requirement.

[&]quot;All 21st Century Scholars-with support from Indiana colleges and the state-will identify at least one personal mentor/champion who will help guide and support them through college completion and into the workforce.

***Students continuing to a four-year program must complete requirements through graduation.





Scholar Success Mentor/Advisor

All 21st Century Scholars—with support from Indiana colleges and the state—will identify at least one campus- and/or community-based mentor/advisor who will help guide them through college completion and into the workforce.



College Engagement

- Summer Bridge Program Summer bridge programs provide students with academic and social experiences over the summer between high school and college.
- New/Transfer Student Orientation* Orientation is usually a
 day or weekend program where new students are able to
 learn their way around campus, create their first semester
 schedule and connect with other students.
- First Year Experience/Seminar A first-year experience or seminar is designed to help ease the transition from high school to college by providing social and academic experience—generally during the first semester of school.



College Engagement

- Learning Community Learning communities are specialized living environments that help students connect inside and outside the classroom.
- Campus Involvement* Campus involvement encompasses many different ways that you have interacted with and have become engaged on campus—such as intramural sports, clubs, or service events.
- Study Abroad* Study abroad is a program that allows you to complete part of your degree away from your campus — on another campus in the United States or in another country.



Career Preparation

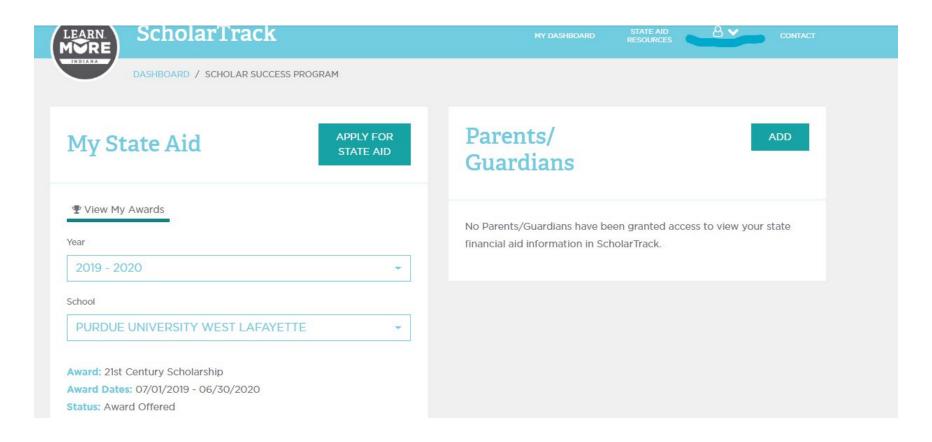
- Informational Interview An informational interview is a way
 to learn more about a career you're interested in by talking
 with and asking questions from someone who is working in
 that field.
- **Job Shadow** A job shadow is a time where you to follow around an individual in a position or profession you're interested in to learn more about what that entails.
- Professional Resume A professional resume is a document used to share your education and experience with a potential employer.



Career Preparation

- **Portfolio** A portfolio is a compilation of documents that gives you an opportunity to highlight examples of your academic work that's relevant to your major and career path.
- Internship* An internship is a structured and supervised opportunity that provides you with practical experiences in a career field.
- Student-Faculty Research* Student-faculty research is an activity where a student and faculty connect to research a topic of interest. It is generally for credit, but can be extracurricular as well.





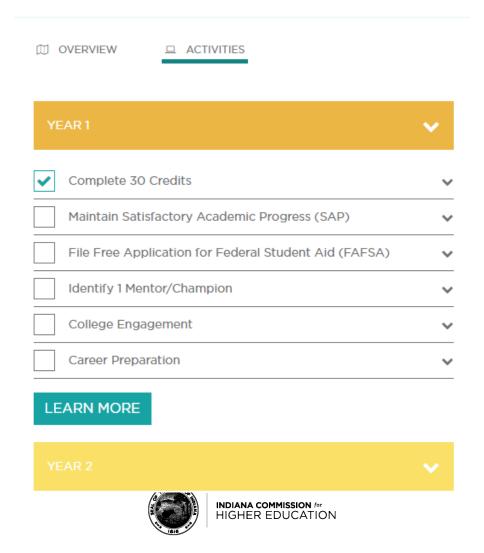


PENDING: There are activities for your current grade that are not yet complete.

College Scholar Success Program







File Free Application for Federal Student Aid (FAFSA)	~
Identify 1 Mentor/Champion	~

Identify at least one personal or professional mentor/coach/champion who you can turn to for advice to help you through your college career and into the workforce. This individual can be campus-based or community-based.

COMPLETE THIS ACTIVITY



College Engagement	~
Summer Bridge Program	~
New Student Orientation	
Orientation is usually a day or weekend program where new students a learn their way around campus, create their first semester schedule and with other students.	
COMPLETE THIS ACTIVITY	
First-Year Experience	~
Living-Learning Community	~
Campus Involvement	~
Study Abroad	~
Career Preparation	~







Proposed Implementation Timeline

• **Spring/Summer 2018:** Develop/Vet Requirements

Fall 2018 (August): Requirements Finalized

Fall 2018/Spring 2019: System Development

(ScholarTrack)

Fall 2019/Spring 2020: Campus Pilot

Fall 2020/Spring 2021: Statewide Implementation



Questions

Jarod Wilson Director, Postsecondary Outreach and Career Transitions jwilson@che.in.gov