COMMON CONTRUCTION WAGE SCALE

Date: July 5, 2011

City: Evansville

County: Vanderburgh

Project Description and Scope: Vanderburgh County:

1. Fickas Road Culvert;

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:		
Asbestos Workers/ Heat & Frost Insulators						
,	Skilled	\$28.65	\$11.98	\$40.63		
	Semiskilled	\$20.06	\$11.98	\$32.03		
Y	Unskilled	\$14.33	\$11.98	\$26.31		
Boilermakers	Skilled	\$32.15	\$19.86	\$52.01		
AVAIVA MARTINE O	Semiskilled	\$25.72	\$19.86	\$45.58		
	Unskilled	\$19,29	\$19.86	\$39.15		
Bricklayers, Stone Masons	Skilled	\$26.97	\$12.10	\$39.07		
and second the by second transverse	Semiskilled	\$20.23	\$12.10	\$32.43		
	Unskilled	\$13.49	\$12.10	\$25.59		
Carpenters, Carpet Layers,	Skilled	\$24.43	\$15.28	\$39.71		
Drywall Installers	Semiskilled	\$19.54	\$15.28	\$34.82		
of all assess which seconds	Unskilled	\$14.66	\$15.28	\$29.94		
Cement Masons	Skilled	\$23.80	\$12.85	\$36.65		
Cement Willsons	Semiskilled	\$19.04	\$12.85	\$31.89		
	Unskilled	\$14.28	\$12.85	\$27.13		
Drywall Finishers, Plasters	Skilled	\$24.70	\$10.18	\$34.88		
Digwall a misners, a misters	Semiskilled	\$19.76	\$7.33	\$27.09		
*	Unskilled	\$12.35	\$6.33	\$18.68		
Electricians, Sound and	Skilled	\$32.94	\$13.63	\$46.57		
Communication Workers	Semiskilled	\$20.42	\$10.48	\$30.90		
Commission of the Control of	Unskilled	\$13.18	\$8.67	\$21.85		
Elevator Constructors	Skilled	\$39.72	\$23.08	\$62.80		
Elevator Constructors	Semiskilled	\$31.78	\$21.52	\$53.30		
	Unskilled	\$27.80	\$21.14	\$48.94		
Glaziers	Skilled	\$26.33	\$10.42	\$36.75		
Giaziers	Semiskilled	\$18.44	\$10.42	\$28.86		
	Unskilled	\$13.17	\$10.42	\$23.59		
Iron Workers	Skilled	\$26.25	\$15.24	\$41.49		
Holl Workers	Semiskilled	\$21.00	\$15.24	\$36.24		
	Unskilled	\$15.75	\$15.24	\$30.99		
Laborers, Asbestos Abatement Worker (use semiskilled rate)						
furior craft value and requestion	Skilled	\$23.62	\$11.21	\$34.83		
	Semiskilled	\$23.12	\$11.21	\$34.33		
	Unskilled	\$22.62	\$11.21	\$33.83		
	OMMING	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~				

Millwrights	Skilled	\$24.65	\$16.23	\$40.88	
	Semiskilled	\$23.42	\$16.23	\$39.65	
	Unskilled	\$14.79	\$16.23	\$31.02	
	m		7 . 7 • • • • • • • • • • • • • • • • • • •		
Operating Engineers	Skilled	\$27.23	\$12.85	\$40.08	
	Semiskilled	\$26.23	\$12,85	\$39.08	
	Unskilled	\$20.25 \$21.87	\$12.85	\$34.72	
	Oitskined	WZ1307	@4.22.00g	9977.72	
Painters Brush, Roll	Skilled	\$24.45	\$11.43	\$35.88	
Lamers Diusii, Ron	Semiskilled	\$19.56	\$10.58	\$30,14	
	Unskilled	\$12.22	\$10.58	\$22.80	
	Ouskined	± 1.22.22.0°	\$10.56	\$22.00	
Painters Spray, Sandblast	Skilled	\$25.45	\$11.43	\$36.88	
i anners opray, bandonast	Semiskilled	\$20.36	\$10.58	\$30.94	
	Unskilled	\$12.72	\$10.58	\$23.30	
Pile Driver	Skilled	\$25,43	\$15.28	\$40.71	
THE DITTEL	Semiskilled	\$20.34	\$15.28	\$35.62	
	At a warmer of a second of a	\$15.26	\$15.28		
	Unskilled	\$15.20	⊕ 1 <u>⊝,</u> 20	\$30,54	
Pipefitters & Steamfitters,	Skilled	\$32.27	\$14.86	\$47.13	
Plumbers	Semiskilled	\$20.98	\$14.86	\$35,84	
r miners.	Unskilled	\$14.17	\$14.86	\$30.03	
	Guskineu	314.17	.p14.00	\$20:03	
Roofers	Skilled	\$26.03	\$12.02	\$38.05	
RECORDES	Semiskilled	\$20.82	\$11.75	\$32.57	
	Unskilled	\$15.62	\$10.52	\$26.14	
	Oliskined	\$15,02	Ψ102	Ψ20.14	
Sheet Metal Workers	Skilled	\$28,33	\$16.96	\$45.29	
7.022020	Semiskilled	\$19.50	\$16.86	\$36.69	
	Unskilled	\$14.17	\$7.55	\$21.72	
	Onominoa	417137	Ψιών	V2,12	
Sprinkler Fitters	Skilled	\$33.19	\$13.55	\$46.74	
5,53,53,53	Semiskilled	\$23.23	\$13.55	\$36.78	
	Unskilled	\$16.59	\$7.31	\$23,90	
	DIGRIIGA	@10.23.	A CAN E	پېرېچ <u>ې</u>	
Teamsters	Skilled	\$21.11	\$10.60	\$31.71	
V Mankandama ni	Semiskilled	\$20.89	\$10.60	\$31.49	
	Unskilled	N/A	N/A	N/A	
	Oliskined	13/73	1.87/2%	181.07	
Tile, Marble Setters, Terrazzo	Skilled	\$25.79	\$11.15	\$36.94	
A STATE OF THE STATE OF THE SECOND	Semiskilled	\$19.34	\$11.15	\$30.49	
	Unskilled	\$12.89	\$11.15	\$24.04	
	OHORHICU	Ф12.07	3.11.IJ	924.U4	
Tile, Marble Setters, Terrazzo Finisher					
m mmg, wi magai wi mar suran a a a a a a a a a a a a a a a a a a	Skilled	\$19.35	\$11.15	\$30,50	
	Semiskilled	\$14.51	\$11.15	\$25.66	
	Unskilled	\$ 9.37	\$11.15	\$20.52	
	OHSKIREU	Φ 2.27	خشيب	\$20.3Z	

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Sang Custle	Awarding Agency Representing Industry
Indiana State AFL-CIO Representative	Awaiting Agency Representing industry
Barry Rassell	Seal I. Lowder
Taxpayer Appointee of the Awarding Agency	Appointee of the County Legislative Body
	July 5, 2011
Appointee of the ABC	Date
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