#### AFL-CIO

# **COMMON CONSTRUCTION WAGE SCALE**

Date:

Monday August 1, 2011

City:

**Crown Point** 

County:

Lake

**INDIANA** 

**Project Description and Scope:** 

Town of St. John:

1. 85th Avenue Water Main Replacement - East of Primrose Drive to Patterson Avenue

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

## A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

( ) Commercial Building

(X) Heavy/Highway

## **B. WAGE RATES**

		HOURLY		
<u>CLASSIFICATION</u>		RATE	FRINGES	TOTAL:
	CLASS			
Heat & Frost Insulators and Allied Workers				
	Skilled	\$43.80	\$23.40	\$67.20
	Semiskilled	\$30.66	\$22.20	\$52.86
	Unskilled	\$21.90	\$22.20	\$44.10
Asbestos Abatement	Skilled	\$32.85	\$22.20	\$55.05

Boilermakers	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
	Onomica	ΨΣ0.00	Ψ22.40	ψτ <i>α.</i> .υτ
Bricklayers	Skilled	\$35.35	\$19.38	\$54.73
•	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
		·		•
Stone Masons	Skilled	\$35.35	\$19.38	\$54.73
	Semiskilled	\$26.51	\$19.38	<i>\$45</i> .89
	Unskilled	\$17.67	\$19.38	\$37.05
Tile Setters	Chilled	<b>#25 25</b>	#40.20	ФЕ 4 70
The Setters	Skilled	\$35.35	\$19.38 #40.38	\$54.73
	Semiskilled Unskilled	\$26.51 \$17.67	\$19.38 \$19.38	\$45.89 \$37.05
	Oriskilled	φ17.07	φ19.30	\$37.05
Terrazzo Mechanic	Skilled	\$35.35	\$19.38	\$54.73
	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
Marble Setters	Skilled	\$35.35	\$19.38	<i>\$54.73</i>
	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
Pointer/Cleaner/Caulker	Skilled	\$35.35	\$19.38	<i>\$54.73</i>
	Semiskilled	\$26.51	\$19.38	<i>\$45.89</i>
	Unskilled	\$17.67	\$19.38	\$37.05
Tile, Marble & Terrazzo Finishers	Skilled	\$26.06	¢40.00	#2¢ 00
The, marble & Terrazzo Philishers	Semiskilled	\$20.00 \$19.55	\$10.22 \$10.22	\$36.28 \$29.77
	Unskilled	\$13.03	\$10.22 \$10.22	\$23.25
	Oriskined	ψ10.00	Ψ10.22	Ψ23.20
Carpenters	Skilled	\$34.32	\$23.30	\$57.62
	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
Cornet Lavera	Olatical	¢24.22	<b>#00.00</b>	#57.00
Carpet Layers	Skilled Samiakillad	\$34.32	\$23.30	\$57.62 \$50.47
	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
Cement Masons	Skilled	\$33.14	<i>\$13.95</i>	\$47.09
	Semiskilled	\$26.51	\$13.95	\$40.46

	Unskilled	\$19.88	\$13.95	\$33.83
Drywall Installers	Skilled	¢24 22	\$22.2A	<u> </u>
Diywan mstaners	Semiskilled	\$34.32 \$29.17	\$23.30 \$23.30	\$57.62
	Unskilled	\$29.17 \$18.88	\$23.30 \$23.30	\$52.47
	Oliskijed	φ10.00	φ23.30	\$42.18
Electricians	Skilled	\$37.70	\$26.04	\$63.7 <i>4</i>
	Semiskilled	\$30.16	<i>\$21.36</i>	\$51.52
	Unskilled	\$18.85	\$14.35	\$33.20
Elevator Constructors	Skilled	\$47.41	<i>\$21.99</i>	\$69.40
	Semiskilled	\$37.93	\$21.99	\$59.92
	Unskilled	\$26.08	\$21.99	\$48.07
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Glaziers	Skilled	\$32.27	\$16.80	\$49.07
	Semiskilled	\$22.59	\$16.80	\$39.39
	Unskilled	\$16.14	\$16.80	\$32.94
Iron Workers	Skilled	\$37.05	\$23.53	\$60.58
	Semiskilled	\$33.35	\$23.53	\$56.88
	Unskilled	\$27.79	\$23.53	\$51.32
Sheeter	Skilled	\$37.25	\$23.53	\$60.78
	Semiskilled	\$33.60	\$23.53	\$57.13
	Unskilled	\$28.04	\$23.53	\$51.57
Fence Erector	Skilled	\$29.52	\$19.68	\$49.20
	Semiskilled	\$28.42	\$19.68	\$48.10
	Unskilled	\$20.67	\$19.68	\$40.35
Laborers I	Skilled	\$28.74	\$11.21	\$39.95
	Semiskilled	\$28.74	\$11.21	\$39.95
	Unskilled	\$27.74	\$11.21	\$38.95
Laborers II Utility Wage	Skillad	ድባስ ድፖ	P14 O1	<b>#40.70</b>
Junty Waye	Skilled	\$29.57	\$11.21	\$40.78
	Semiskilled	\$29.07	\$11.21	\$40.28
	Unskilled	\$28.57	\$11.21	\$39.78

Operating Engineers	Skilled	\$39.20	\$21.95	\$61.15
oporating mighton	Semiskilled	\$35.15	\$21.95	\$57.10
	UnSkilled	\$22.55	\$17.40	\$39.95
	Ulionillea	Ψ <u>E</u> Z. 00	Ψ11.40	φ09.90
Operating Engineers	Skilled	\$46.40	\$19.70	\$66.10
Great Lakes Floating Agreement	Semiskilled	\$44.90	\$19.70	\$64.60
	Unskilled	\$33.25	\$19.70	\$52.95
•	<i>57751</i> 754	p	****	<b>, , , , , , , , , , , , , , , , , , , </b>
	I		400.00	A
Millwrights	Skilled	\$34.42	\$23.35	\$57.77
	Semiskilled	\$29.26	\$23.35	\$52.61
	Unskilled	\$18.93	\$23.35	\$42.28
Painters	Skilled	\$35.04	\$20.29	\$55.33
Industrial Painter - Spray/Blast	Semiskilled	\$24.26	\$10.86	\$35.12
	Unskilled	\$17.34	\$10.27	\$27.61
	2772711172	<b>*</b> · · · · · ·	<b># 1 - 1</b>	*
Dillo abeti sa un	O	C 40 77	<b>#0.4.22</b>	<i>\$65.00</i>
Piledrivers	Skilled	\$40,77	\$24.32	\$65.09
	Semiskilled	\$26.50	\$24.32	\$50.82
	Unskilled	\$16.31	\$24.32	\$40.63
Piledrivers Commercial Divers	Skilled	\$61.15	\$24.32	\$85.47
Pipefitters & Steamfitters	Skilled	\$44.05	\$24.48	\$68.53
,	Semiskilled	\$34.36	\$11.46	\$45.82
	Unskilled	\$17.62	\$3.00	\$20.62
		•		
Diagtavava	Chillod	¢22.40	Ø45 75	\$47.85
Plasterers	Skilled	\$32.10	\$15.75	
	Semiskilled	\$25.68	\$15.75	\$41.43
	Unskilled	\$19.26	\$15.75	\$35.01
Plumbers	Skilled	\$36.15	\$17.44	\$53.59
·	Semiskilled	\$21.69	\$15.46	\$37.15
	Unskilled	\$12.65	\$7.98	\$20.63
Roofers	Skilled	\$34.46	\$18.10	\$52.56
	Semiskilled	\$27.57	\$18.10	\$45.67
	Unskilled	\$17.23	\$13.10	\$30.33
	OHOMINGU	ΨII.£∪	ψ.σ. το	Ψ00.00
		400	0.40.60	
Sheet Metal Workers	Skilled	\$39.38	\$18.03	\$57.41
	Semiskilled	\$23.63	\$15.84	\$39.47
	Unskilled	\$15.75	\$14.81	\$30.56
Sprinkler Fitters	Skilled	\$33.69	\$15.95	\$49.64

	Semiskilled	\$23.58	\$15.95	\$39.53
	Unskilled	\$16.85	\$8.35	\$25.20
Stagecraft Workers	Skilled	\$28.06	\$7.95	\$36.01
	Semiskilled	\$19.64	\$5.56	\$25.20
	Unskilled	\$12.63	\$3.58	\$16.21
	Uliskilled	φ12.03	φ3.30	φ10.21
Teamsters	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33
Technical Engineers	Skilled	\$37.28	\$19.47	\$56.75
	Semiskilled	\$31.78	\$19.47	\$51.25
	Unskilled	\$23.28	\$19.47	\$42.75
Telecommunications	Skilled	\$29.75	\$20.53	\$50.28
	Semiskilled	\$23.80	\$16.70	\$40.50
	Unskilled	\$14.88	\$10.99	\$25.87
Truck Mechanics	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33

### **Definitions:**

Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program

registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience

in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

# **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Taxpayer Named by Appointing Agency

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ABC Representative

Monday August 1, 2011

Date

Taxpayer Named by County Legislative