COMMON CONSTRUCTION WAGE SCALE

Date: JULY 19, 2011

City: BLOOMINGTON

County: MONROE

Project Description and Scope:IVY TECH COMMUNITY COLLEGE BLOOMINGTON
1.WALDEN ROOF
2. 3RD QUARTER PROJECTS

TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

(X) Commercial Building () Heavy/Highway

B. WAGE RATES

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Total				FRINGE		
		Hourly		BENEFIT		
Hourly		Hourry		inclinate to		
Classification	Class	Rate		Compensatio	n	Wage
Rate		***************************************				
Asbestos Workers		a area o				
	Skilled	\$32.34	\$1	4.69	\$47	
	Semiskilled Unskilled	\$18.77		\$8,37		\$27,14
	CHAMILEO	\$13.71		\$8.10		\$21.81
Asbestos Abatement						
	Skilled	\$29.90		\$13,48		\$43.38
N/A	Semi	skilled	N/A	N/A		
BVA:	Ĥne	killed N/A		N/A		
	Uns	KIIIEGINIA		N/A		N/A
Bollermakers						
	Skilled	\$33,43		\$22.48		\$55.91
	Semiskilled	\$26.74		\$22.48/		\$49.22
	Unskilled	\$20.06	\$22,48		\$42.54	
Bricklayers						
Districyers	Skilled	\$27.20		\$10.32		***
	Semiskilled	\$20.40		\$10.32		\$37,52 \$30,72
	Unskilled	\$13.60		\$10.32		\$23.92
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Carpenters	estate a					
	Skilled	\$26.91		\$13.40		\$40.31
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	Semiskilled	\$24.22	\$12.72	\$36.94
	Unskilled	\$21.53	\$12.03	\$33.56
Carpet Layers	Skilled	\$25.57	\$10.80	\$36.37
	Semiskilled	\$23.01	\$10.35	\$33.36
	Unskilled	\$20.46	\$9.89	\$30.35
Cement Masons	Skilled	\$26.90	\$11.13	\$38.03
	Semiskilled	\$26.40	\$11.13	\$37.53
	Unskilled	\$24.00 \$	11.13	\$35.13
Drywall Finishers	Skilled Semiskilled Unskilled	\$24.95 \$17.47 \$12.48	\$9.81 \$8.51	\$34.76 \$25.98 \$20.12
DRYWALL FINIS \$1.00 TO HOURLY PAY	HERS USING AUTO	MATIC TOOLS (AMES,TAPE TECH	, ETC)ADD
Drywall Installers	Skilled	\$26.91	\$13.40	\$40.31
	Semiskilled	\$24.22	\$12.72	\$36.94
	Unskilled	\$21.53	\$12.03	\$33.56
Electricians Sk \$25,40	illed \$33.04 Semiskilled Unskilled	\$12.52 \$19.82 \$16.52	\$45.55 \$9.61 2 \$8.88	5 \$29.43
Elevator Constructors	Skilled	\$30.28	\$12.12	\$42.40
	Semiskilled	\$24.22	\$12.12	\$36.34
	UNskilled	\$21.20	\$12.12	\$33.32
Glaziers S	killed \$25.8 Semiskilled Unskilled	\$11.95 \$18.11 \$12.93	\$ \$10.36 \$9.30	\$28.47 \$22.23

Iron Workers				
	Skilled Semiskilled Unskilled \$16.7	\$27.90 \$22.32 4	\$18.76 \$18.76 \$18.76	46.66 \$41.08 \$35.50
Laborers	Skilled Semiskilled Unskilled	\$22,42 \$21.82 \$21.18	\$11.20 \$11.20 \$11.20	\$33.62 \$33.02 \$32.38
LABOREERS/ ASBESTOS ABATEMENT	SKILLED SEMISKILLED UNSKILLED	\$21.82 N/A N/A	\$11,20 N/A N/A	\$33,02 N/A N/A
Millwrights	Skilled Semiskilled Unskilled	\$26.24 \$23.62 \$20.99	\$15.58 \$14.68 \$13.78	\$41.82 \$38,30 \$34.77
Operating Engineers				
Class 1 or A	Skilled	\$29.00	\$14.07	\$43.07
\$.	Semiskilled Unskilled	\$25.65 \$21.85	\$14.07 \$14.07	\$39.72 \$35.92
Painters/Brush/Roll				
	Skilled Semiskilled Unskilled	\$25,96 \$18,57 \$13,48	\$9.81 \$8.51 \$7.64	\$35.76 \$25.98 \$20.12
Painters/Spray/Sandblast				
	Skilled	\$25.95	\$9.81	\$35.76
Semiskilled \$18.57	\$8.51 Unskilled	\$13.48	\$27.08 \$7.64	\$21.12
Pipefitters & Steamfitters				
	Skilled Semiskilled Unskilled	\$32.27 \$20.98 \$14.86	\$14,86 \$14,86 \$14,86	\$47.13 \$35.84 \$30.03
Plasters				
· · · · · · · · · · · · · · · · · · ·	Skilled Semiskilled Unskilled	\$23,48 \$21,98 \$18,78	\$9.54 \$9.54 \$9.54	\$33,02 \$30,67 \$28,32
Plumbers	Skilled Semiskilled Unskilled	\$32.27 \$20.98 \$15.17	\$14.86 \$14.86 \$14.86	\$47.13 \$35.84 \$30.03

Pointer/Caulker/Clea	ners			
	Skilled Semiskilled \$20.59	\$27,45 \$10.07	\$10.07	\$37.52 \$30.66
	Unskilled	\$13.73	\$10.07	\$23.80
Roofers	Skilled Semiskilled Unskilled	\$23,78 \$16.65 \$11.90	\$8.61 \$6.01 \$2.35	\$32.39 \$22.66 \$14.25
Sheet Metal Workers				
	Skilled Semiskilled Unskilled	\$31.46 \$23.60 \$15.73	\$16.88 \$15.73 \$14.69	\$48.34 \$39.33 \$30.42
Sound and Communi Workers	cation			
	Skilled Semiskilled Unskilled	\$27.56 \$23.43 \$19.84	\$11.96 \$10.89 \$10.01	\$39.52 \$34.32 \$29.85
Sprinkler Fitters	Skilled Semiskilled Unskilled	\$31.29 \$20.34 \$15.65	\$12.75 \$12.75 \$6.81	\$44,04 \$33,09 \$22,46
Stone Masons	Skilled Semiskilled Unskilled	\$27.20 \$20.40 \$13.60	\$10.32 \$10.32 \$10.32	\$37.52 \$30.72 \$23.92
Teamsters	Skilled \$25,76 Semiskilled Unskilled N/A	\$10.30 N/A N/A	Ň/Ă	\$36.06 N/A
Technical Engineers	Skilled Semiskilled \$ Unskilled \$23.81	\$25.81 \$25.93 \$7,23	\$7.23 \$7.23	\$32.54 \$31,34 \$31.04
Tile, Marble Setters	Skilled	\$28.90 4	\$9.56°	\$38.46

unskilled	Semiskilled \$13.00	\$26.01 \$9.56	\$9,56	\$35.57 \$22.56
Terrazzo Setters				
	Skilled Semiskilled Unskilled	\$29.50 \$26.55 \$13.28	\$9.66 \$9.66 \$9.66	\$39.16 \$36.21 \$22.94
Tile, Marble, Terrazzo Finisl	ners			
Journeyman 2nd Year Apprentice 1st Year Apprentice	Skilled Semiskilled Unskilled	\$19.80 \$17.95 \$12.66	\$5.86 \$5.86 \$5.86	\$25.66 \$24.76 \$18.13
Truck Mechanics				
	Skilled Semiskilled Unskilled	\$25.76 N/A N/A	\$10.30 N/A N/A	\$36.06 N/A N/A

(ADD CLASSIFICATIONS AS REQUIRED BY PROJECT) Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer. Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate

which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislave Date 07/12/2011

Body

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