RESOLUTION NO. 08-08-11-01

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF HAMILTON COUNTY APPROVING COMMON WAGE

WHEREAS, the Hamilton County Common Wage Committee met on July 26, 2011; and, WHEREAS, no evidence was presented at said meeting; and,

WHEREAS, the Hamilton County Common Wage Committee made a recommendation concerning the establishment of wages to be paid on all construction projects of the County through November 1, 2011.

IT IS THEREBY RESOLVED, by the Board of Commissioners of Hamilton County as follows:

- The Board of Commissioners find that the Common Wage for the 2011 Contract
 Resurface Program for various roads throughout Hamilton County and the
 intersection improvement 96th Street and Towne Road be established at the wages
 set in Exhibit A, which is attached hereto.
- The balance of the procedures shown on Attachment No. 1 as Projects 2-9 and Project 11 shall be paid at the wages shown on the attached Exhibit B.

ALL OF WHICH IS RESOLVED by the Board of Commissioners of Hamilton County this 8^{th} day of August, 2011.

BOARD OF COMMISSIONERS OF HAMILTON COUNTY

Christine Altman

Steven A Holt

Steven C. Dillinger

ATTEST:

Down Coverdale

COMMON CONSTRUCTION WAGE SCALE HEAVY-HIGHWAY

Date: FEBRUARY 22, 2011

Town: HAMILTON COUNTY

County:

Hamilton

Project Description and Scope:

PER ATTACHED SHEET

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Bricklayers			212.50	* 4 * 0.4
	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$21.04	\$12.79	\$33.83
	Unskilled	\$14.03	\$12.79	\$26.82
Carpenters-Highway				
4	Skilled	\$25.23	\$14.06	\$39.29
	Semiskilled	\$20.18	\$10.76	\$30.94
	Unskilled	\$15.14	\$10.76	\$25.90
Cement Masons				
Cement Majons	Skilled	\$25.25	\$12.35	\$37.60
	Semiskilled	\$20.20	\$12.35	\$32.55
	Unskilled	\$15.15	\$12.35	\$27.50
Electricians	est 144 - V	55. A.S.	61200	<u> </u>
	Skilled	\$31.85	\$16.20	\$48.05
	Semiskilled	\$20.00	\$10.35	\$30.35
	Unskilled	\$13.55	\$8.56	\$22.11
Iron Workers				
	Skilled	\$27.50	\$18.19	\$45.69
	Semiskilled	\$22.00	\$18.19	\$40.19
	Unskilled	\$16.50	\$18.19	\$34.69
Laborers-Highway				
Two Artigues	Skilled	\$22.72	\$10.81	\$33.53
	Semiskilled	\$22.22	\$10.81	\$33.03
	Unskilled	\$21.72	\$10.81	\$32.53
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Last Updated. 2/21/2011 7:14 AM

Page 1 of 5

Operating Engineers-Highway

Howard & Associates

	Skilled	\$29.40	\$12.71	\$42.11
	Semiskilled	\$27.28	\$12.71	\$40.39
	Unskilled	\$22.05	\$12.71	\$34.76
Painters-Highway				n
Group I	Skilled	\$28.99	\$10.33	\$39.32
Group II	Semiskilled	\$22.59	\$10.33	\$32.92
Group III	Unskilled	\$14.09	\$10.33	\$24.42
Piledrivers				
(Carpenters)	Skilled	\$25.23	\$14.06	\$39.29
	Semiskilled	\$20.18	\$10.76	\$30.94
	Unskilled	\$15.14	\$10.76	\$25.90
Pipefitters & Steamfit	ters			
•	Skilled	\$32.73	\$14.30	\$47.03
	Semiskilled	\$18.00	\$10.61	\$28.61
	Unskilled	\$14.73	\$10.11	\$24.84
Plumbers				
	Skilled	\$32.73	\$14.30	\$47.03
	Semiskilled	\$18.00	\$10.61	\$28.61
	Unskilled	\$14.73	\$10.11	\$24.84
Sprinkler Fitters	Skilled	\$34.19	\$14.30	\$48.49
•	Semiskilled	\$24.23	\$14.30	\$38.53
	Unskilled	\$17.10	\$7.66	\$24.76
Stone Masons				
	Skilled	\$28.05	\$12.79	\$40.84
	Semiskilled	\$21.04	\$12.79	\$33.83
	Unskilled	\$14.03	\$12.79	\$26.82
Tile, Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers				*** * -
	Skilled	\$29.50	\$9.66	\$39,16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94

Last Updated: 2/21/2011 7:14 AM

Page 2 of 5

Tile, Marble, Finishers				
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Terrazzo Helpers/Finisl	hers			
•	Skilled	\$21.62	\$5.84	\$27.46
	Semiskilled	\$18.92	\$5.84	\$24.76
	Unskilled	\$12.29	\$5.84	\$18.13
Chemical Workers (Pre	ep & Install Epo	xy Coatings)		
•	Skilled	\$21.74	\$5.35	\$27.09
•	Semiskilled	\$20.74	\$5.35	\$26.09
	Unskilled	\$12.29	\$5.35	\$17.64
Teamsters	Skilled	\$25.81	\$9.71	\$35.52
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Mechanic	Skilled	\$27.09	\$9.71	\$36.80
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Semi Water Trucks & S	Skilled	\$25.76	\$9.71	\$35.47
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Low Boys	Skilled	\$25.17	\$9.71	\$35.42
(single axel)	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Low Boys	Skilled	\$25.81	\$9.17	\$35.52
(Tandem Axel	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Low Boys	Skilled	\$25.86	\$9.71	\$35.57
(Tandem-Tandem Axel)	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

ATTACHMENT 1

COMMON WAGE PROJECTS THROUGH NOVEMBER 1, 2011

- 1 2011 Contract Resurface Program
- 2 Bridge #201 Replacement (236th Street over Teter Branch)
- 3 Bridge #58 Replacement (Joliet Road over Woodruff Branch)
- 4 Bridge #164 Rehabilitation (Cumberland Road over Mud Creek)
- 5 Bridge #252 Rehabilitation (Allisonville Road over Shoemaker Ditch)
- 6 Timber Bridge Railing Upgrades (Various Locations)
- 7 Small Structure #32022 Replacement (241st Street over Armstrong Drain)
- 8 Small Structure #33013 (246th Street over Long Branch)
- 9 Small Structure #32081 (Scherer Avenue over Scherer Drain)
- 10 Intersection Improvement 96th Street and Towne Road
- Any other projects by any representative of the County bid before November 1, 2011

Associated Builders & Contractors of IN

Classifications Classes Wage Fringe Total Asbestos Abatement	Hamilton County - (Current) through	06/11			
Removes and discards asbestos materials	· · ·		Wage	Fringe	Total
Skilled 25.25 7.00 32.25 Semi-skilled N/A N/A					
Semi-skilled N/A N	-Removes and discards asbesto				
Unskilled N/A N/A N/A N/A Brick/Block/Stone/Cement Mason -Lays and sets building materials, brick and stone, and finishes surfaces Skilled 24.00 7.15 31.15 Skilled 19.00 5.50 24.50 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 19.00 1					
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-Covers, seals, fits, measures, cuts, and attaches insulating materials Skilled 24.60 6.50 31.10 Semi-skilled 18.00 6.00 24.00		Unskilled	11.00	3.75	14.75
Skilled 24.60 6.50 31.10 Semi-skilled 18.00 6.00 24.00	Mechanical Insulator				
Semi-skilled 18.00 6.00 24.00	-Covers, seals, fits, measures,	cuts, and attaches insula	ating mate	erials	
		Skilled	24.60	6.50	31.10
Unskilled 13.50 4.75 18.25		Semi-skilled	18.00	6.00	24.00
		Unskilled	13,50	4.75	18.25

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Hamilton County - (Current Continued) Associated Builders & Contractors 2011

Classifications	Classes	Wage	Fringe	Total
Iron Worker				
-Raises, places, and unites gire	ders and columns of stru	ctural stee	1	
	Skilled	24.65	7.15	31.80
	Semi-skilled	18.00	6.15	24.15
	Unskilled	13.00	5.15	18.15
Metal Building Mechanic				
-Assembles prefabricated met	al buildings			
	Skilled	20.00	6.00	26.00
	Semi-skilled	13.00	5.00	18.00
	Unskilled	10.50	3.50	14.00
Millwright				
-Installs machinery and equip	ment			
	Skilled	23.60	6.10	29.70
	Semi-skilled	17.00	5.00	22.00
	Unskilled	12.00	4.00	16.00
Painter				
-Applies various liquid coveri	-			
	Skilled	20.80	5.30	26.10
	Semi-skilled	13.80	4.25	18.05
	Unskilled	10.50	3.50	14.00
Roofer				
-Covers roof with roofing ma	terials			
	Skilled	21.00	5.75	26.75
	Semi-skilled	14.00	5.00	19.00
	Unskilled	11.50	4.00	15.50
Sprinkler Fitter				
-Installs and repairs fire prote	ction systems			
	Skilled	23.50	7.10	30.60
	Semi-skilled	15.75	6.00	21.75
	Unskilled	12.00	5.00	17.00
Floor Coverer/Setter				
-Sets tile and terrazzo, applie	s pigment and marble, a	nd lays ca	rpet	
	Skilled	20.00	5.00	25.00
	Semi-skilled	13.00	4.00	17.00
	Unskilled	10.00	3.25	13.25
Truck Driver				
-CDL-licensed to transport ed	quipment, liquid, packag	ed or gra	nular dirt	
and moves personnel	Skilled	18.00	4.00	22.00
	Skilled Semi-skilled	16.00 N/A		22.00 N/A
	Unskilled	N/A	N/A	N/A

Hamilton County - (Current Continued) Associated Builders & Contractors 2011

Classifications	Classes	Wage	Fringe	<u>Total</u>
Operating Engineer				
-Operates all types of power co	instruction and heavy eq	uipment		
•	Skilled	23.50	6.50	30.00
	Semi-skilled	17.00	5.50	22.50
* Not a practice in the industry to put unskilled	Unskilled	N/A	N/A	N/A
workers on pieces of equipment*				
Mechanical Technician (HVAC, Sheet M				
-Fabricates, assembles, installs	s, and repairs sheet meta	I products	and HVAC	equipment
	Skilled	24.85	6.20	31.05
	Semi-skilled	18.00	5.50	23.50
	Unskilled	13.60	5.00	18.60
Pipe Worker (Plumber, Pipefitter)				
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures				
and equipment for processing systems and drainage systems				
• •	Skilled	26.50	7.50	34.00
	Semi-skilled	18.50	6.75	25.25
	Unskilled	16.00	5.75	21.75
Elevator Constructor				
-Installs and repairs elevator e	quipment			
r .	Skilled	27.00	7.75	34.75
	Semi-skilled	20.00	7.00	27.00
	Unskilled	15.00	5.50	20.50
General Labor				
-Laborers and helpers, in general				
	Skilled	20.00	4.00	24.00
	Semi-skilled	12.00	3.50	15.50
	Unskilled	10.00	2.00	12.00

Project Name:

ATTACHMENT I

COMMON WAGE PROJECTS THROUGH NOVEMBER 1, 2011

1 2011	Contract	Resurface	Program
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- Bridge #201 Replacement (236th Street over Teter Branch) 2
- 3 Bridge #58 Replacement (Joliet Road over Woodruff Branch)
- 4 Bridge #164 Rehabilitation (Cumberland Road over Mud Creek)
- 5 Bridge #252 Rehabilitation (Allisonville Road over Shoemaker Ditch)
- 6 Timber Bridge Railing Upgrades (Various Locations)
- 7 Small Structure #32022 Replacement (241st Street over Armstrong Drain)
- Small Structure #33013 (246th Street over Long Branch) 8
- Small Structure #32081 (Scherer Avenue over Scherer Drain) 9
- Intersection Improvement 96th Street and Towne Road 10
- Any other projects by any representative of the County bid before 11 November 1, 2011