Counties: Perry

Project Description and Scope: Tell City Electric Department

1. Any public works construction projects covered by the Indiana Common Construction Wage Act for which this awarding government agency in Perry County awards bids not later than three (3) months after the date the committee adopts a wage scale.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:	
Asbestos Workers/ Heat & Fro	st Insulators			0.40.60	
	Skilled	\$28.65	\$11.98	\$40.63	
	Semiskilled	\$20.06	\$11.98	\$32.03	
	Unskilled	\$14.33	\$11.98	\$26.31	
7 . 11	Skilled	\$33.43	\$22.48	\$55.91	
Boilermakers	Semiskilled	\$26.74	\$22.48	\$49.22	
,	Unskilled	\$20.06	\$22.48	\$42.54	
Detablesses Stone Mesons	Skilled	\$28.47	\$13.10	\$41.57	
Bricklayers, Stone Masons	Semiskilled	\$21.35	\$13.10	\$34.45	
	Unskilled	\$14.24	\$13.10	\$27.34	
Carpenters, Carpet Layers,	Skilled	\$24.43	\$15.28	\$39.71	
Drywall Installers	Semiskilled	\$19.54	\$15.28	\$34.82	
Drywaii instancis	Unskilled	\$14.66	\$15.28	\$29.94	
Cement Masons	Skilled	\$24.20	\$13.75	\$37.95	
Cement wasons	Semiskilled	\$19.36	\$13.75	\$33.11	
	Unskilled	\$14.52	\$13.75	\$28.27	
Drywall Finishers, Plasters	Skilled	\$24.70	\$10.18	\$34.88	
Drywaii Finishers, 1 lasters	Semiskilled	\$19.76	\$7.33	\$27.09	
	Unskilled	\$12.35	\$6.33	\$18.68	
Electricians, Sound and	Skilled	\$32.94	\$13.63	\$46.57	
Communication Workers	Semiskilled	\$20.42	\$10.48	\$30.90	
Communication Workers	Unskilled	\$13.18	\$8.67	\$21.85	
Elevator Constructors	Skilled	\$42.195	\$26.88	\$69.075	
Elevator Constructors	Semiskilled	\$33.76	\$25.22	\$58.98	
	Unskilled	\$29.54	\$24.82	\$54.36	
Glaziers	Skilled	\$26.78	\$11.17	\$37.95	
Giaziers	Semiskilled	\$18.75	\$11.17	\$29.92	
	Unskilled	\$13.39	\$11.17	\$24.56	
Iron Workers	Skilled	\$25.75	\$14.49	\$40.24	
HOH MANIMERS	Semiskilled	\$20.60	\$14.49	\$35.09	
	Unskilled	\$15.45	\$14.49	\$29.94	

Laborers, Asbestos Abatement W	lortror (use semi	skilled rate)			
Laborers, Asbestos Abatement W	Skilled	\$22.67	\$10.41	\$33.08	
	Semiskilled	\$22.17	\$10.41	\$32.58	
	Unskilled	\$21.67	\$10.41	\$32.08	
Millwrights	Skilled	\$25.32	\$18.26	\$43.58	
17222777 2 250200	Semiskilled	\$24.05	\$18.26	\$42.31	
	Unskilled	\$15.19	\$18.26	\$33.45	
Operating Engineers	Skilled	\$28.18	\$13.22	\$41.40	
	Semiskilled	\$27.18	\$13.22	\$40.40	
	Unskilled	\$19.30	\$13.22	\$32.52	
Painters Brush, Roll	Skilled	\$24.45	\$10.58	\$35.03	
	Semiskilled	\$19.56	\$10.58	\$30.14	
	Unskilled	\$12.22	\$10.58	\$22.80	
Painters Spray, Sandblast	Skilled	\$25.45	\$10.58	\$36.03	
t ainters opiny, ounderson	Semiskilled	\$20.36	\$10.58	\$30.94	
	Unskilled	\$12.72	\$10.58	\$23.30	
Pile Driver	Skilled	\$25.43	\$15.28	\$40.71	
The Dilver	Semiskilled	\$20.34	\$15.28	\$35.62	
	Unskilled	\$15.26	\$15.28	\$30.54	
	m 111. 3	\$32.17	\$14.96	\$47.13	
Pipefitters & Steamfitters,	Skilled	\$20.91	\$14.96	\$35.87	
Plumbers	Semiskilled Unskilled	\$15.12	\$14.96	\$30.08	
	cuana a	\$26.54	\$12.75	\$39.29	
Roofers	Skilled	\$20.34	\$12.00	\$33.23	
	Semiskilled Unskilled	\$21.25 \$15.92	\$11.25	\$27.17	
	outura a	\$29.90	\$16.10	\$46.00	
Sheet Metal Workers	Skilled Semiskilled	\$29.50	\$12.28	\$33.17	
	Unskilled	\$15.26	\$10.28	\$25.54	
	o1 *11 1	e22 10	\$13.55	\$46.74	
Sprinkler Fitters	Skilled	\$33.19	\$13.55 \$13.55	\$36.78	
	Semiskilled	\$23.23 \$16.59	\$7.31	\$23.90	
	Unskilled	\$10.39	·		
Teamsters	Skilled	\$21.91	\$12.55	\$34.46	
	Semiskilled	\$21.69	\$12.55	\$34.24	
	Unskilled	N/A	N/A	N/A	
Tile, Marble Setters, Terrazzo	Skilled	\$25.79	\$11.15	\$36.94	
The, maine occers, reliaza	Semiskilled	\$19.34	\$11.15	\$30.49	
	Unskilled	\$12.89	\$11.15	\$24.04	
Tile, Marble Setters, Terrazzo	Finisher				
the maine perests, terrales	Skilled	\$19.35	\$11.15	\$30.50	
	Semiskilled	\$14.51	\$11.15	\$25.66	
	Unskilled	\$ 9.37	\$11.15	\$20.52	
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	Semisk	illed	39170		ΙM
	UN8Ki	illed	23.79 12.43	36.22	¥-#

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Marutau') Swethers Awarding Agency Representing Industry

ABC Representative

Taxpayer Appointee of the Awarding Agency

Appointee of the County Legislative Body

September 1, 2011

Date