COMMON CONSTRUCTION WAGE SCALE COMMERCIAL BUILDING

Date: October 25, 2011

Town:

County:

MARION

Project Description and Scope: Center Township Trustee (IDOL 20112198)

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to

apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Skilled	\$31.23	\$15.80	\$47.03
Mechanical Insulators	Semiskilled	\$18.68	\$8.46	\$27.14
	Unskilled	\$13.62	\$8.19	\$21.81
		41210-	***	·
Asbestos Workers/				
Asbestos Abatement	Skilled	\$19.95	\$11.50	\$31.45
	Semiskilled	\$18.15	\$11.50	\$29.65
	Unskilled	\$14.25	\$2.50	\$16.75
Boilermakers				
	Skilled	\$32.00	\$17.96	\$49.96
	Semiskilled	\$25.60	\$17.96	\$43.56
	Unskilled	\$22.40	\$17.96	\$40.36
Bricklayers				
are remany or o	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
Carpenters				
Cai penters	Skilled	\$28.52	\$14.15	\$42.67
	Semiskilled	\$24.24	\$10.72	\$34.96
	Unskilled	\$15.69	\$10.41	\$26.10
Floor Coverers				
	Skilled	\$25.57	\$10.80	\$36.37

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	Semiskilled	\$20.46	\$9.89	\$30.35
	Unskilled	\$15.34	\$8.98	\$24.32
Cement Masons				
	Skilled	\$25.25	\$12.35	\$37.60
	Semiskilled	\$20.20	\$12.35	\$32.55
	Unskilled	\$15.15	\$12.35	\$27.50
	Oliskined	ΨΧ.Ι	Ψ12.55	Ψ2.7.20
Daniel Finishous				
Drywall Finishers	Skilled	\$23.93	\$11.47	\$35.40
			*	
	Semiskilled	\$16.75	\$9.71	\$26.46
	Unskilled	\$11.97	\$8.54	\$20.51
Drywall Finishers Usin	g Automatic Too	ls (Ames,Tape 1	'ech, Ect) Add \$	1.00 To Hourly Pay
Drywall Installers				
(Carpenters)	Skilled	\$28.52	\$14.15	\$42.67
	Semiskilled	\$24.24	\$10.72	\$34.96
	Unskilled	\$15.69	\$10.41	\$26.10
Electricians				
	Skilled	\$31.85	\$16.20	\$48.05
	Semiskilled	\$20.00	\$10.35	\$30.35
	Unskilled	\$13.55	\$8.56	\$22.11
		4.20.00	4.0.0	* ****** = -
Elevator Constructors				
Elevator Constitutions	Skilled	\$40.53	\$25.23	\$65.76
	Semiskilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	\$45.61
~u* a				
Glaziers	at 111 1	005.06	011.05	007 01
	Skilled	\$25.86	\$11.95	\$37.81
	Semiskilled	\$18.11	\$10.36	\$28.47
	Unskilled	\$12.93	\$9.30	\$22.23
Iron Workers				
	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers	Skilled	\$23.38	\$10.86	\$34.24
The state of the s	Semiskilled	\$22.88	\$10.86	\$33.74
	Unskilled	\$22.38	\$10.86	\$33.24
	OHSKIHOG	Ψ44.50	Ψ10.00	WJ J + 12 3

Laborers/Asbestos Ab	atement			
	Skilled	\$24.13	\$10.86	\$34.99
	Semiskilled	\$23.63	\$10.86	\$34.49
	Unskilled	\$23.13	\$10.86	\$33.99
Millwrights				
	Skilled	\$26.34	\$16.33	\$42.67
	Semiskilled	\$22.39	\$12.58	\$34.97
	Unskilled	\$17.12	\$11.93	\$29.05
Operating Engineers-	Commercial			
	Skilled	\$31.40	\$12.84	\$44.24
	Semiskilled	\$30.45	\$12.84	\$43.29
	Unskilled	\$24.55	\$12.84	\$37.39
Painters/Brush/Roll				
Painters/Drush/Ron	Skilled	\$23.93	\$11.47	\$35.40
	Semiskilled	\$16.75	\$9.71	\$26.46
	Unskilled	\$11.97	\$8.54	\$20.51
Painters/Spray/Sand	blast			
··· -	Skilled	\$24.93	\$11.47	\$36.40
	Semiskilled	\$17.75	\$9.71	\$27.46
	Unskilled	\$12.97	\$8.54	\$21.51
Painters/Resinous				
Epoxy Coatings	Skilled	\$24.43	\$10.33	\$34.76
	Semiskilled	\$17.10	\$8.87	\$25.97
	Unskilled	\$13.44	\$8.14	\$21.58
Piledrivers				do 3.00. c.000
(Carpenters)	Skilled	\$28.52	\$14.15	\$42.67
	Semiskilled	\$24.24	\$10.72	\$34.96
	Unskilled	\$15.69	\$10.41	\$26.10
Pipefitters & Steamf			.	A-1
	Skilled	\$33.42	\$15.21	\$48.63
	Semiskilled	\$18.38	\$11.19	\$29.57
	Unskilled	\$15.04	\$10.69	\$25.73

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	Skilled	\$25.04	\$12.09	\$37.13
	Semiskilled	\$20.03	\$12.09	\$32.12
	Unskilled	\$15.02	\$12.09	\$27.11
Plumbers				d
	Skilled	\$33.42	\$15.21	\$48.63
	Semiskilled	\$18.38	\$11.19	\$29.57
	Unskilled	\$15.04	\$10.69	\$25.73
HVACR Service Tech				
	Skilled	\$32.45	\$15.18	\$47.63
	Semiskilled	\$18.38	\$11.19	\$29.57
	Unskilled	\$15.04	\$10.69	\$25.73
Pointer/Caulker/Clean	are			
1 Officer/Caurer/Cicano	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
D C				
Roofers	Skilled	\$23.23	\$8.31	\$31.54
	Semiskilled	\$16.26	\$5.71	\$21.97
	Unskilled	\$11.62	\$2.35	\$13.97
C1				
Sheet Metal Workers	Skilled	\$31.46	\$16.88	\$48.34
	Semiskilled	\$23.60	\$15.73	\$39.33
	Unskilled	\$15.73	\$14.69	\$30.42
Sound and Communication Workers	ation			
WURCIS	Skilled	\$24.80	\$11.49	\$36.29
	Semiskilled	\$21.05	\$11.33	\$32.38
	Unskilled	\$13.60	\$8.44	\$22.04
C * 11 E*44				
Sprinkler Fitters	Skilled	\$34.19	\$14.30	\$48.49
	Semiskilled	\$24.23	\$14.30	\$38.53
	Unskilled	\$17.10	\$7.66	\$24.76
Stone Masons	Clailla d	ቀ ንስ 75	¢10.70	\$40 E4
	Skilled	\$29.75	\$10.79	\$40.54

	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
Tile, Marble Setters				
,	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers	M2 *12 1	000 E0	\$0.66	¢20.16
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21 \$22.94
	Unskilled	\$13.28	\$9.66	\$22.74
Tile, Marble, Finishers	3			
,,,	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
on VIII Prite o	•			
Terrazzo Helpers/Finis	sners Skilled	\$21.62	\$5.84	\$27.46
	Semiskilled	\$21.02 \$18.92	\$5.84	\$27.46 \$24.76
	Unskilled	\$10.72 \$12.29	\$5.84	\$18.13
		•		
Chemical Workers (Pi	rep & Install Ep	oxy Coatings)		
	Skilled	\$20.94	\$5.65	\$26.59
	Semiskilled	\$18.95	\$5.65	\$24.60
	Unskilled	\$12.29	\$5.65	\$17.94
Brick Pavers				
Drick Pavers	Skilled	\$24.27	\$9.56	\$33.83
	Semiskilled	\$21.84	\$9.56	\$31.40
	Unskilled	\$10.92	\$9.56	\$20.48
		•		
Truck Mechanic	Skilled	\$22.43	\$8.73	\$31.16
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Truck less 3 Tons	Skilled	\$24.02	\$9.71	\$33.71
1 Fuck less 3 1 ons	Semiskilled	\$24.02 N/A	N/A	N/A
	Unskilled	N/A N/A	N/A	N/A
	OHERHIOG	W 77 & 2.		
Trucks more 3 Tons	Skilled	\$24.17	\$9.71	\$33.88

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	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Semi-Trailers Tandem	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
**/* l. (#\ l	Skilled	\$24.17	\$9.7 1	\$33.88
Winch Trucks			N/A	\$33.88 N/A
	Semiskilled	N/A		
	Unskilled	N/A	N/A	N/A
Mechanic	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a

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percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale. Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFT-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

E Contracto

Expayer Named by County Legislative

Date

Body

COMMON CONSTRUCTION WAGE SCALE HEAVY-HIGHWAY

Date: October 25, 2011

Town:

County:

Marion

Project Description and Scope: Center Township Trustee (IDOL 20112198)

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Class	Hourly Rate	Fringes	Total:
Skilled	\$29.75	\$10.79	\$40.54
	\$22.31	\$10.79	\$33.10
Unskilled	\$14.87	\$10.79	\$25.66
		***	D40.04
Skilled			\$40.84
			\$36.96
Unskilled	\$15.52	\$14.97	\$30.49
OLUL-A	¢25.25	\$12.35	\$37.60
			\$32.55
Unskilled	\$15.15	\$12.35	\$27.50

Skilled	•		\$48.05
Semiskilled			\$30.35
Unskilled	\$13.55	\$8.56	\$22.11
ot the d	\$27.00	\$18.76	\$46.66
			\$41.08
Unskilled	\$16.74	\$18.76	\$35.50
Skilled	\$22.72		\$33.53
Semiskilled	\$22.22		\$33.03
Unskilled	\$21.72	\$10.81	\$32.53
at 111 1	e20 40	¢12.71	\$42.11
			\$40.39
			\$34.76
Unskilled	DZZ.U3	₩ £ ∠ . f 1	ψ5 1.1 Ψ
Chilled	\$28 99	\$11.33	\$40.32
			\$33.92
Unskilled	\$14.09	\$11.33	\$25.42
	Page 1 of 4		•
	Skilled Semiskilled Unskilled	Skilled \$29.75 Semiskilled \$22.31 Unskilled \$14.87 Skilled \$25.87 Semiskilled \$21.99 Unskilled \$15.52 Skilled \$25.25 Semiskilled \$20.20 Unskilled \$15.15 Skilled \$20.20 Unskilled \$13.85 Semiskilled \$20.00 Unskilled \$13.55 Skilled \$27.90 Semiskilled \$22.32 Unskilled \$16.74 Skilled \$22.32 Unskilled \$22.32 Unskilled \$22.72 Semiskilled \$22.72 Semiskilled \$22.72 Semiskilled \$22.72 Semiskilled \$22.72 Semiskilled \$22.72 Semiskilled \$22.72 Skilled \$22.72	Skilled \$29.75 \$10.79 Semiskilled \$22.31 \$10.79 Unskilled \$14.87 \$10.79 Skilled \$25.87 \$14.97 Semiskilled \$21.99 \$14.97 Unskilled \$15.52 \$14.97 Skilled \$25.25 \$12.35 Semiskilled \$20.20 \$12.35 Unskilled \$15.15 \$12.35 Skilled \$31.85 \$16.20 Semiskilled \$20.00 \$10.35 Unskilled \$13.55 \$8.56 Skilled \$27.90 \$18.76 Semiskilled \$22.32 \$18.76 Unskilled \$16.74 \$18.76 Skilled \$22.22 \$10.81 Unskilled \$22.22 \$10.81 Unskilled \$22.72 \$10.81 Skilled \$29.40 \$12.71 Semiskilled \$27.28 \$12.71 Unskilled \$22.05 \$12.71 Skilled \$28.99 \$11.33 Semiskilled \$22.59 \$11.33

Piledrivers		005.07	£14.07	\$40.84
(Carpenters)	Skilled	\$25.87 \$21.99	\$14.97 \$14.97	\$36.96
	Semiskilled Unskilled	\$21.99 \$15.52	\$14.97	\$30.49
	Oliskilled	\$13.32	Ψ	• • • • • • • • • • • • • • • • • • • •
Pipefitters & Steamfitters		#0.7 40	\$15.21	\$48.63
	Skilled	\$33.42 \$18.38	\$13.21	\$29.57
	Semiskilled Unskilled	\$15.04	\$10.69	\$25.73
Plumbers				
	Skilled	\$33.42	\$15.21	\$48.63
	Semiskilled	\$18.38	\$11.19	\$29.57
	Unskilled	\$15.04	\$10.69	\$25.73
HVACR Service Tech	Skilled	\$32.45	\$15.18	\$47.63
	Semiskilled	\$18.38	\$11.19	\$29.57
	Unskilled	\$15.04	\$10.69	\$25.73
Pointer/Caulker/Cleaners				0.40.54
	Skilled	\$29.75	\$10.79	\$40.54 \$33.10
	Semiskilled Unskilled	\$22.31 \$14.87	\$10.79 \$10.79	\$25.66
Sound and Communication Workers				
AA OR MOE 2	Skilled	\$24.80	\$11.49	\$36.29
	Semiskilled	\$21.05	\$11.33	\$32.38
	Unskilled	\$13.60	\$8.44	\$22.04
Sprinkler Fitters	Skilled	\$34.19	\$14.30	\$48,49
	Skilled Semiskilled	\$24.23	\$14.30	\$38.53
	Unskilled	\$17.10	\$7.66	\$24.76
Stone Masons			240.70	\$40.54
	Skilled	\$29.75	\$10.79 \$10.79	\$40.54 \$33.10
	Semiskilled Unskilled	\$22.31 \$14.87	\$10.79	\$25.66
Tile, Marble Setters	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers	artu-a	ድንስ ናስ	\$9.66	\$39.16
	Skilled Semiskilled	\$29.50 \$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94

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Tile, Marble, Finishers				
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Terrazzo Helpers/Finishers				DOM 47
	Skilled	\$21.62	\$5.84	\$27.46
	Semiskilled	\$18.92	\$5.84	\$24.76
	Unskilled	\$12.29	\$5.84	\$18.13
Chemical Workers (Prep & Insta	II Epoxy Coatii	ngs)	71 W C P	\$ 07.50
	Skilled	\$20.94	\$5.65	\$26.59 \$24.60
	Semiskilled	\$18.95	\$5.65	\$24.60 \$17.94
	Unskilled	\$12.29	\$5.65	\$17.9 4
Brick Pavers			#0 # <i>c</i>	#A2 92
	Skilled	\$24.27	\$9.56	\$33.83
•	Semiskilled	\$21.84	\$9.56	\$31.40
	Unskilled	\$10.92	\$9.56	\$20.48
Teamsters	Skilled	\$25.81	\$9.71	\$35.52
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Mechanic	Skilled	\$27.09	\$9.71	\$36.80
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Semi Water Trucks & Sprinkler	'Skilled	\$25.76	\$9.71	\$35.47
•	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Low Boys	Skilled	\$25.17	\$9.71	\$35.42
(single axel)	Semiskilled	N/A	N/A	N/A
(<u>0</u>)	Unskilled	N/A	N/A	N/A
Low Boys	Skilled	\$25.81	\$9.17	\$35.52
(Tandem Axel	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Low Boys	Skilled	\$25.86	\$9.71	\$35.57
(Tandem-Tandem Axel)	Semiskilled	N/A	N/A	N/A
,	Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

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Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

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Indiana State AFL CIO Representative

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Taxpayer Named by Appointing Agency

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Date

Body