#### AFL-CIO

# **COMMON CONSTRUCTION WAGE SCALE**

Date:

Monday October 3, 2011

City:

**Crown Point** 

County:

Lake

**INDIANA** 

**Project Description and Scope:** 

Gary Storm Water Management District (IDOL 20112126)

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

#### A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

( ) Heavy/Highway

### **B. WAGE RATES**

CLASSIFICATION	CLASS	HOURLY <u>RATE</u>	FRINGES	TOTAL:
Heat & Frost Insulators and Allied	Workers Skilled Semiskilled Unskilled	\$43.80 \$30.66 \$21.90	\$23.40 \$22.20 \$22.20	\$67.20 \$52.86 \$44.10
Asbestos Abatement	Skilled	<b>\$32</b> .85	\$22.20	\$55.05
Boilermakers	Skilled Semiskilled Unskilled	\$33.43 \$26.74 \$20.06	\$22.48 \$22.48 \$22.48	\$55.91 \$49.22 \$42.54

Bricklayers		Skilled Semiskilled Unskilled	\$35.35 \$26.51 \$17.67	\$19.38 \$19.38 \$19.38	\$54.73 \$45.89 \$37.05
Stone Masons		Skilled Semiskilled Unskilled	\$35.35 \$26.51 \$17.67	\$19.38 \$19.38 \$19.38	\$54.73 \$45.89 \$37.05
Tile Setters		Skilled Semiskilled Unskilled	\$35.35 \$26.51 \$17.67	\$19.38 \$19.38 \$19.38	\$54.73 \$45.89 \$37.05
Terrazzo Mecha	nic	Skilled Semiskilled Unskilled	\$35.35 \$26.51 \$17.67	\$19.38 \$19.38 \$19.38	\$54.73 \$45.89 \$37.05
Marble Setters		Skilled Semiskilled Unskilled	\$35.35 \$26.51 \$17.67	\$19.38 \$19.38 \$19.38	\$54.73 \$45.89 \$37.05
Pointer/Cleaner	/Caulker	Skilled Semiskilled Unskilled	\$35.35 \$26.51 \$17.67	\$19.38 \$19.38 \$19.38	\$54.73 \$45.89 \$37.05
Tíle, Marble & T	errazzo Finishers	Skilled Semiskilled Unskilled	\$26.06 \$19.55 \$13.03	\$10.22 \$10.22 \$10.22	\$36.28 \$29.77 \$23.25
Carpenters		Skilled Semiskilled Unskilled	\$34.32 \$29.17 \$18.88	\$23.30 \$23.30 \$23.30	\$57.62 \$52.47 \$42.18
Carpet Layers		Skilled Semiskilled Unskilled	\$34.32 \$29.17 \$18.88	\$23.30 \$23.30 \$23.30	\$57.62 \$52.47 \$42.18
Cement Masons	s	Skilled Semiskilled Unskilled	\$34.63 \$27.70 \$20.78	\$21.38 \$21.38 \$21.38	\$56.01 \$49.08 \$42.16
Drywall installe	rs	Skilled Semiskilled	\$34.32 \$29.17	\$23.30 \$23.30	\$57.62 \$52.47

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	Unskilled	\$18.88	\$23.30	\$42.18
Electricians	Skilled Semiskilled Unskilled	\$37.70 \$30.16 \$18.85	\$26.04 \$21.36 \$14.35	\$63.74 \$51.52 \$33.20
Elevator Constructors	Skilled Semiskilled Unskilled	\$47.41 \$37.93 \$26.08	\$21.99 \$21.99 \$21.99	\$69.40 \$59.92 \$48.07
Glaziers	Skilled Semiskilled Unskilled	\$32.27 \$22.59 \$16.14	\$16.80 \$16.80 \$16.80	\$49.07 \$39.39 \$32.94
Iron Workers	Skilled Semiskilled Unskilled	\$37.05 \$33.35 \$27.79	\$23.53 \$23.53 \$23.53	\$60.58 \$56.88 \$51.32
Sheeter	Skilled Semiskilled Unskilled	\$37.25 \$33.60 \$28.04	\$23.53 \$23.53 \$23.53	\$60.78 \$57.13 \$51.57
Fence Erector	Skilled Semiskilled Unskilled	\$29.52 \$28.42 \$20.67	\$19.68 \$19.68 \$19.68	\$49.20 \$48.10 \$40.35
Laborers I	Skilled Semiskilled Unskilled	\$35.78 \$35.08 \$34.28	\$14.55 \$14.55 \$14.55	\$50.33 \$49.63 \$48.83
Laborers II	Skilled Semiskilled Unskilled	\$36.53 \$35.83 \$35.03	\$14.55 \$14.55 \$14.55	\$51.08 \$50.38 \$49.58
Laborers II A Asbestos Removal	Skilled Semiskilled Unskilled	\$36.78 \$36.08 \$35.28	\$14.55 \$14.55 \$14.55	\$51.33 \$50.63 \$49.83
Millwrights	Skilled Semiskilled Unskilled	\$34.42 \$29.26 \$18.93	\$23.35 \$23.35 \$23.35	\$57.77 \$52.61 \$42.28

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Operating Engineers	Skilled	\$38.70	\$23.98	\$62.68
operating Linguistore	Semiskilled	\$33.35	\$23.98	\$57.33
	Unskilled	\$19.70	\$20.88	\$40.58
Operating Engineers	Skilled	\$46.60	\$21.70	\$68.30
Great Lakes Floating Agreement	Semiskilled	\$45.10	\$21.70	\$66.80
Great Lakes Floating Agreement	Unskilled	\$40.15	\$21.70	\$61.85
G *******	Skilled	\$33.99	\$20.29	<b>\$54.28</b>
Painters	Skilled Semiskilled	\$23.52	\$10.86	\$34.28
Painter/Vinyl Hanger	Unskilled	\$16.82	\$10.27	\$27.09
Dalata aa	Otalia d	\$34.79	\$20.29	\$55. <b>0</b> 8
Painters	Skilled Semiskilled	\$34.79 \$24.08	\$20.29 \$10.86	\$34.94
Drywall Finisher	Unskilled	\$17.22	\$10.27	\$27.49
Pario de ver	Skilled	\$35.04	\$20.29	\$55.33
<b>Painters</b> Industrial Painter - Spray/Blast	Semiskilled	\$24.26	\$10.86	\$35.12
nidustriai Fainter - Sprayrbiast	Unskilled	\$17.34	\$10.27	\$27.61
Piledrivers	Skilled	\$40.77	\$24.32	\$65.09
. ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Semiskilled	\$26.50	\$24.32	\$50.82
	Unskilled	\$16.31	\$24.32	\$40.63
Piledrivers Commercial Divers	Skilled	\$61.15	\$24.32	\$85. <i>4</i> 7
Pipefitters & Steamfitters	Skilled	\$44.05	\$24.48	\$68.53
	Semiskilled	\$34.36	\$11.46	\$45.82
	Unskilled	\$17.62	\$3.00	\$20.62
Plasterers	Skilled	\$32.13	\$15.72	\$47.85
	Semiskilled	\$25.70	\$15.72	\$41.42
	Unskilled	\$19.28	\$15.72	\$35,00
Plumbers	Skilled	\$36.70	\$18.67	<i>\$55.37</i>
	Semiskilled	\$22.02	\$16.46	\$38.48
	Unskilled	\$12.85	\$8.08	\$20.93
Roofers	Skilled	\$34.46	\$18.10	\$52.56
	Semiskilled	\$27.57	\$18.10	\$45.67
	Unskilled	\$17.23	\$13.10	\$30.33

Sheet Metal Workers	Skilled	\$40.32	\$18.64	\$58.96
	Semiskilled	\$24.19	\$16.34	\$40.53
	Unskilled	\$16.13	\$15.24	\$31.37
Sprinkler Fitters	Skilled	\$48.45	\$18.48	\$66.93
	Semiskilled	\$31.25	\$18.48	\$49.73
	Unskilled	\$21.40	\$9.68	\$31.08
Stagecraft Workers	Skilled	\$28.06	\$7.95	\$36.01
	Semiskilled	\$19.64	\$5.56	\$25.20
	Unskilled	\$12.63	\$3.58	\$16.21
Teamsters	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33
Technical Engineers	Skilled	\$37.28	\$19.47	\$56.75
	Semiskilled	\$31.78	\$19.47	\$51.25
	Unskilled	\$23.28	\$19.47	\$42.75
Telecommunications	Skilled	\$29.75	\$20.53	\$50.28
	Semiskilled	\$23.80	\$16.70	\$40.50
	Unskilled	\$14.88	\$10.99	\$25.87
Truck Mechanics	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33

# Definitions:

Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program

registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience

in the construction trades and who is not registered in a bona fide apprenticeship

The above definitions shall not apply to workers in the classification of Laborer.

## Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative	Awarding Agency Representative
ABC Representative	Taxpayer Named by Appointing Agency

lamed by County Legislative

Monday October 3, 2011
Date

### AFL-CIO

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Date: Monday October 3, 2011

City: Crown Point County: Lake INDIANA

Project Description and Scope: Gary Storm Water Management District (IDOL 20112126)

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We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

### A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

( ) Commercial Building

(X) Heavy/Highway

### **B. WAGE RATES**

		HOURLY		
<u>CLASSIFICATION</u>		RATE	<b>FRINGES</b>	TOTAL:
	CLASS			
Heat & Frost Insulators and Al	lied Workers			
	Skilled	\$43.80	\$23.40	\$67.20
	Semiskilled	\$30.66	\$22.20	<i>\$52.86</i>
	Unskilled	\$21.90	\$22.20	\$44.10
Asbestos Abatement	Skilled	\$32.85	\$22.20	\$55.05
	A	***	000.40	<b>457 0</b> 3
Boilermakers	Skilled	<b>\$33.43</b>	<i>\$22.48</i>	\$55.91

	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
Bricklayers	Skilled	\$35.35	\$19.38	<i>\$54.73</i>
Dilonayera	Semiskilled	\$26.51	\$19.38	\$45.89
•	Unskilled	\$17.67	\$19.38	\$37.05
		•	<b>,</b>	
Stone Masons	Skilled	\$35.35	\$19.38	\$54.73
	Semiskilled	\$26.51	\$19.38	<i>\$45.89</i>
	Unskilled	\$17.67	\$19.38	\$37.05
Tile Setters	Skilled	\$35.35	\$19.38	\$54.73
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
		₹ / f + € +	7.1	
Terrazzo Mechanic	Skilled	\$35.35	\$19.38	<i>\$54.73</i>
	Semiskilled	\$26.51	\$19.38	<i>\$45.89</i>
	Unskilled	\$17.67	<i>\$19.38</i>	\$37.05
Marble Setters	Skilled	\$35.35	\$19.38	\$54.73
	Semiskilled	\$26.51	\$19.38	\$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
Pointer/Cleaner/Caulker	Skilled	<b>ታ</b> ንድ ንድ	<b>ቀ</b> 4ስ ዓዕ	<i>ውድል</i> ማኅ
POlitei/Cleaner/Caurker	Skilled Semiskilled	\$35.35 \$26.51	\$19.38 \$19.38	\$54.73 \$45.89
	Unskilled	\$17.67	\$19.38	\$37.05
Tile, Marble & Terrazzo Finishers	Skilled	\$26.06	\$10.22	\$36.28
	Semiskilled	\$19.55	\$10.22	\$29.77
	Unskilled	\$13.03	\$10.22	\$23.25
Carpenters	Skilled	\$34.32	\$23.30	\$57.62
	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
Carpet Layers	Skilled	\$34.32	<i>\$23.30</i>	\$57.62
out the say with	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
Comput Marons	Obained.	ድግላ ዕግ	ቀፈሮ ባንን	<i>ው ላማ</i> ለሰ
Cement Masons	Skilled Somiskilled	\$31.82 \$35.46	\$15.27 \$15.27	\$47.09 \$40.73
	Semiskilled Unskilled	\$25.46 \$10.00	\$15.27 \$15.27	\$40.73 \$24.26
	Uriskilled	\$19.09	<i>\$15.27</i>	<i>\$34.36</i>

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Drywall Installers	Skilled	\$34.32	\$23.30	\$57.62
	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
Electricians	Skilled	\$37.70	\$26.04	<b>\$63.74</b>
	Semiskilled	\$30.16	\$21.36	\$51.52
	Unskilled	\$18.85	<i>\$14.</i> 35	\$33.20
Elevator Constructors	Skilled	\$47.41	\$21.99	\$69.40
	Semiskilled	\$37.93	\$21.99	\$59.92
	Unskilled	\$26.08	\$21.99	\$48.07
Glaziers	Skilled	\$32.27	\$16.80	\$49.07
	Semiskilled	\$22.59	\$16.80	\$39.39
	Unskilled	\$16.14	\$16.80	\$32.94
Iron Workers	Skilled	\$37.05	\$23.53	\$60.58
	Semiskilled	\$33,35	\$23.53	\$56.88
	Unskilled	\$27.79	\$23.53	\$51.32
Sheeter	Skilled	\$37.25	\$23.53	\$60.78
	Semiskilled	\$33.60	\$23.53	\$57.13
	Unskilled	\$28.04	\$23.53	\$51.57
Fence Erector	Skilled	\$29.52	<i>\$19.6</i> 8	\$49.20
	Semiskilled	\$28.42	\$19.68	\$48.10
	Unskilled	\$20.67	\$19.68	\$40.35
Laborers I	Skilled	\$28.74	\$11.21	\$39.95
	Semiskilled	\$28.74	\$11.21	\$39.95
	Unskilled	\$27.74	\$11.21	\$38.95
Laborers II	Otalia di	400 E7	<b>**</b> * * * * * * * * * * * * * * * * * *	<b>0.40</b> TO
Utility Wage	Skilled Saminkillad	\$29.57	\$11.21	\$40.78 \$40.28
	Semiskilled Unskilled	\$29.07 \$28.57	\$11.21 \$11.21	\$40.28 \$39.78
Operating Engineers	Skilled	\$39,20	\$23.45	<i>\$62.65</i>

12	Semiskilled UnSkilled	\$35.15 \$22.55	\$23.45 \$18.90	\$58.60 \$41.45
Operating Engineers	Skilled	\$46.60	\$21.70	\$68.30
Great Lakes Floating Agreement	Semiskilled	\$45.10	\$21.70	\$66.80
areat Editor follows right of the	Unskilled	\$40.15	\$21.70	\$61.85
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Millwrights	Skilled	¢24.42	<b>ሰ</b> ሳሳ ላይ	<i>ሲ</i> ርግም ማማ
Minwights	Skilled Semiskilled	\$34.42	\$23.35	\$57.77 \$52.64
	Unskilled	\$29.26 \$18.93	\$23.35 \$23.35	\$52.61 \$42.28
	Onskilled	<b>Ф10.93</b>	φ <u>2</u> 3.30	<b>442.20</b>
Daintava	Oleille al	ድንድ ሰላ	<b>600.00</b>	<i>#EE</i> 00
Painters	Skilled	\$35.04	\$20.29	\$55.33
Industrial Painter - Spray/Blast	Semiskilled	\$24.26	\$10.86	\$35.12
	Unskilled	\$17.34	\$10.27	\$27.61
D7 (4)	0.27	A 40	494.00	***
Piledrivers	Skilled	\$40.77	\$24.32	\$65.09
	Semiskilled	\$26.50	\$24.32	\$50.82
PH Manager A. C. Land	Unskilled	\$16.31	\$24.32	\$40.63
Piledrivers Commercial Divers	Skilled	\$61.15	\$24.32	\$85.47
Dinalittary 9 Ctanylittary	Cleillan ad	#44.0E	PO 4 40	#AG #A
Pipefitters & Steamfitters	Skilled	\$44.05	\$24.48	\$68.53
	Semiskilled	\$34.36	\$11.46	\$45.82
	Unskilled	\$17.62	\$3.00	\$20.62
Plasterers	Ofelta at	ድግባ ፈሳ	<b>04 € 7</b> 0	# 47 pr
riasterers	Skilled Semiskilled	\$32.13 \$25.70	\$15.72 \$15.72	\$47.85
	Unskilled	\$19.28	\$15.72 \$15.72	\$41.42 \$35.00
	UNSKIIIGU	Φ19.ZQ	φ # 3.7 Z	\$30.00
Plumbers	Skilled	\$36.70	\$18.67	<i><b>ず</b>だに カフ</i>
rumbers	Semiskilled	\$22.02	\$16.46	\$55.37 \$38.48
	Unskilled	\$12.85	\$8.08	\$20.93
	Onskilled	ψ12.00	φ0.00	φ20.93
Roofers	Skilled	\$34.46	\$18.10	\$52.5 <b>6</b>
Noorers	Semiskilled	\$27. <i>5</i> 7	\$18.10 \$18.10	\$45.67
	Unskilled	\$17.23	\$13.10	\$30.33
	Ononinca	ψ17.20	Ψ70.10	ψου.30
Sheet Metal Workers	Skilled	\$40.32	\$18.64	\$58. <b>96</b>
wereds and an and an analysis	Semiskilled	\$40.32 \$24.19	\$16.34	\$40.53
	Unskilled	\$24.19 \$16.13	\$15.24	\$31.37
	OHAMIEU	Ψ10.10	Ψ+ <b>U.</b> Δ*T	φ01.01
Sprinkler Fitters	Skilled	\$48.45	\$18.48	\$66.02
opininei i ittera	Skilled Semiskilled	\$40.45 \$31.25	\$18.48	\$66.93 \$40.72
	Semiskilea	φυτ.Ζυ	φ1 <del>0,40</del>	\$49.73

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	Unskilled	\$21.40	<b>\$9.68</b>	\$31.08
Stagecraft Workers	Skilled	\$28.06	\$7.95	\$36.01
	Semiskilled	\$19.64	<i>\$5.56</i>	\$25.20
	Unskilled	\$12.63	\$3.58	\$16.21
T	04-211	#00 40	<b>647.00</b>	C 40 57
Teamsters	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	<i>\$16.25</i>	\$17.08	\$33.33
Technical Engineers	Skilled	\$37.28	<b>\$19.47</b>	\$56.75
recillical Engineers	Semiskilled	\$31.78	\$19.47 \$19.47	\$50.75 \$51.25
	Unskilled	\$37.76 \$23.28	\$19.47 \$19.47	\$42.75
	Unskilled	<b>Φ</b> 23.20	\$19.47	<b>Φ42.73</b>
Telecommunications	Skilled	\$29.75	\$20.53	\$50.28
	Semiskilled	\$23.80	\$16.70	\$40.50
	Unskilled	\$14.88	\$10.99	\$25.87
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#### Definitions:

Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program

registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience

in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

### **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for

contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation

Indiana State AFL-CIO Representative

med by County Legislative

Awarding Agency Representative

**ABC** Representative

Monday October 3, 2011

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