COMMON CONSTRUCTION WAGE SCALE

BUDG

Date: November 10, 2011

City: LAFAYETTE

County: TIPPECANOE

Project Description and Scope:

FOR ALL PROJECTS FROM NOVEMBER 10, 2011

THRU FEBRUARY 10, 2011

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

COMMERCIAL BUILDING **Hourly Rate** Total: Fringes Classification Class Asbestos Workers/ \$47.03 \$14.69 **Mechanical Insulators** Skilled \$32.34 \$27.14 \$18,77 \$8.37 Semiskilled \$21.81 Unskilled \$13.71 \$8.10 Asbestos Workers/ \$22.03 \$10.80 \$32.83 **Asbestos Abatement** Skilled Semiskilled N/A N/A N/A N/A N/A Unskilled N/A **Boilermakers** \$55.91 Skilled \$33.43 \$22.48 \$49.22 \$22.48 Semiskilled \$26.74 \$22.48 \$42.54 Unskilled \$20.06 **Bricklayers** \$13.32 \$40.32 Skilled \$27.00 \$13.32 \$33.57 Semiskilled \$20.25 \$13.32 \$26.82 Unskilled \$13.50 Carpenters \$41.37 \$25.78 \$15.59 Skilled \$23.20 \$15.59 \$38.79 Semiskilled Unskilled \$15.47 \$15.59 \$31.06 Carpet Layers \$15.59 \$41.37 Skilled \$25.78 \$38.79 \$15.59 Semiskilled \$23.20 \$15.59 \$31.06 Unskilled \$15.47

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Cement Masons	G1 111 1	#0 4 O #	010.00	ሰ ላሚ ለላ
	Skilled	\$24.95	\$12.98	\$37.93
	Semiskilled	\$19.96	\$12.98	\$32.94
	Unskilled	\$14.97	\$12.98	\$27.95
none to the total of the				
Drywall Finishers	01.111.1	400.05	010.07	00400
	Skilled	\$23.05	\$10.97	\$34.02
	Semiskilled	\$16.14	\$10.97	\$27.11
	Unskilled	\$11.53	\$10.97	\$22.50
Drywall Installers				
	Skilled	\$25.78	\$15.59	\$41.37
	Semiskilled	\$23.20	\$15.59	\$38.79
	Unskilled	\$15.47	\$15.59	\$31.06
	V-1-1-1-1-1	4.22	****	4-11-1
Electricians		•		
	Skilled	\$30.83	\$13.81	\$44.64
	Semiskilled	\$18.50	\$13.44	\$31.94
	Unskilled	\$12.33	\$6.72	\$19.05
		•		
Elevator Constructors				* * * * * * * * * * * * * * * * * * *
	Skilled	\$40.530	\$25.230	\$65.76
	Semiskilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	\$45.61
Glaziers				
Graziers	Skilled	\$25.86	\$11.45	\$37.31
	Semiskilled	\$18.11	\$9.94	\$28.05
	Unskilled	\$12.93	\$8.93	\$21.86
	Oliskined	912.7 3	ψ0.23	Φ21.0U
Iron Workers	•			
	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50

Laborers	Skilled	\$22.28	\$11.20	\$33.48
	Semiskilled	\$22.03	\$11.20	\$33.23
	Unskilled	\$21.28	\$11.20	\$32.48
Mechanical Insulators	•			
Mechanical Insulators	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$27.14
	Ouskilled	Φ13./1	Ф0.1U	Φ∠1. Ö 1

Millwrights				
,	Skilled	\$26.01	\$15.81	\$41.82
	Semiskilled	\$23.41	\$15.81	\$39.22
	Unskilled	\$15.61	\$15.81	\$31.42
Operating Engineers				
	Skilled	\$29.21	\$13.90	\$43.11
	Semiskilled	\$26.29	\$13.90	\$40.19
	Unskilled	\$21.91	\$13.90	\$35.81
Painters/Brush/Roll				
	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
70 t / /01 /01 N	* .			
Painters/Spray/Sandb		en 4 00	¢10.07	\$24 OZ
	Skilled	\$24.00	\$10.97	\$34.97
	Semiskilled	\$16.80	\$10.97	\$27.77
	Unskilled	\$12.00	\$10.97	\$22.97
Paperhanger				
i apei nangei	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
	Onokaniou	Ψ11.50	Ψ10.57	ΨΔΔ ,
Pipefitters & Steamfit	ters			
	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
Plasters				
	Skilled	\$25.61	\$12.98	\$38.59
	Semiskilled	\$20.49	\$12.98	\$33.47
	Unskilled	\$15.37	\$12.98	\$28.35
Plumbers	oz 411 z		0.10.00	
	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
D-:				
Pointer/Caulker/Clean	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$27.00	\$13.32	\$33.57
	Unskilled	\$20.23 \$13.50	\$13.32 \$13.32	\$26.82
	OHSKIHEU	Φ13.30	Φ13.34	φ ∠ U.0∠
Roofers				
11001010	Skilled	\$24.33	\$10.01	\$34.34
	Semiskilled	\$17.03	\$7.41	\$24.44
	Unskilled	\$12.17	\$2.60	\$14.77
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Sheet Metal Workers				
Sheet Metal Workers	Skilled	\$31.01	\$18.84	\$49.85
	Semiskilled	\$20.16	\$15.21	\$35.37
	Unskilled	\$15.51	\$13.42	\$28.93
Sound and Communica	.diam			
Workers	HIOH			
VI OI REIS	Skilled	\$25.51	\$9.93	\$35.44
	Semiskilled	\$15.31	\$9.62	\$24.93
	Unskilled	\$12.76	\$5.63	\$18.39
Sprinkler Fitters				***
	Skilled	\$33.69	\$16.00	\$49.69
	Semiskilled	\$21.90	\$14.25	\$36.15
	Unskilled	\$16.85	\$8.10	\$24.95
Stone Masons				
	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
PPD .	CU 111 J	ቀንኋ ለለ	\$10.67	\$33.76
Teamsters	Skilled	\$23.09	\$10.07	Ψ33.70
Teamsters	Skilled Semiskilled	\$23.09 N/A	\$10.67 N/A	N/A
1 eamsters		•		
Technical Engineers	Semiskilled	N/A	N/A	N/A
	Semiskilled	N/A	N/A	N/A
	Semiskilled Unskilled	N/A N/A	N/A N/A	N/A N/A \$41.37 N/A
	Semiskilled Unskilled Skilled	N/A N/A \$25.78	N/A N/A \$15.59	N/A N/A \$41.37
	Semiskilled Unskilled Skilled Semiskilled	N/A N/A \$25.78 N/A	N/A N/A \$15.59 N/A	N/A N/A \$41.37 N/A
Technical Engineers	Semiskilled Unskilled Skilled Semiskilled	N/A N/A \$25.78 N/A	N/A N/A \$15.59 N/A	N/A N/A \$41.37 N/A
Technical Engineers	Semiskilled Unskilled Skilled Semiskilled Unskilled	N/A N/A \$25.78 N/A N/A	N/A N/A \$15.59 N/A N/A	N/A N/A \$41.37 N/A N/A
Technical Engineers	Semiskilled Unskilled Skilled Semiskilled Unskilled	N/A N/A \$25.78 N/A N/A	N/A N/A \$15.59 N/A N/A	N/A N/A \$41.37 N/A N/A
Technical Engineers	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Semiskilled	N/A N/A \$25.78 N/A N/A \$28.90 \$26.01	N/A N/A \$15.59 N/A N/A \$9.56	N/A N/A \$41.37 N/A N/A \$38.46 \$35.57
Technical Engineers Tile & Marble Setters	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Semiskilled	N/A N/A \$25.78 N/A N/A \$28.90 \$26.01	N/A N/A \$15.59 N/A N/A \$9.56	N/A N/A \$41.37 N/A N/A \$38.46 \$35.57
Technical Engineers Tile & Marble Setters	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled	N/A N/A \$25.78 N/A N/A \$28.90 \$26.01 \$13.00	N/A N/A \$15.59 N/A N/A \$9.56 \$9.56 \$9.56	N/A N/A \$41.37 N/A N/A \$38.46 \$35.57 \$22.56
Technical Engineers Tile & Marble Setters	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Semiskilled Unskilled	N/A N/A \$25.78 N/A N/A \$28.90 \$26.01 \$13.00	N/A N/A \$15.59 N/A N/A \$9.56 \$9.56 \$9.56	N/A N/A \$41.37 N/A N/A \$38.46 \$35.57 \$22.56
Technical Engineers Tile & Marble Setters	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Unskilled Unskilled Unskilled	N/A N/A \$25.78 N/A N/A \$28.90 \$26.01 \$13.00 \$29.50 \$26.55	N/A N/A \$15.59 N/A N/A \$9.56 \$9.56 \$9.56 \$9.66	N/A N/A \$41.37 N/A N/A \$38.46 \$35.57 \$22.56
Technical Engineers Tile & Marble Setters Terrazzo Workers	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Unskilled Unskilled Unskilled	N/A N/A \$25.78 N/A N/A \$28.90 \$26.01 \$13.00 \$29.50 \$26.55	N/A N/A \$15.59 N/A N/A \$9.56 \$9.56 \$9.56 \$9.66	N/A N/A \$41.37 N/A N/A \$38.46 \$35.57 \$22.56 \$39.16 \$36.21 \$22.94
Technical Engineers Tile & Marble Setters Terrazzo Workers	Semiskilled Unskilled Skilled Semiskilled Unskilled Semiskilled Unskilled Unskilled Unskilled Unskilled	N/A N/A \$25.78 N/A N/A \$28.90 \$26.01 \$13.00 \$29.50 \$26.55 \$13.28	N/A N/A \$15.59 N/A N/A \$9.56 \$9.56 \$9.56 \$9.66 \$9.66	N/A N/A \$41.37 N/A N/A \$38.46 \$35.57 \$22.56 \$39.16 \$36.21 \$22.94

Tile& Marble Helpers/Finishers

Skilled	\$18.92	\$5.84	\$24.76
Semiskilled	\$16.22	\$5.84	\$22.06
Unskilled	\$12.29	\$5.84	\$18.13

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CHO Representative

Awarding Agency Representative

ABC

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Date: November 10, 2011

Format updated 6/06/2006

COMMON CONSTRUCTION WAGE SCALE

Date: November 10, 2011

City: Lafayette

County: Tippecanoe

Project Description and Scope:

FOR ALL PROJECTS NOVEMBER 10, 2011

THRU FEBRUARY 10, 2011

We the undersigned common construction wage committee, appointed pursuant to Indiana Code $5-16-7\ et\ seq.$, do hereby fix and determine the following common construction wage

scale to apply on the above referenced project.

EAVY/HIGHWAY	Class	Harryle Data	Tringes	Total:
lassification	Class	Hourly Rate	Fringes	Totai:
sbestos Workers/		*	0	#47.00
lechanical Insulators	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
bestos Workers/				
bestos Abatement	Skilled	N/A	N/A	\$0.00
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
lermakers				
	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
cklayers				
	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
penters				
•	Skilled	\$25.59	\$14.10	\$39.69
	Semiskilled	\$23.03	\$14.10	\$37.13
	Unskilled	\$15.35	\$14.10	\$29.45
ment Masons				
•	Skilled	\$24.95	\$12.98	\$37.93
	Semiskilled	\$19.96	\$12.98	\$32.94
	Unskilled	\$14.97	\$12.98	\$27.95

Drywall Finishers				
~ ~ J · · · · · · · · · · · · · · · · ·	Skilled	\$23.05	\$10.97	\$34.02
	Semiskilled	\$16.14	\$10.97	\$27.11
	Unskilled	\$11.53	\$10.97	\$22.50
Drywall Installers				
	Skilled	\$25.59	\$14.10	\$39.69
	Semiskilled	\$23.03	\$14.10	\$37.13
	Unskilled	\$15.35	\$14.10	\$29.45
Electricians	C1-:11- J	ቀ ንስ 02	\$13.81	\$44.64
	Skilled Semiskilled	\$30.83 \$18.50	\$13.44	\$31.94
	Unskilled	\$18.30 \$12.33	\$6.72	\$19.05
	Unskilled	\$12.33	\$0.72	\$17.03
Elevator Constructors				
Dividio Constitucions	Skilled	\$40.530	\$25.230	\$65.76
	Semiskilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	\$45.61
Glaziers				
	Skilled	\$25.86	\$11.45	\$37.31
	Semiskilled	\$18.11	\$9.94	\$28.05
	Unskilled	\$12.93	\$8.93	\$21.86
`				
Iron Workers	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$27.90 \$22.32	\$18.76	\$41.08
	Unskilled	\$22.32 \$16.74	\$18.76	\$35.50
	Oliskilled	Ψ10.7 -1	Ψ10.70	Ψ55.50
Laborers	Skilled	\$23.62	\$11.21	\$34.83
	Semiskilled	\$23.12	\$11.21	\$34.33
	Unskilled	\$22.62	\$11.21	\$33.83
Mechanical Insulators				
	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled		\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
N. (C.) 1				
Millwrights				0.41.00
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1. Canada () - 18 ma 1 m	Skilled Semiskilled	\$26.01 \$23.41	\$15.81 \$15.81	\$41.82 \$39.22
	Semiskilled	\$23.41	\$15.81	\$39.22
_	Semiskilled	\$23.41	\$15.81	\$39.22
Operating Engineers	Semiskilled	\$23.41	\$15.81	\$39.22
_	Semiskilled Unskilled	\$23.41 \$15.61	\$15.81 \$15.81	\$39.22 \$31.42

Painters/Brush/Roll				
	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
70	,			
Painters/Spray/Sandbla	Skilled	\$24.00	\$10.97	\$34.97
	Semiskilled	\$24.00 \$16.80	\$10.97 \$10.97	\$27.77
	Unskilled	\$10.80	\$10.97	\$22.97
A	Cimilion	4.2. 00	\$2 \$335	•
Pipefitters & Steamfitte				
	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
Plasters				
	Skilled	\$25.61	\$12.98	\$38.59
	Semiskilled	\$20.49	\$12.98	\$33.47
	Unskilled	\$15.37	\$12.98	\$28.35
Plumbers				
	Skilled	\$34.67	\$13.60	\$48.27
	Semiskilled	\$20.80	\$13.60	\$34.40
	Unskilled	\$17.34	\$6.05	\$23.39
Pointer/Caulker/Clean	> r c			
1 Ointer/Caumer/Cicam	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
The effects				
Roofers	Skilled	\$24.33	\$10.01	\$34.34
	Semiskilled	\$17.03	\$7.41	\$24.44
	Unskilled	\$12.17	\$2.60	\$14.77
Sheet Metal Workers				
	Skilled	\$31.01	\$18.84	\$49.85
	Semiskilled	\$20.16	\$15.21	\$35.37
	Unskilled	\$15.51	\$13.42	\$28.93
Sound and Communica	ition			
Workers				
	Skilled	\$25.51	\$9.93	\$35.44
	Semiskilled	\$15.31	\$9.62	\$24.93
	Unskilled	\$12.76	\$5.63	\$18.39

Sprinkler Fitters				
· F	Skilled	\$33.69	\$16.00	\$49.69
	Semiskilled	\$21.90	\$14.25	\$36.15
	Unskilled	\$16.85	\$8.10	\$24.95
Stone Masons				
	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
Teamsters	Skilled	\$26.11	\$10.67	\$36.78
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers		•		
•	Skilled	\$25.59	\$14.10	\$39.69
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile & Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Terrazzo Helpers/Finis	hers			
	Skilled	\$18.92	\$5.84	\$24.76
	Semiskilled	\$16.22	\$5.84	\$22.06
	Unskilled	\$12.29	\$5.84	\$18.13
more o sec. is set in	D			
Tile & Marble Helper/		¢10.90	\$5.26	\$25.66
	Skilled	\$19.80 \$17.05	\$5.86 \$5.86	\$23.80
	Semiskilled Unskilled	\$17.95 \$12.29	\$5.86	\$18.15
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[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative Awarding Agency Representative

Covernor's Representative Taxpayor Named by Appointing Agency

ATS C.

Taxpayer Named by County Legislative

Body

<u>11/10/2011</u> Date

Format updated 6/06/2006