AFL-CIO

COMMON CONSTRUCTION WAGE SCALE

Date:

Monday February 6, 2012

City:

Crown Point

County:

Lake

INDIANA

Project Description and Scope:

City of Gary (IDOL 20120070)

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

- (X) Commercial Building
- () Heavy/Highway

B. WAGE RATES

CLASSIFICATION	CLASS	HOURLY <u>RATE</u>	FRINGES	TOTAL:
Heat & Frost Insulators and Allied	Workers			
	Skilled	\$43.80	\$23.40	\$67.20
•	Semiskilled	\$30.66	\$22.20	\$52.86
	Unskilled	\$21.90	\$22.20	\$44.10
Asbestos Abatement	Skilled	\$32.85	\$22.20	<i>\$55.05</i>
Boilermakers	Skilled	\$32.95	\$24.81	\$57.76
	Semiskilled	\$26.36	\$24.81	\$51.17
	Unskilled	\$19.77	\$24.81	\$44.58
Bricklayers	Skilled	\$35,35	\$20.13	\$55.48

•	Semiskilled	\$26.51	\$20 13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
Stone Masons	Skilled	\$35.35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
Tile Setters	Skilled	\$35.35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
Terrazzo Mechanic	Skilled	\$35.35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
Marble Setters	Skilled	<i>\$35.3</i> 5	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
Pointer/Cleaner/Caulker	Skilled	\$35.35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	<i>\$37.80</i>
Tile, Marble & Terrazzo Finishers	Skilled	\$26.06	\$10.22	\$36.28
	Semiskilled	\$19.55	\$10.22	\$29.77 \$23.25
	Unskilled	\$13.03	\$10.22	\$23,20
Carpenters	Skilled	\$34.32	\$23.30	\$57.62
	Semiskilled	\$29.17	\$23.30	\$52.47 \$42.18
	Unskilled	\$18.88	\$23.30	<i>ወተደ. 10</i>
Carpet Layers	Skilled	\$34.32	\$23.30	\$57.62
	Semiskilled	\$29.17	\$23.30	\$52.47 \$42.18
	Unskilled	\$18.88	\$23.30	342.10
Cement Masons	Skilled	\$37.28	\$18.73	\$56.01
	Semiskilled	\$29.82	\$18.73	\$48.55 \$41.10
	Unskilled	\$22.37	\$18.73	\$41.10
Drywall Installers	Skilled	\$34.32	\$23.30	\$57.62
-	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18

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Electricians	Skilled	\$37.70	\$26.04	\$63.74	
	Semiskilled	\$30.16	\$21.36	\$51.52	<i>a</i> .
	Unskilled	\$18.85	\$14.35	\$33.20	
Elevator Constructors	Skilled	\$48.56	\$23.84	\$72.40	
Elevator Constructors	Semiskilled	\$38.85	\$23.84	\$62.69	
	Unskilled	\$26.71	\$23.84	\$50.55	
				**** 0.77	
Glaziers	Skilled	\$32.27	\$16.80 \$16.80	\$49.07 \$39.39	
	Semiskilled Unskilled	\$22.59 \$16.14	\$16.80	\$32.94	
•	OHAMIEG	grocie	<i>\$10.00</i>	4	
Iron Workers	Skilled	\$37.05	\$23.53	\$60.58	
	Semiskilled	\$33.35	\$23.53	\$56.88	
	Unskilled	\$27.79	\$23.53	\$51.32	
Sheeter	Skilled	\$37.25	\$23.53	\$60.78	
Sneeter	Semiskilled	\$33.60	\$23.53	\$57.13	
	Unskilled	\$28.04	\$23.53	\$51 .57	•
garan a sa garan a daman .	Skilled	\$29. <i>52</i>	\$19.68	\$49.20	
Fence Erector	Semiskilled	\$28.42	\$19.68	\$48.10	
	Unskilled	\$20.67	\$19.68	\$40.35	
	0171	¢05.30	かるる モビ	\$50.33	
Laborers I	Skilled Semiskilled	\$35,78 \$35.08	\$14.55 \$14.55	\$49.63	
	Unskilled	\$34.28	\$14.55	\$48.83	
				mm4 00	
Laborers II	Skilled	\$36,53	\$14.55 \$14.55	\$51.08 \$50.38	
	Semiskilled Unskilled	\$35,83 \$35.03	\$14.55	\$49.58	
	CHSAIIGU	\$35,00	<i>\$11.00</i>	P 10.00	
Laborers II A					
Asbestos Removal	Skilled	\$36.78	\$14 55	\$51.33	
	Semiskilled	\$36.08 \$25.08	\$14 55 \$14.55	\$50.63 \$49.83	
	Unskilled	\$35.28	ð 14.00	φ4#. Q3	
Millwrights	Skilled	\$34.42	\$23,35	\$57.77	
	Semiskilled	\$29.26	\$23.35	\$52.61	•
	Unskilled	\$18.93	\$23.35	\$42.28	

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Operating Engineers	Skilled Semiskilled	\$38.70 \$33.35	\$23.98 \$23.98	\$62.68 \$57.33	
	Unskilled	\$19.70	\$20.88	\$40.58	
Operating Engineers	Skilled	\$46.60	\$21.70	\$68.30 \$66.80	
Great Lakes Floating Agreement	Semiskilled Unskilled	\$45.10 \$40.15	\$21.70 \$21.70	\$60.00 \$61.85	
Painters	Skilled Semiskilled	\$33.99 \$23.52	\$20.29 \$10.86	\$54.28 \$34.28	
Painter/Vinyl Hanger	Unskilled	\$16.82	\$10.27	\$27.09	
Painters	Skilled	\$34.79	\$20.29	\$55.08	
Drywall Finisher	Semiskilled Unskilled	\$24.08 \$17.22	\$10,86 \$10.27	\$34.94 \$27.49	
Painters	Skilled	\$35.04	\$20.29	\$55.33	
Industrial Painter - Spray/Blast	Semiskilled Unskilled	\$24.26 \$17.34	\$10.86 \$10.27	\$35.12 \$27.61	
Piledrivers	Skilled	\$40.77	\$24 32	\$65.09	
Dilection On the second fold Discours	Semiskilled Unskilled Skilled	\$26.50 \$16.31 \$61.15	\$24.32 \$24.32 \$24.32	\$50.82 \$40.63 \$85.47	
Piledrivers Commercial Divers	Skilled	\$01.73	WEST, WA		
Pipefitters & Steamfitters	Skilled Semiskilled	\$44.05 \$34.36	\$24.48 \$11.46	. \$68.53 \$45.82	
	Unskilled	\$17.62	\$3.00	\$20.62	
Plasterers	Skilled	\$32.10 \$25.68	\$15.75 \$15.75	\$47.85 \$41,43	
	Semiskilled Unskilled	\$19.26	\$15.75	\$35.01	
Plumbers	Skilled	\$36,70	\$18.67	\$55.37	
	Semiskilled Unskilled	\$22.02 \$12.85	\$16,46 \$8.08	\$38.48 \$20.93	
Roofers	Skilled	\$34.46	\$18.10	\$52.56	
	Semiskilled Unskilled	\$27.57 \$17.23	\$18.10 \$13.10	\$45.67 \$30.33	
Sheet Metal Workers	Skilled	\$41.35	\$19.16	\$60.51	

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	Semiskilled	\$24.81 \$16.54	\$16.85 \$15.73	\$41.66 \$32.27
	Unskilled	510.04	φ13.13	<i>\(\psi_2\)</i>
Sprinkler Fitters	Skilled	\$48.45	\$18.48	\$66.93
	Semiskilled	<i>\$31.25</i>	<i>\$18.48</i>	\$49.73
	Unskilled	\$21.40	\$9.68	\$31.08
Stagecraft Workers	Skilled	\$28.06	\$7.95	\$36.01
	Semiskilled	\$19.64	\$5.5 6	\$25.20
	Unskilled	\$12.63	\$3.58	\$16.21
	Distinct	\$32.49	\$17.08	\$49 .57
Teamsters	Skilled Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33,33
Trabulant Engineers	Skilled	\$37.28	\$19.47	\$56.75
Technical Engineers	Semiskilled	\$31.78	\$19.47	\$51.25
	Unskilled	\$23.28	\$19.47	\$ 42.75
				450.00
Telecommunications	Skilled	\$29.75	\$20.53	\$50.28
	Semiskilled	\$23.80	\$16.70	\$40,50
	Unskilled	\$14.88	\$10.99	\$25.87
Truck Mechanics	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16 25	\$17.08	\$33.33

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program

registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience

in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor. Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

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amed by County Legislative

ABC Representative

Monday February 6, 2012

ding Agency Representative

Date

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B. WAGE RATES

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	Semiskilled	\$30.66	\$22.20	<i>\$52.86</i>
	Unskilled	\$21.90	\$22.20	\$44.10
Asbestos Abatement	Skilled	\$32 85	\$22.20	\$55.05

Partie com a ferrore	Skilled	\$32.95	\$24.81	\$57.76
Boilermakers	Semiskilled	\$26.36	\$24.81	\$51.17
	Unskilled	\$19.77	\$24.81	\$44.58
	OHARMOU	φ10.11	<i>y.m.</i> 1	,
Bricklayers	Skilled	\$35.35	\$20.13	<i>\$55.4</i> 8
Dichayers	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
				arr 10
Stone Masons	Skilled	\$35 35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64 \$37.80
	Unskilled	\$17.67	\$20.13	\$37.0U
Tife Setters	Skiiled	\$35.35	\$20.13	<i>\$55.4</i> 8
The Seucis	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
Terrazzo Mechanic	Skilled	\$35.35	\$20.13	\$55.48
	Semiskilled	\$26.51	\$20.13	\$46.64
	Unskilled	\$17.67	\$20.13	\$37.80
Marble Setters	Skilled	\$35.35	\$20.13	\$55.48
Maine Setters	Semiskilled	\$26.51	\$20.13	\$46,64
	Unskilled	\$17 67	\$20.13	\$37.80
		**************************************	#00.42	\$ 55.48
Pointer/Cleaner/Caulker	Skilled	\$35.35	\$20.13	ъоо.46 \$46.64
	Semiskilled	\$26.51	\$20.13 \$20.13	\$37.80
	Unskilled	\$17.67	Φ2U. 12	φ07.00
Tile, Marble & Terrazzo Finishers	Skilled	\$26.06	\$10.22	\$36.28
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Semiskilled	\$19.55	\$10 22	\$29.77
	Unskilled	\$13.03	\$10.22	\$23.25
•	Skilled	\$34,32	\$23.30	\$57.62
Carpenters	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
Carpet Layers	Skilled	\$34.32	\$23.30	\$57.62
	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23,30	\$42.18
Coment Marans	Skilled	\$33.14	\$13.95	\$47.09
Cement Masons	JAHITU	φυυ. 17	.p. r.c c c	÷

		Semiskilled Unskilled	\$26.51 \$19.88	\$13.95 \$13.95	\$40.46 \$33.83
Dryw	rali installers	Skilled Semiskilled Unskilled	\$34.32 \$29.17 \$18.88	\$23.30 \$23.30 \$23.30	\$57.62 \$52.47 \$42.18
Elect	tricians	Skilled Semiskilled Unskilled	\$37.70 \$30.16 \$18.85	\$26.04 \$21.36 \$14.35	\$63.74 \$51.52 \$33.20
Eleva	ator Constructors	Skilled Semiskilled Unskilled	\$48.56 \$38.85 \$26.71	\$23.84 \$23.84 \$23.84	\$72.40 \$62.69 \$50.55
Glaz	iers	Skilled Semiskilled Unskilled	\$32.27 \$22.59 \$16.14	\$16.80 \$16.80 \$16.80	\$49.07 \$39.39 \$32.94
Iron	Workers	Skilled Semiskilled Unskilled	\$37.05 \$33.35 \$27.79	\$23.53 \$23.53 \$23.53	\$60,58 \$56,88 \$51.32
Shee	eter	Skilled Semiskilled Unskilled	\$37.25 \$33.60 \$28.04	\$23.53 \$23.53 \$23.53	\$60.78 \$57.13 \$51.57
Fent	ce Erector	Skilled Semiskilled Unskilled	\$29.52 \$28.42 \$20.67	\$19.68 \$19.68 \$19.68	\$49.20 \$48.10 \$40.35
Labo	orers I	Skilled Semiskilled Unskilled	\$28 74 \$28.74 \$27.74	\$11.21 \$11.21 \$11.21	\$39.95 \$39.95 \$38.95
	orers II ty Wage	Skilled Semiskilled Unskilled	\$29.57 \$29.07 \$28.57	\$11.21 \$11.21 \$11.21	\$40.78 \$40.28 \$39.78

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Operating Engineers	Skilled	\$39.20	\$23.45	\$62.65	
Mainting Lagaret	Semiskilled	\$35.15	\$23.45	\$58.60	
	UnSkilled	\$22.55	\$18.90	\$41.45	
		- -	4 - 1 - -	440.00	
Operating Engineers	Skilled	\$46.60	\$21.70	\$68.30	
Great Lakes Floating Agreement	Semiskilled	\$45.10	\$21.70	\$66.80	٠
	Unskilled	\$40.15	\$21.70	\$61.85	
O Killing and an info	Skilled	\$34.42	\$23,35	\$57.77	
Millwrights	Semiskilled	\$29.26	\$23.35	\$52.61	
	Unskilled	\$18.93	\$23.35	\$42.28	
	Uliskiieu	∌10. 3∪	Ψ ευ. υ υ	Ψιώνων	
Painters	Skilled	\$35.04	\$20.29	\$55.33	
Paimers Industrial Painter - Spray/Blast	Semiskilled	\$24.26	\$10.86	\$35.12	
Industrial Fairter - Optogramos	Unskilled	\$17.34	\$10.27	\$27.61	
	UHORIIICA	φ (r , ω ,	W. C	*****	
Piledrivers	Skilled	\$40.77	\$24.32	\$65.09	
Filourivers	Semiskilled	\$26.50	\$24.32	\$50.82	
	Unskilled	\$16 31	\$24.32	\$40.63	
Piledrivers Commercial Divers	Skilled	\$61.15	\$24.32	\$85.47	
	mar mar. Ut	*** DE	ውባለ ለወ	\$ 68.53	
Pipefitters & Steamfitters	Skilled	\$44.05 524.25	\$24.48 \$11.46	\$45.82	
	Semiskilled	\$34,36 647.60	\$11.46 \$3.00	\$40.62 \$20.62	-
	Unskilled	\$17.62	\$3.00	<i>ቁ</i> ፈህ.ህፌ	
Plasterers	Skilled	\$32.10	\$15.75	\$47.85	
Flacter 613	Semiskilled	\$25.68	\$15.75	\$41.43	
	Unskilled	\$19.26	\$15.75	\$35.01	
			· ·	A 11 - A 117	,
Plumbers	Skilled	\$36.70	\$18.67	\$55.37	
	Semiskilled	\$22.02	\$16.46	\$38.48 \$30.03	
	Unskilled	\$12.85	\$8.08	\$20.93	
Roofers	Skilled	\$34 46	\$18.10	\$52.5 6	
Rooters	Semiskilled	\$27 57	\$18.10	\$45.67	
	Unskilled	\$17.23	\$13.10	\$30.33	
		** 4.4 OF	640 1C	\$60.51	
Sheet Metal Workers	Skilled	\$41.35 \$24.81	\$19.16 \$16.85	\$60.57 \$41.66	
	Semiskilled	D	K The see	76.2 / 17.173	

Sprinkler Fitters	Skilled	\$48.45	\$18.48	· \$66,93
•	Semiskilled	\$31.25	\$18.48	\$49.73
	Unskilled	\$21.40	\$9 .68	\$31.08
Stagecraft Workers	Skilled	\$28.06	\$7.95	\$36.01
-	Semiskilled	\$19 64	\$5.56	\$25.20
	Unskilled	\$12.63	\$3.58	\$16.21
Teamsters	Skilled	\$32.49	\$ 17.08	\$49.57
reamsters	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33
Technical Engineers	Skilled	\$37.28	\$19.47	<i>\$56.75</i>
_	Semiskilled	\$31.78	\$19.47	\$51.25
	Unskilled	\$23,28	\$19.47	\$42.75
Telecommunications	Skilled	\$29.75	\$20.53	\$50.28
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Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL CIO Representative

by County Legislative

Awarding Agency Representative

ABC Representative

Monday February 6, 2012

Date