Bate presented 6 x 20120120

COMMON CONTRUCTION WAGE SCALE

43 20120120 Mil+5 MAN

Date: April 6, 2011

City: Evansville

County: Vanderburgh

Project Description and Scope: University of Southern Indiana:

1. All projects in excess of \$150,000 beginning April 7, 2011 thru March 31, 2012;

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Class	Hourly Rate	Fringes	<u>Total:</u>	* .
		# 1	640.40	
Unskilled	\$14.33	311.98	520.31	
Skilled	\$32.15	\$19.86	\$52.01	(~
Semiskilled	\$25.72	\$19.86	\$45.58	1 nota
Unskilled	\$19.29	\$19.86	\$39.15	Doesent
Skilled	\$26.97	\$12.10	\$39.07	الرو
			\$32.43	, CP . V
Unskilled	\$13.49	\$12.10	\$25.59	Dagis
	er 3 4 4 3	#15 7V		\(\) :
				٠ (a
				15 V
Unskilled	\$14.66	\$12,28	347.74	(/ _>
Skilled	\$23.80	\$12.85	\$36.65	1
				-(1)
Unskilled	\$14.28	\$12.85	\$27.13	Willy
out.	52470	\$10.18	\$34.88	10
				91.
	\$12.35	\$6.33	\$18.68	P
		C12.42	CAK 57	
Unskilled	\$13.18	58.67	321 03	
Skilled	\$39.72	\$23.08	\$62.80	
			\$53.30	
Unskilled	\$27.80	\$21,14	\$48.94	:
mi.litud	\$26.33	\$10.42	\$36.75	
			\$23.59	
Onskinod	adra wree f			•
Chillad	\$26.25	\$15.24	\$41.49	
Unskilled	\$15.75	\$15.24	\$30.99	
	wichitlad estab			
worker (usc ser Skilled	S24.42	\$11.23	\$35.65	f
			\$35.15	*
Semiskilled	\$23.92	\$11.23	دا. ددو	
	st Insulators Skilled Semiskilled Unskilled Skilled Skilled Semiskilled Unskilled	Skilled \$28.65 Semiskilled \$20.06 Unskilled \$14.33 Skilled \$32.15 Semiskilled \$25.72 Unskilled \$19.29 Skilled \$26.97 Semiskilled \$20.23 Unskilled \$13.49 Skilled \$24.43 Semiskilled \$19.54 Unskilled \$14.66 Skilled \$23.80 Semiskilled \$19.54 Unskilled \$14.28 Skilled \$24.70 Semiskilled \$19.04 Unskilled \$14.28 Skilled \$24.70 Semiskilled \$19.76 Unskilled \$12.35 Skilled \$20.42 Unskilled \$31.78 Unskilled \$31.78 Unskilled \$27.80 Skilled \$27.80 Skilled \$26.33 Semiskilled \$13.17 Skilled \$26.25 Semiskilled \$13.17	Skilled S28.65 S11.98 Semiskilled S20.06 S11.98 Unskilled S14.33 S11.98 Skilled S25.72 S19.86 Semiskilled S25.72 S19.86 Unskilled S19.29 S19.86 Skilled S26.97 S12.10 Semiskilled S20.23 S12.10 Unskilled S13.49 S12.10 Skilled S24.43 S15.28 Semiskilled S19.54 S15.28 Unskilled S19.54 S15.28 Unskilled S19.54 S15.28 Semiskilled S19.54 S15.28 Skilled S19.64 S12.85 Semiskilled S19.04 S12.85 Semiskilled S19.04 S12.85 Skilled S19.76 S7.33 Unskilled S19.76 S7.33 Unskilled S19.76 S7.33 Skilled S19.76 S7.33 Skilled S19.76 S7.33 Skilled S19.76 S7.33 Skilled S19.76 S10.48 S10.48 Unskilled S13.18 S8.67 Skilled S31.78 S21.52 Unskilled S13.178 S21.52 Unskilled S27.80 S21.14 Skilled S26.33 S10.42 Semiskilled S18.44 S10.42 Unskilled S13.17 S10.42 Skilled S26.25 S15.24 Semiskilled S15.75 S15.24 Statistical S15.75 S15.24 S15.24 S15.75 S15.24 S1	st Insulators Skilled \$28.65 \$11.98 \$40.63 Semiskilled \$20.06 \$11.98 \$32.03 Unskilled \$14.33 \$11.98 \$26.31 Skilled \$32.15 \$19.86 \$52.01 Semiskilled \$25.72 \$19.86 \$45.58 Unskilled \$19.29 \$19.86 \$45.58 Unskilled \$12.10 \$32.43 Unskilled \$12.10 \$32.43 Unskilled \$12.10 \$32.43 Unskilled \$19.54 \$15.28 \$39.71 Skilled \$24.43 \$15.28 \$39.71 Skilled \$23.80 \$12.85 \$36.65 Semiskilled \$19.54 \$15.28

Millwrights	Skilled	\$24.65	\$16.23	\$40.88
fattitati Enca	Semiskilled	\$23.42	\$16.23	\$39.65
	Unskilled	\$14.79	\$16.23	\$31.02
	Chicking		• 1	•
Operating Engineers	Skilled	\$27.23	\$12.85	\$40.08
Oberating tengineers	Semiskilled	\$26.23	\$12.85	\$39.08
	Unskilled	\$21.87	\$12.85	\$34.72
	Oliskillog	<i>4.</i> 1. 0 1	17.72.75	
Deletare Devel Dall	Skilled	\$24.45	\$11,43	\$35.88
Painters Brush, Roll	Semiskilled	\$19.56	\$10.58	\$30.14
	Unskilled	\$12.22	\$10.58	\$22.80
	DUNKMEN	سە سىرىكىلى ق	J10.00	41.000.00.14.44
Deinter Court Conditiont	Skilled	\$25.45	\$11.43	\$36.88
Painters Spray, Sandblast	Semiskilled	\$20.36	\$10.58	\$30.94
	Unskilled	\$12.72	\$10.58	\$23.30
	Onskilled	(912. fm	\$ 1 0,5 ··	0.00.00
Pile Driver	Skilled	\$25.43	\$15.28	\$40.71
rie Driver	Semiskilled	\$20.34	\$15,28	\$35.62
	Unskilled	\$15.26	\$15.28	\$30.54
	Onskined	313.20	475.40	4. 3.5 .
Pipelitters & Steamlitters.	Skilled	\$32.27	\$14.86	\$47.13
Plumbers	Semiskilled	\$20.98	\$14.86	\$35.84
riumpers	Unskilled	\$14.17	\$14.86	\$30.03
	(/IISKIIICC	4.1	5F K 17 W W	
Roofers	Skilled	\$26.03	\$12.02	\$38.05
Komers	Semiskilled	\$20.82	\$11.75	\$32.57
	Unskilled	\$15.62	\$10.52	\$26.14
	Chotting			
Sheet Metal Workers	Skilled	\$28.33	\$16.96	\$45.29
Childring to Armery	Semiskilled	\$19.50	\$16.86	\$36.69
	Unskilled	\$14.17	\$7.55	\$21.72

Sprinkler Fitters	Skilled	\$33.19	\$13.55	\$46.74
Spinice i men	Semiskilled	\$23.23	\$13.55	\$36.78
	Unskilled	\$16.59	\$7.31	\$23.90
	C , (,		•	
Teamsters	Skilled	\$21.11	\$10.60	\$31.71
A CHEST COLUMN	Semiskifled	\$20.89	\$10.60	\$31.49
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters, Terrazzo	Skilled	\$25.79	\$11.15	\$36 94
a recy loans are continued to the continue of	Semiskilled	\$19,34	\$11.15	\$30.49
	Unskilled	\$12.89	\$11.15	\$24.04
Tile, Marble Setters, Terrazzo F	inisher			
	Skilled	\$19.35	\$11.15	\$30,50
	Semiskilled	\$14.51	\$11.15	\$25.66
	Unskilled	\$ 9.37	\$11.15	\$20.52

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Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Traming and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation

Representative

Awarding Agency Representing Industry

Miles Mann

Governor's Representative

Brett Johnston

Taxpayer Appointee of the Awarding Agency Charles R. Martin

Charles B. Wastin

Appointee of the County Legislative Body

Paul Sowders

April 6, 2011

Page 3 of 3

Date

COMMON CONTRUCTION WAGE SCALE

Date: February 14, 2012

City: Evansville

County: Vanderburgh

Project Description and Scope: University of Southern Indiana;

1. Various projects for USI

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine a scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards hids not later than three (3) months after the date the committee adopts a wage scale for the original project.

Classification	Class	Hourly Rate	Fringes	<u>Total:</u>
Asbestos Workers/ Heat & Fro	st Insulators			
Andestos o. nes s	Skilled	\$28,65	\$11.98	\$40.63
	Semiskilled	\$20.06	\$11.98	\$32.03
	Unskilled	\$14.33	\$11.98	\$26.31
Boilermakers	Skilled	\$32.15	\$19.86	\$52.01
Dollet makers	Semiskilled	\$25.72	\$19.86	\$45.58
	Unskilled	\$19.29	\$19.86	\$39.15
Bricklayers, Stone Masons	Skilled	\$27.47	\$12.85	\$40.32
Dilekingers, Daniel Principal	Semiskilled	\$20.60	\$12.85	\$33,45
	Unskilled	\$13.74	\$12.85	\$26.59
Carpenters, Carpet Layers,	Skilled	\$24.43	\$15 28	\$39.71
Drywall Installers	Semiskilled	\$19.54	\$15.28	\$34.82
Diywan Mistanti	Unskilled	\$14.66	\$15.28	\$29.94
Cement Masons	Skilled	\$24,20	\$13.75	\$37.95
Cellette terrotting	Semiskilled	\$19.36	\$13.75	\$33,11
	Unskilled	\$14.52	\$13.75	\$28.27
Drywall Finishers, Plasters	Skilled	\$24.70	\$10.18	\$34.88
Digwall I middle of a more	Semiskilled	\$1 9 .76	\$7.33	\$27 (19
	Unskilled	\$12.35	\$6.33	\$18.68
Electricians, Sound and	Skilled	\$32.94	\$13.63	\$46.57
Communication Workers	Semiskilled	\$20.42	\$10.48	\$30.90
Communication	Unskilled	\$13.18	\$8.67	\$21.85
Elevator Constructors	Skilled	\$39:72	\$23.08	\$62.80
Electrici Constituctors	Semiskilled	\$31.78	\$21.52	\$53.30
	Unskilled	\$27.80	\$21.14	548 94
Glaziers	Skilled	\$26.78	\$11.17	\$37.95
Oid action	Semi Skilled	\$18.75	\$11.17	\$29.92
	Unskilled	\$13.39	\$11.17	\$24.5 6
Iron Workers	Skilled	\$27.02	\$15.70	\$42.72
110H - 10H - 10H	Semiskilled	\$21.62	\$15.70	\$37.32
	Unskilled	\$16.25	\$15.70	\$31.91

Laborers, Asbestos Abatement V	Vorker (use sem	nskilled rate)		
Dabolets, Mancaton, Additioned	Skilled	\$24.42	\$11.23	\$35.65
	Semiskilled	\$23.92	\$11.23	\$35.15
	Unskilled	\$23.42	\$11.23	\$34.65
Millwrights	Skilled	\$24,65	\$16.23	\$40.88
will with the second	Semiskilled	\$23.42	\$16.23	\$39.65
	Unskilled	\$14.79	\$16.23	\$31.02
Operating Engineers	Skilled	\$29.68	\$13.17	\$42.85
Alter mine ambureau	Semiskilled	\$28.68	\$13.17	\$41.85
	Unskilled	\$20.55	\$13.17	\$33 72
Painters Brush, Roll	Skilled	\$24.45	\$11.43	\$35.88
a married to the survivory province	Semiskilled	\$19.56	\$10.58	530.14
	Unskilled	\$12.22	\$10.58	\$22.80
Painters Spray, Sandblast	Skilled	\$25.45	\$11.43	\$36.88
Z ZZINIOCI OPPOZICIONE	Semiskilled	\$20.36	\$10.58	\$30.94
	Unskilled	\$12.72	\$10.58	\$23.30
Pile Driver	Skilled	\$25.43	\$15.28	\$40.71
2 () () (1) (1	Semiskilled	\$20.34	\$15.28	\$35.62
	Unskilled	\$15.26	\$15.28	\$30.54
Pipelitters & Steamlitters,	Skilled	\$32.82	\$14.96	\$47.78
Plumbers	Semiskilled	\$21.33	\$14.96	\$36.29
	Unskilled	\$15.43	\$14.96	\$30.39
Roofers	Skilled	\$26.54	\$12.75	\$39.29
	Semiskilled	\$21,23	\$12.00	\$33.23
	Unskilled	\$15.92	\$11.25	\$27.17
Sheet Metal Workers	Skilled	\$28.33	\$16.96	\$45.29
•	Semiskilled	\$19,50	\$16.86	\$36.69
	Unskilled	\$14.17	\$7.55	\$21.72
Sprinkler Fitters	Skilled	\$33.19	\$13.55	\$46.74
•	Semiskilled	\$23 23	\$13.55	\$36.78
	Unskilled	\$16.59	\$7.31	\$23.90
Teamsters	Skilled	\$21.11	\$10.60	\$31.71 \$31.49
	Semiskilled	\$20.89	\$10,60	
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters, Terrazzo	Skilled	\$25.54	\$11.40	\$36.94 \$30.56
	Semiskilled	\$19.16	\$11.40	\$30.56 \$24.17
	Unskilled	\$12.77	\$11.40	\$24.17
Tile, Marble Setters, Terrazzo I	inisher	4 1 2 - 10	6	ቀ ንለ ፍለ
	Skilled	\$19.10	\$11.40	\$30.50 \$24.77
	Semiskilled	\$13.37	\$11.40	\$24,77
	Unskilled	\$ 9.55	\$11.40	\$20.95

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Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative.

Awarding Agency Representing Industry

Awarding Agency Representing Industry

Faul J. Sorvalina

Appointee of the Awarding Agency

February 14, 2012

Date

MOTIONS MADE FOR:	Number of Yeas	Number of Nays	Number of Abstentions
AFL-CIO WAGE SCALE	4	4	
ABC WAGE SCALE	0	0	
OTHER WAGE SCALE	0	<u> </u>	

Summary of Events: (Attach additional sheets, if necessary)
leer overton use elected committee chairperson
a contract of the contract of
Everyone at the necting already know each other
The meeting was held as an open. door
meeting - ter meeting notice us posted
He called the meeting to order at 10.00 %
I presented tee data from the "A.B.C" which was faxed to me yesterday. I porsented data from our last uage rate meeting (April 6,2011).
use faxed to me yesterday. I porsented agri
from our last mage rate meeting (April 6, 2011).
ten overton presented data as well. I made a motion to accept then overton's way.
I make a motion to accept then overtons was
safe proposal. It was sciented by faul sounders If was voted on and accepted 4-0.
It was voted on and accepted 4-0-
Sincerely, Miles MANN - U.S.I.
Others Attending:
MARUIN RYRER
The committee adjourned at 10:10 (A.M./P.M. PLT