COMMON WAGE RATE DETERMINATION

Awarding Agency: City of Westfield

Project Location: Westfield County: Hamilton

STATE OF INDIANA

Project Names: Grand Park Sports Campus and 2012 Resurfacing Project

We, the undersigned members of the Common Construction Wage Committee, appointed pursuant to I.C. 5-16-7 do hereby fix and determine the common construction wages on the above listed project for the following classes:

SEE ATTACHED EXHIBIT "A"

The wage rates as set forth by the Committee are the minimum and shall not prevent the contractor or subcontractor from paying a higher rate or pay. Furthermore, the wage rates are established on the date signed.

3 - 28 - 2012 Date of Signing

Representing the Governor of Indiana

Representing the State Federation of Labor

Representing Industry & the Awarding Agency

Representing Taxpayers & the Owner

Representing Taxpayers & the County Commissioners

Exhibit A.

Associated Builders & Contractors of IN

| Hamilton County - 2012 Associated Builders & Contractors of IN | | | | | | |
|--|--|-----------------------------|----------------|---------------|--------------|--|
| Classificat | • | Classes | Wage | <u>Fringe</u> | <u>Total</u> | |
| Asbestos A | | | | | | |
| | -Removes and discards asbest | | | 6.04 | 20.06 | |
| | | Skilled | 25.32 | 6.94 | 32.26 | |
| | | Semi-skilled | N/A | N/A | N/A | |
| | | Unskilled | N/A | N/A | N/A | |
| | k/Stone/Cement Mason | 1 1 1 1 1 | ~ • 1 | C | | |
| | -Lays and sets building materi | | | | 20.59 | |
| | | Skilled | 23.92 | 6.66 | 30.58 | |
| | | Semi-skilled | 16.54 | 5.75 | 22.29 | |
| _ | | Unskilled | 13.00 | 4.89 | 17.89 | |
| Carpenter | G | 1 | and repollibo | anda | | |
| | -Constructs, erects, installs an | _ | | 5.79 | 27.31 | |
| | | Skilled | 21.52 14.67 | 5.00 | 19.67 | |
| | | Semi-skilled | 11.28 | 4.00 | 15.28 | |
| * | 1 m 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | Unskilled | 11.20 | 4.00 | 13.20 | |
| Interior Fi | nish Technician | denovall cools and places | *** | | | |
| | -Erects metal framing, installs | Skilled | 19.84 | 5.27 | 25.11 | |
| | | Semi-skilled | 13.13 | 4.50 | 17.63 | |
| | | Unskilled | 10.10 | 3.88 | 13.98 | |
| 201 (* *. | | Ougenion | 10.10 | .7.00 | 13.70 | |
| Electricia | n -Plans, installs, and repairs w | iring fixtures lines and in | netruments | ation control | e | |
| | -Plans, mstans, and repairs w | Skilled | 24.00 | 6.80 | 30.80 | |
| | | Semi-skilled | 16.98 | 5.89 | 22.87 | |
| | | Unskilled | 12.78 | 4.95 | 17.73 | |
| Cound on | d Communication | Offskiffed | 12.70 | 1,75 | 1,,,, | |
| Sound and | -Installs data hardwiring | | | | | |
| | -instans data natuwi ing | Skilled | 19.40 | 5.44 | 24.84 | |
| | | Semi-skilled | 13.09 | 4.19 | 17.28 | |
| | | Unskilled | 10.61 | 3.89 | 14.50 | |
| Glazier | | Onoidinod | 10.01 | | | |
| Glazioi | -Installs glass in windows or | on surfaces | | | | |
| | "Instanto grass in windows of | Skilled | 21.80 | 6.40 | 28.20 | |
| | | Semi-skilled | 13.95 | 4.85 | 18.80 | |
| | | Unskilled | 10.62 | 3.70 | 14.32 | |
| Mechanic | al Insulator | | | | | |
| 111001101111 | -Covers, seals, fits, measures | , cuts, and attaches insula | ting mater | rials | | |
| | and and and and the second and and and and and and and and and a | Skilled | 23.00 | 6.61 | 29.61 | |
| | | Semi-skilled | 17.00 | 5.54 | 22.54 | |
| | • | Unskilled | 12.90 | 4.50 | 17.40 | |
| | | | | | | |

Hamilton County - (Continued) Associated Builders & Contractors 2012

| Classifications | Classes | es <u>Wage</u> | | Total |
|--|--------------------------|-----------------|-----------|--------|
| Iron Worker | | | | |
| -Raises, places, and unites gi | irders and columns of st | ructural steel | | |
| • | Skilled | 25.10 | 7.20 | 32.30 |
| | Semi-skilled | 18.14 | 6.20 | 24.34 |
| | Unskilled | 13.10 | 5.20 | 18.30 |
| Metal Building Mechanic | | | | |
| -Assembles prefabricated me | | | | |
| | Skilled | 20.11 | 5.79 | 25.90 |
| | Semi-skilled | 12.88 | 5.00 | 17.88 |
| | Unskilled | 10.65 | 3.95 | 14.60 |
| Millwright | | | | |
| -Installs machinery and equi | | 22.00 | (25 | 20.25 |
| | Skilled | 22.00 | 6.25 | 28.25 |
| | Semi-skilled | 14.00 | 5.00 | 19.00 |
| | Unskilled | 12.14 | 4.00 | 16.14 |
| Painter | | | | |
| -Applies various liquid cove | _ | 21.10 | 5,40 | 26.50 |
| | Skilled Semi-skilled | 13.90 | 4.30 | 18.20 |
| | Unskilled | 10.70 | 3.65 | 14.35 |
| D 6 | Uliskilled | 10.70 | 5.05 | 1 1.55 |
| Roofer -Covers roof with roofing m | vaterials | | | |
| -Covets toot win tooting it | Skilled | 21.37 | 5.80 | 27.17 |
| | Semi-skilled | 14.11 | 5.00 | 19.11 |
| | Unskilled | 11.30 | 4.06 | 15.36 |
| Sprinkler Fitter | Onskinos | | | |
| -Installs and repairs fire pro | tection systems | | | |
| -motumo una ropano mo pro | Skilled | 22.95 | 7.00 | 29.95 |
| | Semi-skilled | 14.80 | 6.00 | 20.80 |
| | Unskilled | 12.00 | 5.00 | 17.00 |
| Floor Coverer/Setter | | | | |
| -Sets tile and terrazzo, appl | ies pigment and marble. | , and lays carp | et | |
| *** | Skilled | 21.05 | 5.50 | 26.55 |
| | Semi-skilled | 13.00 | 4.00 | 17.00 |
| | Unskilled | 10.50 | 3.40 | 13.90 |
| Truck Driver | | | | |
| -CDL-licensed to transport and moves personnel | equipment, liquid, pack | taged or granu | ılar dirt | |
| and moves personner | Skilled | 18.15 | 5.20 | 23.35 |
| | Semi-skilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |
| | | | | |

Hamilton County - (Continued) Associated Builders & Contractors 2012

| Classifications | Classes | Wage | Fringe | Total | | | | |
|---|---|-------------|--------|-------|--|--|--|--|
| Operating Engineer | | | | | | | | |
| -Operates all types of power construction and heavy equipment | | | | | | | | |
| * | Skilled | 23.00 | 6.80 | 29.80 | | | | |
| | Semi-skilled | 16.79 | 5.50 | 22.29 | | | | |
| * Not a practice in the industry to put unskilled | Unskilled | N/A | N/A | N/A | | | | |
| workers on pieces of equipment* | | | | | | | | |
| Mechanical Technician (HVAC, Sheet M | | | | | | | | |
| -Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment | | | | | | | | |
| | Skilled | 24.08 | 6.19 | 30.27 | | | | |
| | Semi-skilled | 17.00 | 5.21 | 22.21 | | | | |
| | Unskilled | 13.56 | 4.26 | 17.82 | | | | |
| Pipe Worker (Plumber, Pipefitter) | | | | | | | | |
| -Fabricates, assembles, installs and maintains piping and piping systems, fixtures | | | | | | | | |
| and equipment for processing | ng systems and draina | | | | | | | |
| | Skilled | 25.63 | 7.35 | 32.98 | | | | |
| | Semi-skilled | 18.00 | 6.50 | 24.50 | | | | |
| | Unskilled | 15.90 | 5.20 | 21.10 | | | | |
| Elevator Constructor | | | | | | | | |
| -Installs and repairs elevator | | | | | | | | |
| | Skilled | 26.50 | 7.10 | 33.60 | | | | |
| | Semi-skilled | 19.50 | 6.10 | 25.60 | | | | |
| | Unskilled | 14.50 | 5.10 | 19.60 | | | | |
| General Labor | | | | | | | | |
| -Laborers and helpers, in gen | | | | | | | | |
| | Skilled | 19.00 | 4.00 | 23.00 | | | | |
| | Semi-skilled | 11.50 | 3.60 | 15.10 | | | | |
| | Unskilled | 9.75 | 2.60 | 12.35 | | | | |
| | | | | | | | | |
| Project Name: City of Westfield: Construction | Projects | | | | | | | |
| Common Wage Committee: | nmon Wage Committee: Dated this dayMonday, February 6, 2012 | | | | | | | |
| | · | | | | | | | |
| Representing the | Awarding Agency (Inc | lustry Rep) | | | | | | |
| Associated Builders & Contractors | | | | | | | | |

Awarding Agency (Taxpayer)

Indiana AFL-CIO

Commissioners-County (taxpayer)