CCW SCALE

Indiana State AFL-CIO



Nancy J. Guyott

President

Joe Breedlove

COMMON CONSTRUCTION WAGE SCALE

Secretary-Treasurer

Date:

Monday May 7, 2012

City:

Renssleaer

County:

<u>Lake</u>

INDIANA

Project Description and Scope:

Board of Jasper County Commissioners

(IDOL 20120254)

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

(X) Heavy/Highway

B. COMMERCIAL WAGE RATES

		HOURLY		
CLASSIFICATION		RATE	FRINGES	TOTAL:
	<u>CLASS</u>			
Heat & Frost Insulators and Allie	d Workers			
	Skilled	\$31.40	\$14.09	\$45,49
	Semiskilled	\$25 .12	\$14.09	\$39.21
	Unskilled	\$18.84	\$14.09	\$32.93
Asbestos Abatement	Skilled	\$32.85	\$22.20	\$55.05

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Boilermakers	Skilled	\$32.95	\$24.81	\$57.76	
	Semiskilled	\$26.36	\$24.81	\$51.17	
	Unskilled	\$19.77	\$24.81	\$44.58	
Bricklayers	Skilled	\$35.35	\$20.13	\$55.48	
	Semiskilled	\$26.51	\$20.13	\$46.64	
	Unskilled	\$17.67	\$20.13	\$37.80	
Stone Masons	Skilled	\$35.35	\$20.13	\$55.48	
	Semiskilled	\$26.51	\$20.13	\$46.64	
	Unskilled	\$17.67	\$20.13	\$37.80	
Tile Setters	Skilled	\$35.35	\$20.13	\$ 55.48	
	Semiskilled	\$26.51	\$20.13	\$46.64	
	Unskilled	\$17.67	\$20.13	\$37.80	
Terrazzo Mechanic	Skilled	\$35.35	\$20.13	<i>\$55.48</i>	
	Semiskilled	\$26.51	\$20.13	\$46.64	
	Unskilled	\$17.67	\$20.13	\$37.80	
Marble Setters	Skilled	\$35.35	\$20.13	<i>\$55.48</i>	
	Semiskilled	\$26.51	\$20.13	\$46.64	•
	Unskilled	\$17.67	\$20.13	\$37.80	
Pointer/Cleaner/Caulker	Skilled	\$35.35	\$20.13	\$55.48	
	Semiskilled	\$26.51	\$20.13	\$46.64	
·	Unskilled	\$17.67	\$20.13	\$37.80	
Tile, Marble & Terrazzo Finishers	Skilled	\$26.06	\$10.22	\$36.28	
	Semiskilled	\$19.55	\$10.22	\$29.77	
	Unskilled	\$13.03	\$10.22	\$23.25	
Carpenters	Skilled	\$34.32	\$23.30	\$ 57.62	
	Semiskilled	\$29.17	\$23.30	\$52.47	
	Unskilled	\$18.88	\$23.30	<i>\$42.</i> 18	
Carpet Layers	Skilled	\$34.32	\$23,30	\$57.62	
	Semiskilled Unskilled	\$29.17 \$18.88	\$23.30	\$52.47	
		Z40 00	\$23,30	\$42.18	

Cement Mesons							
Chrokelled \$22,37 \$18,73 \$41,10		Cement Masons	Skilled	\$37.28	\$18.73	\$56.01	
Drywall Installers			Semiskilled	\$29.82	\$18.73	\$48.55	
Semiskilled \$29,17 \$23,30 \$22,47 Unskilled \$18,88 \$23,30 \$42,18 Electricians Skilled \$37,00 \$21,18 \$56,18 Semiskilled \$12,20 \$20,74 \$42,94 Unskilled \$14,80 \$7,78 \$22,58 Elevator Constructors Skilled \$48,56 \$23,84 \$72,40 Semiskilled \$38,86 \$23,84 \$52,94 \$60,95 Unskilled \$28,27 \$16,80 \$40,05 Unskilled \$22,29 \$16,80 \$39,39 Unskilled \$16,14 \$16,80 \$32,24 Iron Workers Skilled \$37,05 \$23,53 \$60,58 Semiskilled \$32,27 \$23,63 \$60,58 Semiskilled \$32,27 \$23,63 \$60,58 Semiskilled \$32,27 \$23,63 \$51,32 Iron Workers Skilled \$37,05 \$23,53 \$60,58 Semiskilled \$32,27 \$23,63 \$51,32 Sheeter Skilled \$33,35 \$23,53 \$50,78 Semiskilled \$33,30 \$23,53 \$51,57 Fence Erector Skilled \$28,04 \$23,63 \$51,57 Fence Erector Skilled \$29,52 \$16,68 \$49,20 Semiskilled \$20,67 \$19,68 \$40,35 Laborers II Skilled \$34,63 \$14,55 \$50,03 Unskilled \$34,63 \$14,55 \$49,63 Unskilled \$34,63 \$14,55 \$49,63 Unskilled \$34,63 \$14,55 \$49,63 Unskilled \$34,63 \$14,55 \$49,63 Unskilled \$34,63 \$14,55 \$50,03 Unskilled \$35,03 \$14,55 \$50,03 Unskilled \$34,63 \$14,55 \$50,03 Unskilled \$34,60 \$14,55 \$50,03 Unskilled \$35,03 \$14,55 \$50,03 Unskilled \$36,33 \$14,55 \$50,03 Unskilled \$36,03 \$14,55 \$50,03 Unskilled \$36,00 \$1			Unskilled	\$22,37	\$18.73	\$41.10	
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Electricians			Semiskilled	\$29.17	\$23,30	\$52.47	
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Semiskilled \$22,20 \$20,74 \$42,94 Unskilled \$14,80 \$77,76 \$32,58 Elevator Constructors		Electricians	Skilled	\$37.00	\$21.18	\$58.18	
Unskilled \$14.80 \$7.78 \$22.58			Semiskilled		\$20.74		
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Semiskilled \$35.15 \$23.45 \$58.60		,					
		Operating Engineers					
UnSkilled \$22.55 \$18.90 \$41.45							
			UnSkilled	\$22.55	\$18.90	\$41.45	
						,	

Operating Engineers		\$46.60	\$21.70	\$68.30	
Great Lakes Floating A	-	\$45.10	\$21.70	\$66.80	
	Unskilled	\$40.15	\$21.70	\$61.85	
Millwrights	Skilled	\$34.42	\$23.35	\$57.77	
	Semiskilled	\$29.26	\$23.35	\$52.61	
•	Unskilled	\$18.93	\$23.35	\$42.28	
Painters	Skilled	\$33.99	\$20.29	<i>\$54.28</i>	
Painter/Vinyl Hanger	Semiskilled	\$23.52	\$10.86	\$34.28	
	Unskilled	\$16.82	\$10.27	\$27.09	
Painters	Skilled	\$34.79	\$20.29	<i>\$55.08</i>	
Drywall Finisher	Semiskilled	\$24.08	\$10.86	\$34.94	
•	Unskilled	\$17.22	\$10.27	\$27.49	
Painters	Skilled	\$35.04	420 20	dee oo	
Industrial Painter - Spra		\$35.04 \$24.26	\$20.29 \$10.86	\$55.33 \$35.12	
Communication of the	Unskilled	\$17.34	\$10.00 \$10.27		
	Onsaineu	Ψ11.34	φ1U.Z/	\$27.61	
Piledrivers	Skilled	\$34.32	\$23.30	\$ 57.62	
	Semiskilled	\$29.17	\$23.30	\$52.47	
	Unskilled	\$18.88	\$23.30	\$ 42.18	
Piledrivers Commerci	al Divers Skilled	\$61.15	\$24.32	\$85.47	
Pipefitters & Steamfitt	ers Skilled	\$44.05	\$24.48	\$68.53	
	Semiskilled	\$34.36	\$11.46	\$45.82	
	Unskilled	\$17.62	\$3.00	\$20.62	
Plasterers	Skilled	\$32.10	\$15 .75	\$47.85	
	Semiskilled	\$25.68	\$15.75	\$41.43	
	Unskilled	\$19.26	\$15.75	\$35.01	
Plumbers	Skilled	\$36.70	\$18.67	\$55.37	
	Semiskilled	\$22.02	\$16.46	\$38.48	
•	Unskilled	\$12.85	\$8.08	\$20.93	
Roofers	Skilled	\$34.46	\$10 10	\$50 FC	
t and the first and	Skilled Semiskilled	\$27.57	\$18.10 \$18.10	\$52.56 \$45.67	
	Unskilled	\$27.37 \$17.23	\$18.10 \$13.10	\$45.67 \$30.33	
Ohera Maderia					
Sheet Metal Workers	Skilled	\$41.35	\$19.16	\$60.51	•
	Semiskilled	\$24.81	\$16.85	\$41.66	
	Unskilled	\$16.54	\$15.73	\$32.27	
Sprinkler Fitters	Skilled	\$33.69	\$15.95	\$49.64	
	Semiskilled	\$23.58	\$15.95	\$39.53	

Stagecraft Workers	Skilled	\$28.06	\$7.95	\$36.01
	Semiskilled	\$19.64	\$5.56	\$25.20
	Unskilled	\$12.63	\$3.58	\$16.21
Teamsters	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43.07
	Unskilled	\$16.25	\$17.08	\$33.33
Technical Engineers	Skilled	\$37.28	\$19,47	\$56.75
rechnical Engineers				•
	Semiskilled	\$31.78	\$19.47	\$51.25
	Unskilled	\$23.28	\$19.47	\$42.75
Telecommunications	Skilled	\$25.51	\$10.55	\$36.06
	Semiskilled	\$16.60	\$10.28	\$26.88
	Unskilled	\$12.75	\$10.16	\$22.91
Truck Mechanics	Skilled	\$32.49	\$17.08	\$49.57
	Semiskilled	\$25.99	\$17.08	\$43,07
	Unskilled	\$16.25	\$17.08	\$33.33

The common construction wage rates listed below are for Heavy/Highway type of construction work

C. HEAVY HIGHWAY WAGE RATES

		HOURLY		
<u>CLASSIFICATION</u>		RATE	FRINGES	TOTAL:
	<u>CLASS</u>			
Cement Masons	Skilled	\$33.14	\$13.95	\$47.09
	, Semiskilled	\$26.51	\$13.95	\$40.46
	Unskilled	\$1 9.88	\$13.95	\$33.83
Laborers I	Skilled	\$26.47	\$11.86	\$38.33
	Semiskilled	\$25.97	<i>\$11.86</i>	\$37.83
	Unskilled	\$25.47	<i>\$11.</i> 86	\$37.33
Laborers II				
Utility Wage	Skilled	\$30.07	\$11.86	\$41.93
	Semiskilled	\$29.57	\$11.86	\$41.43
	Unskilled	\$29.07	\$11.86	\$40.93
Operating Engineers	Skilled	\$39.20	\$23.45	\$62.65
	Semiskilled	\$35.15	\$23.45	\$58.60
	UnSkilled	\$22.55	\$18,90	\$41.45

Definitions: Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program

registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in <u>Unskilled</u>: An individual with less than twelve months of cumulative experience

in the construction trades and who is not registered in a bona fide apprenticeship program. The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

ABC Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

Monday May 7, 2012

Date