CITY:

Terre Haute

COUNTY

VIGO

STATE

INDIANA

We, the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common

construction wage scales to apply on the :

Indiana State University

Name of Awarding Agency

Project Description and Scope:

Scales of wages adopted in this meeting apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which this awarding agency awards bids not later than three (3) months after the date this committee adopts this wage scale.

The common construction wage rates listed below are for the following type of construction work (Mark One):

(x) Commercial Building

) Heavy/Highway

		HOURLY		TOTAL
		RATE	FRINGES	<u>PACKAGE</u>
Mechanical Insulators:	Skilled	\$31.98	\$15.80	\$47.78
	Semi-Skilled	\$18.68	\$8.46	\$27.14
	Unskilled	\$13.62	\$8.19	\$21.81
Asbestos Abatement Workers:	Skilled	\$21.15	\$12.30	\$33.45
	Semi-Skilled	\$14.25	\$2.67	\$16.92
	Unskilled	N/A	N/A	N/A
Boilermakers:	Skilled	\$32.95	\$24.78	\$57.71
ben, gar Ed grand & Ed & Angle Agrind and S.	Semi-Skilled	\$26,36	\$24.76	\$51.12
	Unskilled	\$23.07	\$24.76	\$47.83
Bricklayers:	Skilled	\$29.60	\$11.13	\$40.73
	Semi-Skilled	\$23.68	\$11.13	\$34.81
	Unskilled	\$14.80	\$11.13	\$25.93
Carpenters:	Skilled	\$27.01	\$14.59	\$41.60
	Semi-Skilled	\$21.61	\$11.67	\$33.28
	Unskilled	\$16,21	\$8.75	\$24.96
Carpet Layers:	Skilled	\$27.01	\$14,59	\$41.60
	Semi-Skilled	\$21.61	\$11.67	\$33.28
	Unskilled	\$16.21	\$8.75	\$24.96
Cement Masons:	Skilled	\$24.50	\$11.13	\$35.63
	Semi-Skilled	\$19.60	\$11,13	\$30.73
	Unskilled	\$14.70	\$11,13	\$25.83
Chemical Worker	Skilled	\$20.94	\$5.65	\$26.59
·	Semì-Skilled	\$18.95	\$5.65	\$24.60
	Unskilled	\$12.29	\$5.65	\$17.94
Drywall Installers:	Skilled	\$27.01	\$14.59	\$41.60
•	Semi-Skilled	\$21.61	\$11.67	\$33.28
	Unskilled	\$16.21	\$8.75	\$24.96
Drywall Finishers;	Skilled	\$25,45	\$11.70	\$37.15
	Semi-Skilled	\$19.09	\$11.70	\$30.79
	Unskilled	\$12.73	\$11.70	\$24.43
Dynamite Men	Skilled	\$22.17	\$11.91	\$34.08
	Semi-Skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians:	Skilled	\$34.35	\$13 63	\$47.98
	Semi-Skilled	\$20.61	\$10.32	\$30.93
	Unskilled	\$15.46	\$5.81	\$21.27

		HOURLY RATE	FRINGES	TOTAL PACKAGE
Elevator Constructors:	Skilled	\$41.67	\$27.16	\$68.83
Lievator Constitucions.	Semi-Skilled	\$29.17	\$25,58	\$54.75
	Unskilled	\$22.92	\$23,82	\$46.75
Glaziers:	Skilled	\$25,86	\$11.95	\$37.81
Oldziers.	Semi-Skilled	\$18.11	\$10.36	\$28.47
·	Unskilled	\$12.93	\$9.30	\$22.23
Hod Carriers	Skilled	N/A	N/A	N/A
	Semi-Skilled	\$21,92	\$11.91	\$33.83
	Unskilled	N/A	N/A	N/A
Iron Workers	Skilled	\$27.90	\$18.76	\$46.66
	Semi-Skilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers	Skilled	\$22.17	\$11.91	\$34.08
	Semi-Skilled	\$21.92	\$11.91	\$33.83
	Unskilled	\$21.17	\$11.91	\$33.08
Laborers / Asbestos Abatement	Skilled	N/A	N/A	N/A
	Semi-Skilled	\$21.92	\$11.91	\$33.83
	Unskilled	N/A	N/A	N/A
Millwrights:	Skilled	\$26.34	\$16.82	\$43.16
	Semi-Skilled	\$23.71	\$12.98	\$36.69
	Unskilled	\$17.12	\$12.17	\$29.29
Operating Engineers:	Skilled	\$28.90	\$16.00	\$44.90
	Semi-Skilled	\$25.37	\$16.00	\$41.37
	Unskilled	\$21.75	\$16.00	\$37.75
Painters: Paint/Brush/Roll:	Skilled	\$24.45	\$11.70	\$36.15
	Semi-Skilled	\$21.15	\$11.70	\$32.85
	Unskilled	\$11.75	\$11.70	\$23.45
Painters: Painters/Spray/Sandblast:	Skilled	\$26.45	\$11.70	\$38,15
	Semi-Skilled	\$18.51	\$11.70	\$30.21
_	Unskilled	\$13.23	\$11.70 \$11.70	\$24.93 \$37.15
Paperhangers:	Skilled	\$25,45 \$19.09	\$11.70	\$30.79
	Semi-Skilled	\$19.09	\$11.70	\$24.43
Dill and all control	Unskilled Skilled	\$27.01	\$14.59	\$41.60
Piledriver:	Semi-Skilled	\$27.61 \$21.61	\$11.67	\$33.28
	Unskilled	\$1 6 .21	\$8.75	\$24.96
Plasterers	Skilled	\$25.04	\$12.59	\$37.63
riastetets	Semi-Skilled	\$20.03	\$12.59	\$32.62
	Unskilled	\$15.02	\$12.59	\$27.61
Plumbers & Steamfitters:	Skilled	\$35.47	\$13.77	\$49.24
· ·	Semi-Skilled	\$21.28	\$13.77	\$35.05
	Unskilled	\$17.74	\$6.20	\$23.94
Pointers/Cleaners/Caulkers:	Skilled	\$29.60	\$11.13	\$40.73
	Semi-Skilled	\$23,68	\$11.13	\$34.81
	Unskilled	\$14.80	\$11.13	\$25.93
Roofers:	Skilled	\$26.50	\$8.97	\$35.47
	Semi-Skilled	\$19.87	\$8.97	\$28.84
•	Unskilled	\$11.93	\$8.97	\$20.90
Sheet Metal Workers:	Skilled	\$31.22	\$17.06	\$48.28
	Semi-Skilled	\$21,85	\$14.48	\$36.33
	Unskilled	\$15.61	\$12.84	\$28.45
Sound & Communication Tech	Skilled	\$25.62	\$10.77	\$36,39
	Semi-Skilled	\$16.65 \$13.81	\$10.50 \$5,73	\$27 15 \$18.54
	Unskilled	\$12.81	1 30.43	₹ 10.34

		HOURLY RATE	FRINGES	TOTAL PACKAGE
Sprinkler Fitters:	Skilled	\$33.37	\$16.47	\$49.84
	Semi-skilled	\$21.58	\$16.47	\$38.05
	Unskilled	\$16.85	\$14.22	\$31.07
Stone Masons:	Skilled	\$29.60	\$11.13	\$40.73
	Semi-Skilled	\$23.68	\$11,13	\$34.81
	Unskilled	\$14.80	\$11.13	\$25.93
Teamsters:		***	044 EA	\$37.82
Truck Driver / Mechanic	Skilled	\$26.28	\$11.54	N/A
Truck Driver / Mechanic	Semi-skilled	N/A	N/A	
Truck Driver / Mechanic	Unskilled	N/A	N/A	N/A
Combo - Teamster / Laborer	Skilled	\$28.33	\$11.54	\$39.87
Combo - Teamster / Laborer	Semi-skilled	N/A	N/A	N/A
Combo - Teamster / Laborer	Unskilled	N/A	N/A	N/A
Tile & Marble Setters:	Skilled	\$28,99	\$10.22	\$39.21
	Semi-Skilled	\$26,10	\$10.22	\$36.32
	Unskilled	\$13.09	\$10.22	\$23.31
Tile & Marble Finishers/Helpers	Skilled	\$19.83	\$6.58	\$26.41
THE CONTRACT PROPERTY.	Semi-Skilled	\$17.98	\$6,58	\$24.56
	Unskilled	\$12,32	\$6.58	\$18.90
Terrazzo Worker:	Skilled	\$29.58	\$10,33	\$39.91
TOTALLO TTOMO	Semi-Skilled	\$26.63	\$10.33	\$36.96
	Unskilled	\$13.36	\$10.33	\$23.69
Terrazzo Finisher/Helpers	Skilled	\$18.96	\$6.55	\$25.51
16/18220 Fallstrom Topols	Semi-Skilled	\$16.28	\$6.55	\$22.81
	Unskilled	\$12.33	\$6.55	\$18.88

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Appointee named by

the Indiana State AFL-CIO

Industry Appointee named by

the Awarding Agency

Appointee named by

Associated Builders & Contractors

Taxpayer Appointed named by

the County Legislative Body

Taxpayer Appointee named by the Awarding Agency

6/11/2012

Date



5100 North Raider Road
Middletown, IN 47356
Phone 765.354.2266
Fax 765.354.2274

June 11, 2012

Indiana Department of Labor ATTN: Wage and Hour Division 402 West Washington Street, Room 195 Indianapolis, IN 46204

Re: Shenandoah Middle/High School (SMS/SHS) Project New Media Center and Physical Education/Wellness Facility SMS/SHS Project estimated at less than \$2,000,000.00. Capital Projects Funds and/or Building Corporation Bond Issue.

Dear IDOL Representative,

On behalf of the Shenandoah School Corporation, Middletown, Indiana and Henry County, Indiana, and pursuant to IC 5-16-7-1, we request that a hearing be scheduled to determine Common Construction Wages for the above referenced projects on June 25, 2012.

The Estimated Bid Award Date for this project is September 17, 2012. Construction is estimated to begin on September 24, 2012.

The following representatives have been appointed and agree to serve on the committee:

Awarding Agency Representative: David McCord 5473 N CR 850 W Middletown, IN 47356 (765) 779-5021

Awarding Agency Taxpayer Representative: Jon Ashton 8617 N CR 500 W Middletown, IN 47356 (765) 354-6131

County Legislative Body Taxpayer Representative: Donald Shaw 3322 W CR 400 N Middletown, IN 47356-9423 (765) 533-3544.

We send our meeting notices to:

The Herald-Bulletin, Anderson, IN Fax (765) 640-4815

The Middletown News, Middletown, IN Fax (765) 354-2221

The Muncie Star, Muncie, IN Fax (765) 213-5858

The Courier Times, New Castle, IN Fax (765) 529-1731.

We have received no Open Door Law requests that pertain solely to this meeting or our projects.

If you have any questions please contact me at (765) 354-2266 or by email at: rgreen@shenandoah.k12.in.us.

Respectfully,

Ron Green Superintendent

Shenandoah School Corporation

5100 North Raider Road Middletown, IN 47356