Indiana State AFL-CIO



300,000

Nancy J. Guyott

President

Joe Breedlove

Secretary-Treasurer

COMMON CONSTRUCTION WAGE SCALE

Date:

Monday June 4, 2012

City:

Crown Point

County:

Lake

INDIANA

Project Description and Scope:

Merrillville Fire Department (IDOL 20120351)

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

(X) Heavy/Highway

B. COMMERCIAL WAGE RATES

•		HOURLY		
<u>CLASSIFICATION</u>		RATE	<u>FRINGES</u>	TOTAL:
	<u>CLASS</u>			
Heat & Frost Insulators and Allied	Workers			
	Skilled	\$43.80	\$23.40	\$67.20
	Semiskilled	\$30.66	\$22.20	\$52.86
	Unskilled	\$21.90	\$22.20	\$44.10
•				
Asbestos Abatement	Skilled	\$32.85	\$22.20	\$55.05

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"A STRONG VOICE FOR INDIANA'S WORKING FAMILIES

•	Boilermakers	Skilled	\$32.95	\$24.81	\$57.76	
		Semiskilled	\$26.36	\$24.81	\$51.17	
		Unskilled	\$19.77	\$24.81	\$44.58	
					•	
	Bricklayers	Skilled	\$35.35	\$20.41	\$55.76	
	bricklayers	Semiskilled	\$26.51	\$20.41	\$46.92	
		Unskilled	\$17.67	\$20.41	\$38.08	
	Stone Masons	Skilled	\$35.35	\$20.41	\$55.76	
		Semiskilled	\$26.51	\$20.41	\$46.92	
		Unskilled	\$17.67	\$20.41	\$38.08	
	•				•	
	Tile Setters	Skilled	\$35.35	\$20.41	\$55.76	
		Semiskilled	\$26.51	\$20.41	\$46.92	
		Unskilled	\$17.67	\$20.41	\$38.08	
		Onskilled	W11.01	Ψ20.77	400.00	
			205.05	200.44	AFF TO	
	Terrazzo Mechanic	Skilled	\$35.35	\$20.41	\$55.76	
		Semiskilled	\$26.51	\$20.41	\$46.92	
		Unskilled	\$17.67	\$20.41	\$38.08	
					• .	
	Marble Setters	Skilled	\$35.35	\$20.41	<i>\$55.76</i>	
		Semiskilled	\$26.51	\$20.41	\$46.92	
		Unskilled	\$17.67	\$20.41	\$38.08	
			• • • • • • • • • • • • • • • • • • • •			
	Pointer/Cleaner/Caulker	Skilled	\$35.35	\$20.41	\$55.76	
	Posities/Cleaner/Caulker			\$20.41	\$46.92	
		Semiskilled	\$26.51			
•		Unskilled	\$17.67	\$20.41	\$38.08	
	Tile, Marble & Terrazzo Finishers	Skilled	\$27.15	\$10.22	\$37.37	
		Semiskilled	\$20.36	\$10.22	\$30.58	
		Unskilled	\$13.57	\$10.22	\$23.79	
					•	
•						
	Carpenters	Skilled	\$34.32	\$23.30	\$57.62	
	we was a gard to the first of the	Semiskilled	\$29.17	\$23.30	\$52.47	
		Unskilled	\$18.88	\$23.30	\$42.18	
		UHANIRU	A10.00	44.0,00	gr ran, 2 W	
		- ·	MO 4 00	000 00	#E7 60	
	Carpet Layers	Skilled	\$34.32	\$23.30	\$57.62	
		Semiskilled	\$29.17	\$23.30	\$52.47	
		Unskilled	\$18.88	\$23.30	\$42.18	
	•					

Cement Masons	Skilled	\$37.28	\$18.73	\$56.01
	Semiskilled	\$29.82	\$18.73	\$48.55
	Unskilled	\$22.37	\$18.73	\$41.10
Drywall installers	Skilled	\$34.32	\$23.30	\$57.62
	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
				4
Electricians	Skilled	\$38.50	\$26.52	\$65.02
	Semiskilled	\$30.80	\$21.22	\$52.02
	Unskilled	\$19.25	\$13.26	\$32.51
Planeta v Camatanata va	Skilled	\$48.56	\$23.84	\$72,40
Elevator Constructors	Semiskilled	\$38.85	\$23.84	\$62.69
	Unskilled	\$26.71	\$23.84	\$50.55
	Onakilled	Ψ2.0.7 :	Ψ20.07	440.00
Glaziers	Skilled	\$32.27	\$16.80	\$49.07
	Semiskilled	\$22.59	\$16.80	\$39.39
	Unskilled	\$16.14	\$16.80	\$32.94
Iron Workers	Skilled	\$38.00	\$24.23	\$62.23
	Semiskilled	\$34.20	\$24.23	\$58.43
	Unskilled	\$28.50	\$24.23	\$52.73
		400.05	en + 00	##A 40
Sheeter	Skilled	\$38.25	\$24.23	\$62.48
	Semiskilled	\$34.45	\$24.23	\$58.68
	Unskilled	\$28.75	\$24.23	\$52.98
Fence Erector	Skilled	\$29.52	\$19.68	\$49.20
. 01.00 = 04.4.	Semiskilled	\$28.42	\$19.68	\$48.10
	Unskilled	\$20.67	\$19.68	\$40.35
Laborers I	Skilled	\$36.98	\$14.85	\$51.83
	Semiskilled	\$36.28	\$14.85	<i>\$51.13</i>
	Unskilled	\$35.48	\$14.85	\$50.33
Laborers II				
	Skilled	\$37.73	\$14.85	\$52.58
	Semiskilled	\$37.03	\$14.85	\$51.88
	Un-Skilled	\$36.23	\$14.85	\$51.08
foliomon II A				
Laborers II A Asbestos Removal	Skilled	\$37.98	\$14.85	\$52.83
wancatos ventokai	Semiskilled	\$37.28	\$14.85	\$52.13
	Un-Skilled	\$36.48	\$14.85	\$51.33
	on onno	444 77	- · · · · · · · · · · · · · · · · · · ·	
Operating Engineers	Skilled	\$38.45	\$26.48	\$64.93
· · · · · · · · · · · · · · · · · · ·	Semiskilled	\$33.35	\$26.48	\$59.83
	UnSkilled	\$19.70	\$23.38	\$43.08

Skilled Semiskilled Semi					
Semiskilled \$45.10 \$21.70 \$66.80	Operating Engineers	Skilled	\$46.60	\$21.70	\$68.30
Unskilled \$40.15 \$21.70 \$61.85	_			\$21.70	\$66.80
Semiskilled \$29.26 \$23.35 \$52.61 Unskilled \$18.93 \$23.35 \$42.28 Painters Skilled \$33.99 \$20.29 \$54.28 Painter/Viryl Hanger Semiskilled \$23.52 \$10.86 \$34.28 Unskilled \$16.62 \$10.27 \$27.09 Painters Skilled \$34.79 \$20.29 \$55.08 Drywall Finisher Semiskilled \$24.08 \$10.86 \$34.94 Unskilled \$17.22 \$10.27 \$27.49 Painters Skilled \$35.04 \$20.29 \$55.33 Industrial Painter - Spray/Blast Semiskilled \$24.26 \$10.86 \$35.12 Unskilled \$17.34 \$10.27 \$27.61 Piledrivers Skilled \$41.52 \$25.67 \$67.19 Semiskilled \$26.98 \$25.67 \$52.65 Unskilled \$16.31 \$25.67 \$52.65 Unskilled \$62.28 \$25.67 \$57.95 Pipefitters & Steemfitters Skilled \$44.05 \$24.48 \$68.53 Semiskilled \$34.05 \$24.48 \$68.53 Semiskilled \$37.62 \$30.00 \$20.62 Plasterers Skilled \$32.10 \$15.75 \$41.43 Unskilled \$17.62 \$3.00 \$20.62 Plumbers Skilled \$32.10 \$15.75 \$41.43 Unskilled \$19.26 \$15.75 \$35.01 Plumbers Skilled \$37.32 \$19.34 \$56.66 Semiskilled \$27.57 \$18.10 \$45.67 Unskilled \$17.23 \$13.10 \$30.33 Sheet Metal Workers Skilled \$44.85 \$18.48 \$41.66 Unskilled \$16.54 \$15.73 \$32.27 Sprinkter Fitters #281 Skilled \$48.45 \$18.48 \$66.93 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of	Orear Editor Forming Fig. Common				\$61.85
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Painters	_	Semiskilled	\$29.26	\$23.35	\$52.61
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Piledrivers	Painters	Skilled			
Piledrivers	Industrial Painter - Spray/Blast	Semiskilled	\$24.26	\$10.86	
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Semiskilled \$26.98 \$25.67 \$52.65 Unskilled \$16.31 \$25.67 \$41.98 Piledrivers Commercial Divers Skilled \$62.28 \$25.67 \$87.95 Pipefitters & Steamfitters Skilled \$44.05 \$24.48 \$68.53 Semiskilled \$34.36 \$11.46 \$45.82 Unskilled \$17.62 \$3.00 \$20.62 Plasterers Skilled \$32.10 \$15.75 \$47.85 Semiskilled \$25.68 \$15.75 \$41.43 Unskilled \$19.26 \$15.75 \$35.01 Plumbers Skilled \$37.32 \$19.34 \$56.66 Semiskilled \$24.26 \$16.94 \$41.20 Unskilled \$16.79 \$8.08 \$24.87 Roofers Skilled \$37.57 \$18.10 \$45.67 Unskilled \$27.57 \$18.10 \$45.67 Unskilled \$17.23 \$13.10 \$30.33 Sheet Metal Workers Skilled \$41.35 \$19.16 \$60.51 Semiskilled \$24.81 \$16.85 \$41.66 Unskilled \$16.54 \$15.73 \$32.27 Sprinkler Fitters #281 Skilled \$48.45 \$18.48 \$66.93 projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.	Mark - III - T III	Clallad	\$A1 52	\$25.67	\$67.19
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Unskilled \$17.62 \$3.00 \$20.62	Pipefitters & Steamfitters	Skilled	\$44.05	\$24.48	\$68.53
Plasterers	•	Semiskilled	\$34.36	\$11.46	\$45.82
Semiskilled \$25.68 \$15.75 \$41.43 Unskilled \$19.26 \$15.75 \$35.01 Plumbers Skilled \$37.32 \$19.34 \$56.66 Semiskilled \$24.26 \$16.94 \$41.20 Unskilled \$16.79 \$8.08 \$24.87 Roofers Skilled \$34.46 \$18.10 \$52.56 Semiskilled \$27.57 \$18.10 \$45.67 Unskilled \$17.23 \$13.10 \$30.33 Sheet Metal Workers Skilled \$41.35 \$19.16 \$60.51 Semiskilled \$24.81 \$16.85 \$41.66 Unskilled \$16.54 \$15.73 \$32.27 Sprinkler Fitters #281 Skilled \$48.45 \$18.48 \$66.93 projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects \$16.85 \$44.65 \$18.48 \$49.73 Projects \$18.48 \$40.73 Projects \$18.48 \$40.73 Projects \$18.48 \$40		Unskilled	\$17.62	\$3.00	\$20.62
Semiskilled \$25.68 \$15.75 \$41.43 Unskilled \$19.26 \$15.75 \$35.01 Plumbers Skilled \$37.32 \$19.34 \$56.66 Semiskilled \$24.26 \$16.94 \$41.20 Unskilled \$16.79 \$8.08 \$24.87 Roofers Skilled \$34.46 \$18.10 \$52.56 Semiskilled \$27.57 \$18.10 \$45.67 Unskilled \$17.23 \$13.10 \$30.33 Sheet Metal Workers Skilled \$41.35 \$19.16 \$60.51 Semiskilled \$24.81 \$16.85 \$41.66 Unskilled \$16.54 \$15.73 \$32.27 Sprinkler Fitters #281 Skilled \$48.45 \$18.48 \$66.93 projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 Projects \$16.85 \$44.65 \$18.48 \$49.73 Projects \$18.48 \$40.73 Projects \$18.48 \$40.73 Projects \$18.48 \$40		enar- a	633.40	445.75	\$47.8E
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Unskilled			\$24.26	\$16.94	\$41.20
Semiskilled \$27.57 \$18.10 \$45.67 Unskilled \$17.23 \$13.10 \$30.33 Sheet Metal Workers Skilled \$41.35 \$19.16 \$60.51 Semiskilled \$24.81 \$16.85 \$41.66 Unskilled \$16.54 \$15.73 \$32.27 Sprinkler Fitters #281 Skilled \$48.45 \$18.48 \$66.93 projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73 On the state of \$49.73 \$45.67 On the state of \$49.73 \$45.67 On the state of \$49.73 \$49.73 On the state of \$49.73 On t			\$16.79	\$8.08	\$24.87
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Unskilled \$16.54 \$15.73 \$32.27 Sprinkler Fitters #281 Skilled \$48.45 \$18.48 \$66.93 projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73	And the second s				\$41.66
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projects on North Side of Semiskilled \$31.25 \$18.48 \$49.73					
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Rt. 30 Unskilled \$21.40 \$9.68 \$31.08	projects on North Side of				
	Rt. 30	Unskilled	\$21.40	\$9.68	\$31.08

Sprinkler Fitters #669	Skilled	\$33.69	<i>\$15.95</i>	\$49.64
projects on South Side of	Semiskilled	\$23.58	<i>\$15.95</i>	\$39.53
Rt. 30	Unskilled	\$16.85	\$8.35	\$25.20
Stagecraft Workers	Skilled	\$28.06	\$7.95	\$36.01
	Semiskilled	\$19.64	<i>\$5.56</i>	\$25.20
	Unskilled	<i>\$12.6</i> 3	\$3.58	\$16.21
Teamsters	Skilled	\$32.49	\$19.03	\$51.52
Carrotara	Semiskilled	\$25.99	\$19.03	\$45.02
	Unskilled	\$16.25	\$19.03	\$35.28
	Old Band	\$37.28	\$19.47	\$56.75
Technical Engineers	Skilled	•	\$19.47 \$19.47	\$51.25
	Semiskilled	\$31.78	•	• •
	Unskilled	\$23.28	\$19.47	\$42.75
Telecommunications	Skilled	\$30.01	\$22.41	\$52.42
	Semiskilled	\$24.01	\$17.93	\$41.94
	Unskilled	\$15.01	\$11.21	\$26.22
Truck Mechanics	Skilled	\$31.79	\$19.03	\$50.82
	Semiskilled	\$31.59	\$19.03	\$50.62
	Unskilled	\$31.19	\$19.03	\$50.22

The common construction wage rates listed below are for Heavy/Highway type of construction work

C. HEAVY HIGHWAY WAGE RATES

		HOURLY		
<u>CLASSIFICATION</u>		RATE	FRINGES	TOTAL:
	<u>CLASS</u>			
Cement Masons	Skilled	\$33.14	<i>\$13.</i> 95	\$47.09
	Semiskilled	\$26.51	<i>\$13.95</i>	\$40.46
	Unskilled	\$19.88	\$13.95	\$33.83
Laborers I	Skilled	\$29.24	\$11.86	\$41.10
	Semiskilled	\$28.74	\$11.86	\$40.60
	Unskilled	\$28.24	\$11.86	\$40.10
Laborers II	•			
Utility Wage	Skilled	\$30.07	\$11.86	\$41.93
	Semiskilled	\$29.57	\$11.86	\$41.43
	Unskilled	\$29.07	\$11.86	\$40.93
Operating Engineers	Skilled	\$39.20	\$25.20	\$64.40
Four County Highway	Semiskilled	\$35.15	\$24.95	\$60.10
	UnSkilled	\$22.55	\$20.90	\$43.45

Definitions: Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program

registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in <u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program. The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

ABC Representative

Taxpayer Named by Appointing Agency

Monday June 4, 2012 ative Date

Paxpayer Named by County Legislative