Exhibit A.

Associated Builders & Contractors of IN

0000 1		e yny		
Hamilton County - 2012 As:	sociated Builders & Contractors	VIL TO S	<u>Fringe</u>	Total
Classifications	<u>Classes</u>	Wage	Cimas	1000
•				
Asbestos Abatement	ards asbestos materials			
-Removes and disca	Skilled	25,32	6.94	32.26
·	Semi-skilled	A\N	N/A	N/A
	Unskilled	N/A	N/A	N/A
was the Managet N	faron			
Brick/Block/Stone/Cement M	ding materials, brick and stone, ar	nd finishes su	faces	
-Lays and sets but	Skilled	23.92	6,66	30.58
	Semi-skilled	16.54	5.75	22.29
	Unskilled	13.00	4.89	17.89
Carpenter		ماللوس است	urdo	
-Constructs, erects	s, installs and repairs various wood	as and Wallou 21.52	5,79	27.31
	Skilled	14.67	5.00	19.67
	Semi-skilled		4.00	15.28
	Unskilled	11.28	4.00	1.7.20
Interior Finish Technician				
-Erects metal fran	ning, installs drywall, seals and pl	asters	5,27	25.11
•	Skilled	19.04	4.50	17.63
	Semi-skilled	13.13	3.88	13.98
	Unskilled	10.10	3,00	1,5.70
Electrician	nd repairs wiring, fixtures, lines a	I * kommen o o o	hatian contro	·le
Nt installa a	and renaire wiring, fixtures, lines a	na instruttien	SHORT AOUR	120
-Plans, instans, a	ata topono money	24.00	6.80	30.80
-Plans, instans, a	Skilled	24.00	0.00	30.00
-Plans, instans, a	Skilled Semi-skilled	16.98	5.89	22.87
-Plans, instans, a	Skilled	24.00	5.89	30.00
Sound and Communication	Skilled Semi-skilled Unskilled	16.98	5.89	22.87
	Skilled Semi-skilled Unskilled n rdwiring	16.98 12.78	5.89 4.95	22.87 17.73
Sound and Communication	Skilled Semi-skilled Unskilled n rdwiring Skilled	16.98 12.78 19.40	5.89 4.95	22.87 17.73
Sound and Communication	Skilled Semi-skilled Unskilled rdwiring Skilled Semi-skilled	16.98 12.78 19.40 13.09	5.89 4.95 3.44 4.19	22.87 17.73 24.84 17.28
Sound and Communication	Skilled Semi-skilled Unskilled n rdwiring Skilled	16.98 12.78 19.40	5.89 4.95 3.44 4.19	22.87 17.73 24.84
Sound and Communication -Installs data har	Skilled Semi-skilled Unskilled rdwiring Skilled Semi-skilled Unskilled	16.98 12.78 19.40 13.09	5.89 4.95 3.44 4.19	22.87 17.73 24.84 17.28
Sound and Communication -Installs data han	Skilled Semi-skilled Unskilled rdwiring Skilled Semi-skilled Unskilled	16.98 12.78 19.40 13.09 10.61	5.89 4.95 3.44 4.19 3.89	22.87 17.73 24.84 17.28 14.50
Sound and Communication -Installs data han	Skilled Semi-skilled Unskilled rdwiring Skilled Semi-skilled Unskilled Unskilled Skilled Skilled	16.98 12.78 19.40 13.09 10.61	5.89 4.95 5.44 4.19 3.89 0 6.40	22.87 17.73 24.84 17.28 14.50
Sound and Communication -Installs data han	Skilled Semi-skilled Unskilled rdwiring Skilled Semi-skilled Unskilled Unskilled Semi-skilled Semi-skilled	16.98 12.78 19.40 13.09 10.61 21.80	5.89 4.95 3.44 4.19 3.89 6.40 5 4.85	22.87 17.73 24.84 17.28 14.50 28.20 18.80
Sound and Communication -Installs data han	Skilled Semi-skilled Unskilled rdwiring Skilled Semi-skilled Unskilled Unskilled Skilled Skilled	16.98 12.78 19.40 13.09 10.61	5.89 4.95 3.44 4.19 3.89 6.40 5 4.85	22.87 17.73 24.84 17.28 14.50 28.20 18.80
Sound and Communication -Installs data has Glazier -Installs glass in	Skilled Semi-skilled Unskilled rdwiring Skilled Semi-skilled Unskilled unskilled Semi-skilled Semi-skilled Semi-skilled	24.00 16.98 12.78 19.40 13.09 10.61 21.80 13.9 10.6	5.89 4.95 5.44 4.19 3.89 0 6.40 5 4.85 2 3.70	22.87 17.73 24.84 17.28 14.50 28.20 18.80
Sound and Communication -Installs data has Glazier -Installs glass in	Skilled Semi-skilled Unskilled rdwiring Skilled Semi-skilled Unskilled unskilled Semi-skilled Semi-skilled Semi-skilled	24.00 16.98 12.78 19.40 13.09 10.61 21.80 13.9 10.6	5.89 4.95 3.44 4.19 3.89 6.40 5 4.85 2 3.70	22.87 17.73 24.84 17.28 14.50 28.20 18.80 14.32
Sound and Communication -Installs data has Glazier -Installs glass in	Skilled Semi-skilled Unskilled rdwiring Skilled Semi-skilled Unskilled unskilled Unskilled Semi-skilled Unskilled Semi-skilled Semi-skilled Semi-skilled Unskilled	24.00 16.98 12.78 19.40 13.09 10.61 21.86 13.9 10.6 10.6	5.89 4.95 3.44 4.19 3.89 0 6.40 5 4.85 2 3.70 terials 0 6.61	22.87 17.73 24.84 17.28 14.50 28.20 18.80 14.32
Sound and Communication -Installs data had Glazier -Installs glass in	Skilled Semi-skilled Unskilled rdwiring Skilled Semi-skilled Unskilled unskilled Unskilled Semi-skilled Unskilled Semi-skilled Semi-skilled Unskilled Unskilled	24.00 16.98 12.78 19.40 13.09 10.61 21.80 13.9 10.6	5.89 4.95 3.44 4.19 3.89 0 6.40 5 4.85 2 3.70 terials 10 6.61	22.87 17.73 24.84 17.28 14.50 28.20 18.80 14.32 29.61 22.54

Hamilton County - (Continued) Associated Builders & Contractors 2012

	CI	Wage	Fringe	Total
Classifications	<u>Classes</u>	wago	<u> </u>	
Iron Worker				
Iron Worker -Raises, places, and unites g	irders and columns of str	uctural steel	ማ ግበ	32.30
,	Skilled	43.11	7.20 6.20	24.34
	Semi-skilled	18.14	5.20	18.30
	Unskilled	13.10	3.20	10.50
Metal Building Mechanic				
-Assembles prefabricated n	netal buildings	20.11	5.79	25.90
	Skilled	12.88	5.00	17.88
	Semi-skilled	10.65	3.95	14.60
	Unskilled	10.05	3.,,	• • • • •
Millwright	*			
-Installs machinery and eq	uipmeni Skjiled	22.00	6.25	28.25
	Semi-skilled	14.00	5.00	19.00
	Unskilled	12.14	4.00	16.14
	Oliskinea			
Painter -Applies various liquid co	varinge to eurfaces			
-Applies various iiquid co	Skilled	21.10	5.40	26.50
	Semi-skilled	13.90	4.30	18.20
	Unskilled	10.70	3.65	14.35
The sections				
Roofer -Covers roof with roofing	materials			
-0040131402 111111 1 - 1	Skilled	21.37	5.80	27.17
	Semi-skilled	14.11	5.00	19.11
	Unskilled	11.30	4.06	15.36
Sprinkler Fitter				
-Installs and repairs fire	protection systems	20.05	7,00	29.95
	Skilled	22.95		20.80
	Semi-skilled	14.80		17.00
	Un s killed	12.00	3.00	17144
Floor Coverer/Setter	ar to the state of the second	a and lave ca	met	
-Sets tile and terrazzo, a	pplies pigment and marbl	e, and lays ca 21.05	5 5.50	26.55
	Skilled	13.0		17.00
	Semi-skilled	10.5		
	Unskilled	10.5	0	·
Truck Driver	port equipment, liquid, pa	okaoed or ora	nular dirt	
-CDL-licensed to transp	our edurbment, udam, he	arradon or bra	+	
and moves personne	Skilled	18.1	5 5.20	23.35
	Semi-skilled	N/		
	Unskilled	N/	•	
	Ononne	, ,		

Indiana AFL-CIO

Commissioners-County (taxpayer)

Hamilton County - (Continued) Associated Builders & Contractors 2012

assifications	Classes	Wage	<u>Fringe</u>	Total
perating Engineer -Operates all types of power c	onstruction and heavy	equipment		
Achoraton an alban an t	Skilled	,23,00	6.80	29.80
	Semi-skilled	16.79	5.50	22.29
Not a practice in the industry to put unskilled	Unskilled	N/A	Ν/Y	N/A
orkers on pieces of equipment*				
feehanical Technician (HVAC, Sheet i	Metal)		A YIYA C	agvinensat
feehanical Technician (HVAC, Sheet I -Fabricates, assembles, instal	is, and repairs shows in	etai products a	6.19	30.27
	Skilled	24.08	0.15	22.21
	Semi-skilled	17,00	5.21	17.82
	Unskilled	13.56	4.26	17.04
Pipe Worker (Plumber, Pipefitter)		1 1 5		himae
. Tabulanton accembles, insid	ils and maintains pipir	ig and piping s	ystems, m	uura
and equipment for process	ing systems and drains	ige systems	7.35	32.98
• -	Skilled	23,83		24.50
	Semi-skilled	18.00	6.50	21.10
	Unskilled	15.90	5.20	21.10
Elevator Constructor				
-Installs and repairs elevator	equipment		m 10	33.60
	Skilled	26.50	7.10	25.60
	Semi-skilled	19.50	6.10	19.60
	Unskilled	14.50	5.10	19.00
General Labor				
-Laborers and helpers, in go	eneral		4.00	23.00
-	Skilled	19.00	4.00	23.00 15.10
	Semi-skilled	11.50	3,60	
	Unskilled	9.75	2.60	12.35
Project Name: City of Westfield: Construction	on Projects			
Common Wage Committee:	Dated this dayM	onday, February 6	, 2012	
COUNTRY MASS COMMUNICO.				
Personating the	Awarding Agency (Industry Rep)		
Representing the Associated Builders & Contractors	·			
Wazdersten Dannera or Counterona				

Awarding Agency (Taxpayor)