COMMON CONSTRUCTION WAGE SCALE

CCU SCRLY 20120411

Date: June 21, 2012

City: West Lafayette

County: Tippecanoe

Project Description and Scope:

Purdue University

For all Projects from: June 21, 2012 thru September 21, 2012

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

HEAVY/HIGHWAY Classification Class **Hourly Rate** Fringes Total: Asbestos Workers/ **Mechanical Insulators** Skilled \$32.34 \$14.69 \$47.03 Semiskilled \$18.77 \$8.37 \$27.14 Unskilled \$13.71 \$8.10 \$21.81 Asbestos Workers/ Asbestos Abatement Skilled N/A N/A \$0.00 Semiskilled N/A N/A N/A Unskilled N/A N/A N/A **Boilermakers** Skilled \$32.95 \$24.81 \$57.76 Semiskilled \$26.36 \$24.81 \$51.17 Unskilled \$19.77 \$24.81 \$44.58 Bricklayers Skilled \$27.00 \$13.32 \$40.32 Semiskilled \$20.25 \$13.32 \$33.57 Unskilled \$13.50 \$13.32 \$26.82 Carpenters Skilled \$25.59 \$14.60 \$40.19 Semiskilled \$20.47 \$14.60 \$35.07 Unskilled \$15.35 \$14.60 \$29.95 **Cement Masons** Skilled \$25.30 \$13.38 \$38.68 Semiskilled \$20.24 \$13.38 \$33.62 Unskilled \$17.71 \$13.38 \$31.09

Drywall Finishers				
•	Skilled	\$23.05	\$10.97	\$34.02
	Semiskilled	\$16.14	\$10.97	\$27.11
	Unskilled	\$11.53	\$10.97	\$22.50
Drywall Installers				
·	Skilled	\$26.56	\$16.11	\$42.67
	Semiskilled	\$19.92	\$12.06	\$31.98
	Unskilled	\$11.95	\$7.00	\$18.95
Electricians				
	Skilled	\$30.90	\$14.64	\$45.54
	Semiskilled	\$18.54	\$14.27	\$32.81
	Unskilled	\$12.36	\$5.72	\$18.08
Elevator Constructors				
	Skilled	\$41.655	\$27.160	\$68.82
	Semiskilled	\$29.17	\$25.58	\$54.75
	Unskilled	\$22.92	\$23.83	\$46.75
Glaziers				
	Skilled	\$25.86	\$11.45	\$37.31
	Semiskilled	\$18.11	\$9.94	\$28.05
	Unskilled	\$12.93	\$8.93	\$21.86
Iron Workers	o			en som er er
	Skilled	\$28.60	\$19.06	\$47.66
	Semiskilled	\$27.17	\$19.06	\$46.23
	Unskilled	\$17.16	\$19.06	\$36.22
Laborers	Skilled	\$23.62	\$11.86	\$35.48
	Semiskilled	\$23.12	\$11.86	\$34.98
	Unskilled	\$22.62	\$11.86	\$34.48
Mechanical Insulators				
	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
Millwrights	14K -	***		.
	Skilled	\$26.12	\$16.00	\$42.12
	Semiskilled	\$20.90	\$16.00	\$36.90
	Unskilled	\$15.67	\$16.00	\$31.67

•				
Operating Engineers	~	400.05	M14 65	ቀ ፈፈ በ \$
	Skilled	\$30.25	\$14.56	\$44.81
	Semiskilled	\$27.23	\$14.56	\$41,79
	Unskilled	\$22.69	\$14.56	\$37.25
Painters/Brush/Roll				
	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
Painters/Spray/Sandbl	ast			
,	Skilled	\$24.00	\$10.97	\$34.97
	Semiskilled	\$16.80	\$10.97	\$27.77
	Unskilled	\$12.00	\$10.97	\$22.97
Pipefitters & Steamfitt	ers			
- Postore of Manager	Skilled	\$35.47	\$13.60	\$49.07
	Semiskilled	\$21.28	\$13.60	\$34.88
	Unskilled	\$17.74	\$6.05	\$23.79
Plasters	•			
	Skilled	\$25.96	\$13.38	\$39.34
	Semiskilled	\$20.77	\$13.38	\$34.15
	Unskilled	\$18.17	\$13.38	\$31.55
Plumbers				
	Skilled	\$35.47	\$13.60	\$49.07
	Semiskilled	\$21.28	\$13.60	\$34.88
	Unskilled	\$17.74	\$6.05	\$23.79
Pointer/Caulker/Clean	ers			
	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
Roofers				
	Skilled	\$24.33	\$10.01	\$34.34
	Semiskilled	\$17.03	\$7.41	\$24.44
	Unskilled	\$12.17	\$2.60	\$14.77
Sheet Metal Workers	Skilled	\$31.01	\$19.85	\$50.86
	Semiskilled	\$20.16	\$16.01	\$36.17
	Unskilled	\$20.10 \$15.51	\$14.10	\$29.61
	CHARLING	Ψ1.J.J.	ψ L"T+ LV	Ψ2.7.01

Sound and Communication Workers \$36.39 Skilled \$25.32 \$11.07 \$25.96 Semiskilled \$15.19 \$10.77 \$18.39 Unskilled \$12.66 \$5.73 Sprinkler Fitters \$50.85 \$33.37 \$17.48 Skilled \$17.13 \$38.71 Semiskilled \$21.58 \$8.66 \$25.51 Unskilled \$16.85 Stone Masons \$40.32 \$13.32 Skilled \$27.00 \$33.57 Semiskilled \$20.25 \$13.32 \$13.50 \$13.32 \$26.82 Unskilled \$36.78 **Teamsters** Skilled \$26.11 \$10.67 Semiskilled N/A N/A N/A Unskilled N/A N/A N/A **Technical Engineers** Skilled \$25.59 \$14.60 \$40.19 N/A` Semiskilled N/A N/A N/A Unskilled N/A N/A Tile & Marble Setters \$38.46 Skilled \$28.90 \$9.56 \$35.57 Semiskilled \$26.01 \$9.56 \$22.56 Unskilled \$13.00 \$9.56 Terrazzo Workers \$29.50 \$9.66 \$39.16 Skilled Semiskilled \$26.55 \$9.66 \$36.21 \$22.94 \$13.28 \$9.66 Unskilled Terrazzo Helpers/Finishers Skilled \$18.92 \$5.84 \$24.76 \$22.06 Semiskilled \$16.22 \$5.84 Unskilled \$12.29 \$5.84 \$18.13 Tile & Marble Helper/Finishers \$25.66 Skilled \$5.86 \$19.80 \$23.81 Semiskilled \$17.95 \$5.86 Unskilled \$12.29 \$5.86 \$18.15

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-210 Representative

Awarding Agency Representative

ABC

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Date: June 21, 2012

Body

Format updated 6/06/2006

COMMON CONSTRUCTION WAGE SCALE

Date: June 21, 2012

City: West Lafayette

County: Tippecanoe

Project Description and Scope:

Purdue University

For all projects from: June 21, 2012 thru September 21, 2012

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

COMMERCIAL BUILDING

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81
Asbestos Workers/				
Asbestos Abatement	Skilled	\$22.03	\$11.85	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$32.95	\$24.81	\$57.76
	Semiskilled	\$26.36	\$24.81	\$51.17
	Unskilled	\$19.77	\$24.81	\$44.58
Bricklayers				
,	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82
Carpenters				
	Skilled	\$26.56	\$16.11	\$42.67
	Semiskilled	\$19.92	\$12.06	\$31.98
	Unskilled	\$11.95	\$7.00	\$18.95
Carpet Layers				
• •	Skilled	\$26.56	\$16.11	\$42.67
	Semiskilled	\$19.92	\$12.06	\$31.98
	Unskilled	\$11.95	\$7.00	\$18.95
		Page 1 of 6		

Cement Masons				
	Skilled	\$25.30	\$13.38	\$38.68
	Semiskilled	\$20.24	\$13.38	\$33.62
	Unskilled	\$17.71	\$13.38	\$31.09
Drywall Finishers				
·	Skilled	\$23.05	\$10.97	\$34.02
	Semiskilled	\$16.14	\$10.97	\$27.11
	Unskilled	\$11.53	\$10.97	\$22.50
Drywall Installers		•		
	Skilled	\$26.56	\$16.11	\$42.67
	Semiskilled	\$19.92	\$12.06	\$31.98
	Unskilled	\$11.95	\$7.00	\$18.95
Electricians				
	Skilled	\$30.90	\$14.64	\$45.54
	Semiskilled	\$18.54	\$14.27	\$32.81
	Unskilled	\$12.36	\$5.72	\$18.08
Elevator Constructors	,			
	Skilled	\$41.655	\$27.160	\$68.82
	Semiskilled	\$29.17	\$25.58	\$54.75
	Unskilled	\$22.92	\$23.83	\$46.75
Glaziers				
O.M. David	Skilled	\$25.86	\$11.45	\$37.31
	Semiskilled	\$18.11	\$9.94	\$28.05
	Unskilled	\$12.93	\$8.93	\$21.86
Iron Workers				
TION WOLKERS	Skilled	\$28.60	\$19.06	\$47.66
	Semiskilled	\$27.17	\$19.06	\$46.23
	Unskilled	\$17.16	\$19.06	\$36.22
Laborers	Skilled	\$22.28	\$11.85	\$34.13
	Semiskilled	\$22.03	\$11.85	\$33.88
	Unskilled	\$21.28	\$11.85	\$33.13
Mechanical Insulators				
1,100manicai insulaivi s	Skilled	\$32.34	\$14.69	\$47.03
	Semiskilled	\$18.77	\$8.37	\$27.14
	Unskilled	\$13.71	\$8.10	\$21.81

Millwrights				
U	Skilled	\$26.12	\$16.00	\$42.12
	Semiskilled	\$20.90	\$16.00	\$36.90
	Unskilled	\$15.67	\$16.00	\$31.67
Operating Engineers				
	Skilled	\$30.26	\$14.55	\$44.81
	Semiskilled	\$27.23	\$14.55	\$41.78
	Unskilled	\$22.70	\$14.55	\$37.25
Painters/Brush/Roll				
	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
Painters/Spray/Sandb	last			
• •	Skilled	\$24.00	\$10.97	\$34.97
	Semiskilled	\$16.80	\$10.97	\$27.77
	Unskilled	\$12.00	\$10.97	\$22.97
Paperhanger				
	Skilled	\$23.00	\$10.97	\$33.97
	Semiskilled	\$16.10	\$10.97	\$27.07
	Unskilled	\$11.50	\$10.97	\$22.47
Pipefitters & Steamfitt	ters			
	Skilled	\$35.47	\$13.60	\$49.07
	Semiskilled	\$21.28	\$13.60	\$34.88
	Unskilled	\$17.74	\$6.05	\$23.79
Plasters				
	Skilled	\$25.96	\$13.38	\$39.34
	Semiskilled	\$20.77	\$13.38	\$34.15
	Unskilled	\$18.17	\$13.38	\$31.55
Plumbers				
	Skilled	\$35.47	\$13.60	\$49.07
	Semiskilled	\$21.28	\$13.60	\$34.88
	Unskilled	\$17.74	\$6.05	\$23.79
Pointer/Caulker/Clean	ers			
	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$20.25	\$13.32	\$33.57
	Unskilled	\$13.50	\$13.32	\$26.82

Roofers				
ROUTEIS	Skilled	\$24.33	\$10.01	\$34.34
	Semiskilled	\$17.03	\$7.41	\$24.44
	Unskilled	\$12.17	\$2.60	\$14.77
	Onskilled	Φ12.17	φ2.00	Φ1 1.77
Sheet Metal Workers				
Differ Higher 11 or years	Skilled	\$31.01	\$19.85	\$50.86
	Semiskilled	\$20.16	\$16.01	\$36.17
	Unskilled	\$15.51	\$14.10	\$29.61
	Onskiiio		4	
Sound and Communica	ation			
Workers	Skilled	\$25.32	\$11.07	\$36.39
	Semiskilled	\$25.32 \$15.19	\$10.77	\$25.96
		*	\$5.73	\$18.39
	Unskilled	\$12.66	\$3.73	\$16.59
Sprinkler Fitters				
	Skilled	\$33.37	\$17.48	\$50.85
	Semiskilled	\$21.58	\$17.13	\$38.71
	Unskilled	\$16.85	\$8.66	\$25.51
Chara Nata				
Stone Masons	Skilled	\$27.00	\$13.32	\$40.32
	Semiskilled	\$27.00 \$20.25	\$13.32 \$13.32	\$33.57
	Unskilled	\$20.25 \$13.50	\$13.32 \$13.32	\$26.82
	Unskined	φ13.50	Φ1J.J2	Ψ20.02
Teamsters	Skilled	\$23.09	\$10.67	\$33.76
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers	~	60.5.55	₩ 4 € 4 4	#42.CT
	Skilled	\$26.56	\$16.11	\$42.67
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile & Marble Setters				
THE CONTRACTOR DELICATION	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers			**	##A 1 1 1
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
		Page 4 of 6		

Terrazzo Helpers/	Finishers			
•	Skilled	\$21.62	\$5.84	\$27.46
	Semiskilled	\$18.92	\$5.84	\$24.76
	Unskilled	\$12.29	\$5.84	\$18.13
Tile& Marble Help	pers/Finishers			
	Skilled	\$18.92	\$5.84	\$24.76
	Semiskilled	\$16.22	\$5.84	\$22.06
	Unskilled	\$12.29	\$5.84	\$18.13

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

ABC

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body

06.21.12 Date: June 21, 2012

Format updated 6/06/2006