Date: 20120918

20120558

We, the undersigned common construction wage committee, appointed pursuant to Indiana
Code 5-16-7 et seq., do hereby fix and determine the following common
construction wage scales to apply on the:

| GREEN COUNTY (IDOL 20120558) |
| Name of Awarding Agency |
| Project Description and Scope: | Ulater Source of Figure Lines |
| Lines Stations |
| COUNTY (IDOL 20120558) |
| Name of Awarding Agency |
| Lines Stations |
| Lines Sta

The common construction wage rates listed below are for the following type of construction work (Mark One):

( x ) Commercial Building ( ) Heavy/Highway

		<u>HOURLY</u>		TOTAL
		RATE	<u>FRINGES</u>	<b>PACKAGE</b>
Mechanical Insulators:	Skilled	\$28.96	\$14.66	\$43.62
	Semi-Skilled	\$20.27	\$14.66	\$34.93
	Unskilled	\$14.48	\$14.66	\$29.14
Asbestos Abatement Workers	Skilled	\$20.46	\$12.00	\$32.46
	Semi-Skilled	\$14.25	\$2.57	\$16.82
	Unskilled	N/A	N/A	N/A
Boilermakers:	Skilled	\$33.65	\$20.36	\$54.01
	Semi-Skilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$20.19	\$20.36	\$40.55
Bricklayers:	Skilled	\$29.40	\$11.13	\$40.53
•	Semi-Skilled	\$23.52	\$11.13	\$34.63
	Unskilled	\$14.70	\$11.13	\$25.78
Carpenters:	Skilled	\$24.40	\$16.26	\$40.66
•	Semi-Skilled	\$21.96	\$12.13	\$34.09
	Unskilled	\$14.64	\$15.26	\$29.90
Carpet Layers:	Skilled	\$24.40	\$15.26	\$39.66
	Semi-skilled	\$19.52	\$15.26	\$34.78
	Unskilled	\$14.64	\$15.26	\$29.90
Cement Masons:	Skilled	\$27.05	\$11.13	\$38.18
	Semi-Skilled	\$21.64	\$11.13	\$32.77
	Unskilled	\$13.53	\$11.13	\$24.66
Chemical Worker	Skilled	\$20.94	\$5.65	\$26.59
	Semi-Skilled	\$18.95	\$5.65	\$24.60
	Unskilled	\$12.29	\$5.65	\$17.94
Drywall Finishers:	Skilled	\$25.45	\$11.10	\$36.55
Diyitali i itilonoror	Semi-Skilled	\$19.09	\$11.10	\$30.19
	Unskilled	\$12.73	\$11.10	\$23.83
Drywail Installers:	Skilled	\$24.40	\$15.26	\$39.66
	Semi-skilled	\$19.52	\$15.26	\$34.78
	Unskilled	\$14.64	\$15.2 <del>6</del>	\$29.90
Dynamite Men	Skilled	\$22.17	\$11.26	\$33.43
	Semi-Skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians:	Skilled	\$33.91	\$14.07	\$47.98
	Semi-Skilled	\$20.35	\$10.58	\$30.93
	Unskilled	\$15.26	\$6.01	\$21.27
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		HOURLY RATE	FRINGES	TOTAL PACKAGE
Elevator Constructors:	Skilled	\$40.53	\$25.23	\$65.76
Elovator Conditionolo.	Semi-Skilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	\$45.61
Glaziers:	Skilled	\$25.86	\$11.95	\$37.81
Old Eloro.	Semi-Skilled	\$18.11	\$10.36	\$28.47
	Unskilled	\$12.93	\$9.30	\$22.23
Hod Carriers	Skilled	N/A	N/A	N/A
1100 00111010	Semi-skilled	\$21.92	\$11.26	\$33.18
	Unskilled	N/A	N/A	N/A
Iron Workers	Skilled	\$27.90	\$18.76	\$46.66
	Semi-Skilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers	Skilled	\$22.17	\$11.26	\$33.43
	Semi-Skilled	\$21.92	\$11.26	\$33.18
	Unskilled	\$21.17	\$11.26	\$32.43
Laborers / Ashestos Abatement	Skilled	N/A	N/A	N/A
Edbordio / Nobodio / Notionioni	Semi-Skilled	\$21.92	\$11.26	\$33.18
	Unskilled	N/A	N/A	N/A
Millwrights:	Skilled	\$25.32	\$17.92	\$43.24
william distres.	Semi-Skilled	\$24.05	\$17.92	\$41.97
	Unskilled	\$15.19	\$17.92	\$33.11
Operating Engineers:	Skilled	\$29.25	\$16.00	\$45.25
Operating Engineers.	Semi-Skilled	\$23.00	\$16.00	\$39.00
	Unskilled	\$23.00	\$16.00	\$39.00
Painters: Paint/Brush/Roll:	Skilled	\$24.45	\$11.10	\$35.55
ranters. rantodustricon.	Semi-Skilled	\$21.15	\$11.10	\$32.25
	Unskilled	\$11.75	\$11.10	\$22.85
Painters: Painters/Spray/Sandblast:	Skilled	\$26.45	\$11.10	\$37.55
Painters. Painters/Spray/Sandbiast.	Semi-Skilled	\$18.51	\$11.10	\$29.61
	Unskilled	\$13.23	\$11.10	\$24.33
Deneuhannen	Skilled	\$25.45	\$11.10	\$36.55
Paperhangers:	Semi-Skilled	\$19.09	\$11.10	\$30.19
	Unskilled	\$12.73	\$11.10	\$23.83
Piledrivers:	Skilled	\$25.40	\$15.26	\$40.66
Flieutivers.	Semi-Skilled	\$20.52	\$15.26	\$35.78
	Unskilled	\$15.64	\$15.26	\$30.90
Directorage	Skilled	\$13.04 \$27.85	\$13.20 \$11.13	\$38.98
Plasterers:	Semi-skilled	\$27.33 \$22.28	\$11.13	\$33.41
	Unskilled	\$13.93	\$11.13	\$25.06
Plumbers & Steamfitters:	Skilled	\$15.95 \$35.47	\$13.60	\$49.07
Plumbers & Steamilters.	Semi-Skilled	\$33.47 \$21.28	\$13.60 \$13.60	\$34.88
	Unskilled	\$21.28 \$17.74	\$6.05	\$23.79
Daintage (Classes and Coultrage)	Skilled	\$29.40	\$11.13	\$40.53
Pointers/Cleaners/Caulkers:	Semi-Skilled	\$23.52	\$11.13	\$34.63
	- +	\$23.52 \$14.70	\$11.13 \$11.13	\$25.78
D	Unskilled Skilled	\$14.70 \$26.50	\$8.97	\$35.47
Roofers:		\$20.30 \$19.87	\$8.97	\$28.84
	Semi-Skilled Unskilled	\$19.67 \$11.93	\$8.97	\$20.90
Chart Matal Markova		\$31.22	\$16.00	\$47.22
Sheet Metal Workers:	Skilled	\$31.22 \$20.29	\$10.00 \$13.18	\$33.47
	Semi-Skilled	\$20.29 \$15.61	\$13.16 \$12.02	\$27.63
Sound & Communication Tech	Unskilled	\$15.61 \$25.14	\$12.02	\$35.44
Sound & Communication Fech	Skilled	\$25.14 \$16.35	\$10.30 \$10.04	\$26.39
	Semi-Skilled	\$13.80	\$9.96	\$20.39
	Unskilled	\$ 13.0U	43.20	1 420.10

		HOURLY		TOTAL
		RATE	<b>FRINGES</b>	PACKAGE
Sprinkler Fitters:	Skilled	\$33.69	\$16.00	\$49.69
	Semi-skilled	\$21.90	\$14.25	\$36.15
	Unskilled	\$16.85	\$8.15	\$25.00
Stone Masons:	Skilled	\$29.40	\$11.13	\$40.53
	Semi-Skilled	\$23.52	\$11.13	\$34.63
	Unskilled	\$14.70	\$11.13	\$25.78
Teamsters:				İ
Truck Driver / Mechanic	Skilled	\$25.96	\$9.80	\$35.76
Truck Driver / Mechanic	Semi-skilled	N/A	N/A	N/A
Truck Driver / Mechanic	Unskilled	N/A	N/A	N/A
Combo - Teamster / Laborer	Skilled	\$27.46	\$9.80	\$37.26
Combo - Teamster / Laborer	Semi-skilled	N/A	N/A	N/A
Combo - Teamster / Laborer	Unskilled	N/A	N/A	N/A
Tile & Marble Setters:	Skilled	\$28.90	\$9.56	\$38.46
	Semi-Skilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Tile & Marble Finishers/Helpers	Skilled	\$19.80	\$5.86	\$25.66
	Semi-Skilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.52
Terrazzo Worker:	Skilled	\$29.50	\$9.66	\$39.16
	Semi-Skilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Terrazzo Finisher/Helpers	Skilled	\$21.62	\$5.84	\$27.46
	Semi-Skilled	\$18.92	\$5.84	\$24.76
	Unskilled	\$12.29	\$5.84	\$18.13

## **Definitions:**

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Appointee named by the Indiana State AFL-CIO

Taxpayer Appointee named by

Industry Appointee named by

the Awarding Agency

9/18/2012

the Awarding Agency

Appointee named by

Associated Builders & Contractors

Taxpayer Appointee named by the County Legislative Body

Date