# COMMON CONSTRUCTION WAGE SCALE

Date: September 27, 2012

City:

County: ST. JOSEPH

State of Indiana

Project Description and Scope:

#### City of South Bend

1. Wage determination for projects awarded by the City of South Bend covered by the Indiana Common Construction Wage Act on or after September 27, 2012 for a period of not longer than 3 months, that date being December 26, 2012.

# **Governing Definitions**

MAGES The undersigned common construction wage committee has determined that for the above-cited project the PANISION following definitions of classifications shall be used when applying this wage scale to said project (Mark One):

- (X) The Indiana Department of Labor's Guide to Building Trades Classifications with Descriptions:
- ) The United States Department of Labor's Dictionary of Occupational Titles; or
- ) Other attached document.

A copy of the above marked document is attached to this document and labeled "Attachment A".

### Wage Rates

The wage rates under the column "Total" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced projects.

Class	Hourly		
Class	Rate	Fringes	Total
Skilled	\$21.15	\$12.30	\$33.45
Semiskilled	\$21.15	\$12.30	\$33.45
Unskilled	\$14.25	\$2.67	\$16.92
Skilled	\$31.40	\$15.34	\$46.74
Semiskilled	\$25,12	\$15.34	\$40.46
Unskilled	\$18.84	\$15.34	\$34.18
Skilled	\$32.94	\$24.81	\$57.75
Semiskilled	\$26.35	\$24.81	\$51.16
Unskilled	\$19.76	\$24.81	\$44.57
e Masons			
Skilled	\$27.61	\$12.54	\$40.15
Semiskilled	\$20.71	\$12.54	\$33.25
Unskilled	\$13.81	\$12.34	\$26.15
struction			
Skilled	\$25.67	\$14,87	\$40,54
Semiskilled	\$20.54	\$10.94	\$31,48
Unskilled	\$14.12	\$10.75	\$24.87
	Semiskilled Unskilled Skilled Semiskilled Unskilled Semiskilled Unskilled Unskilled Unskilled Unskilled Semiskilled Unskilled Semiskilled Semiskilled Unskilled	Semiskilled   \$21.15     Unskilled   \$14.25     Skilled   \$31.40     Semiskilled   \$25.12     Unskilled   \$18.84     Skilled   \$32.94     Semiskilled   \$26.35     Unskilled   \$19.76     Masons   Skilled   \$27.61     Semiskilled   \$20.71     Unskilled   \$13.81     Struction   Skilled   \$25.67     Semiskilled   \$20.54	Skilled       \$21.15       \$12.30         Semiskilled       \$21.15       \$12.30         Unskilled       \$14.25       \$2.67         Skilled       \$31.40       \$15.34         Semiskilled       \$25.12       \$15.34         Unskilled       \$18.84       \$15.34         Skilled       \$32.94       \$24.81         Semiskilled       \$26.35       \$24.81         Unskilled       \$19.76       \$24.81         e Masons       \$27.61       \$12.54         Semiskilled       \$20.71       \$12.54         Unskilled       \$13.81       \$12.34         Struction         Skiiled       \$25.67       \$14.87         Semiskilled       \$20.54       \$10.94

	Hourly			
Classification	Class	Rate	Fringes	Total
Carpenters - Bridge, Roadw	ork & Water Trea	tment		
	Skilled	\$25.59	\$14.10	\$39.69
	Semiskilled	\$20.47	\$14.10	\$34.57
	Unskilled	\$15.35	\$14.10	\$29.45
Carpet Layers/Floor Covere	rs			
Carpet Sayers/11001 Covere	Skilled	\$25.67	\$14.87	\$40.54
	Semiskilled	\$20.54	\$10.94	\$31.48
	Unskilled	\$14.12	\$10.75	\$24.87
Cement Masons - Building	Construction			
Cement Wasons - Dunuing	Skilled	\$25.64	\$11.28	\$36.92
•	Semiskilled	\$20.51	\$11.28	\$31.79
	Unskilled	\$17.94	\$11.28	\$29.22
		•		
Cement Masons - Bridge &		\$29.42	<b>\$</b> 10.95	\$40.37
	Skilled	\$29.42 \$23.53	\$10.95 \$10.95	\$34.48
	Semiskilled		\$10.95 \$10.95	\$28.60
	Unskilled	\$17.65	\$10.93	\$20.00
Drywall Finishers			<b>411.07</b>	ቀንማ ረጃ
	Skilled	\$25.68	\$11.97	\$37.65
	Semiskilled	\$19.26	\$10.70	\$29.96
	Unskilled	\$14.12	\$9.67	\$23.79
Drywall Installers				<b>*</b> 40 <b>*</b> 4
	Skilled	\$25.67	\$14.87	\$40.54
	Semiskilled	\$20.54	\$10.94	\$31.48
	Unskilled	\$14.12	\$10.75	\$24.87
Dynamite Men				
	Skilled	\$20.53	\$11.93	\$32,46
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	
Electricians				
	Skilled	\$30.25	\$17.81	\$48,06
	Semiskilled	\$19.66	\$10.87	\$30.53
	Unskilled	\$12.10	\$8.43	\$20.53
Elevator Constructors				
	Skilled	\$45.06	\$28.60	\$71.66
	Semiskilled	\$30.14	\$26.48	\$56.62
	Unskilled	\$21.53	-	\$21.53
Glaziers				
	Skilled	\$22.24	\$14.10	\$36,34
	Semiskilled	\$17.79	\$14.10	\$31.89
	Unskilled	\$13.12	\$14.10	\$25.22
Hod Carriers				
AND WHEREIT	Skilled	N/A	N/A	**
See definitions	Semiskilled	\$19.23	\$11.93	\$31.16
	Unskilled	N/A	N/A	-

Class   Rate   Fringes   Total			Hourly		
Skilled   \$26.38   \$18.38   \$44.76   \$25.06   \$18.38   \$34.34   \$25.06   \$18.38   \$34.44   \$25.06   \$18.38   \$34.44   \$25.06   \$18.38   \$34.44   \$25.06   \$18.38   \$35.53	Classification	Class		Fringes	Total
Skilled   \$26.38   \$18.38   \$44.76   \$25.06   \$18.38   \$34.34   \$25.06   \$18.38   \$34.44   \$25.06   \$18.38   \$34.44   \$25.06   \$18.38   \$34.44   \$25.06   \$18.38   \$35.53	Tron Workers				
Semiskilled   \$25.06   \$18.38   \$43.45   \$35.50   \$18.38   \$35.50   \$35.5	ison workers	Skilled	\$26.38	\$18.38	\$44,76
Unskilled   \$17.15   \$18.38   \$35.53					
Skilled   S20.53   S11.93   S32.46     Semiskilled   S19.23   S11.93   S31.16     Laborers - Bridge, Roadwork, Water Treatment, Demoirtion & Landscaping     Skilled   S22.62   S11.86   S34.48     Semiskilled   S21.92   S11.86   S33.78     Unskilled   S21.62   S11.86   S33.78     Unskilled   S21.62   S11.86   S33.78     Unskilled   S21.62   S11.86   S33.78     Skilled   S31.40   S15.34   S46.74     Semiskilled   S25.12   S15.34   S40.74     Semiskilled   S25.12   S15.34   S40.74     Semiskilled   S25.12   S15.34   S40.74     Semiskilled   S18.84   S15.34   S40.74     Semiskilled   S19.22   S17.71   S41.73     Semiskilled   S19.22   S17.71   S36.93     Unskilled   S19.22   S17.71   S36.93     Unskilled   S19.22   S17.71   S36.93     Unskilled   S24.10   S21.50   S40.05     Semiskilled   S24.10   S21.50   S40.05     Operating Engineers - Building Construction     Skilled   S24.10   S21.50   S40.05     Operating Engineers - Bridge, Roadwork, Water Treatment & Demolition     Skilled   S24.10   S25.20   S64.40     Schilskilled   S29.35   S20.90   S43.45     Operating Engineers - Bridge, Roadwork, Water Treatment & Demolition     Skilled   S39.20   S25.20   S64.40     Schilskilled   S29.35   S20.90   S43.45     Operating Engineers - Bridge, Roadwork, Water Treatment & Demolition     Skilled   S29.35   S20.90   S43.45     Operating Engineers - Bridge, Roadwork, Water Treatment & Demolition     Skilled   S29.35   S20.90   S43.45     Operating Engineers - Bridge, Roadwork, Water Treatment & Demolition     Skilled   S29.35   S20.90   S43.45     Operating Engineers - Bridge, Roadwork, Water Treatment & Demolition     Skilled   S39.20   S25.20   S64.40     Schilskilled   S39.20   S25.20   S64.40     Say				\$18.38	
Skilled   S20.53   S11.93   S32.46     Semiskilled   S19.23   S11.93   S31.16     Laborers - Bridge, Roadwork, Water Treatment, Demoirtion & Landscaping     Skilled   S22.62   S11.86   S34.48     Semiskilled   S21.92   S11.86   S33.78     Unskilled   S21.62   S11.86   S33.78     Unskilled   S21.62   S11.86   S33.78     Unskilled   S21.62   S11.86   S33.78     Skilled   S31.40   S15.34   S46.74     Semiskilled   S25.12   S15.34   S40.74     Semiskilled   S25.12   S15.34   S40.74     Semiskilled   S25.12   S15.34   S40.74     Semiskilled   S18.84   S15.34   S40.74     Semiskilled   S19.22   S17.71   S41.73     Semiskilled   S19.22   S17.71   S36.93     Unskilled   S19.22   S17.71   S36.93     Unskilled   S19.22   S17.71   S36.93     Unskilled   S24.10   S21.50   S40.05     Semiskilled   S24.10   S21.50   S40.05     Operating Engineers - Building Construction     Skilled   S24.10   S21.50   S40.05     Operating Engineers - Bridge, Roadwork, Water Treatment & Demolition     Skilled   S24.10   S25.20   S64.40     Schilskilled   S29.35   S20.90   S43.45     Operating Engineers - Bridge, Roadwork, Water Treatment & Demolition     Skilled   S39.20   S25.20   S64.40     Schilskilled   S29.35   S20.90   S43.45     Operating Engineers - Bridge, Roadwork, Water Treatment & Demolition     Skilled   S29.35   S20.90   S43.45     Operating Engineers - Bridge, Roadwork, Water Treatment & Demolition     Skilled   S29.35   S20.90   S43.45     Operating Engineers - Bridge, Roadwork, Water Treatment & Demolition     Skilled   S29.35   S20.90   S43.45     Operating Engineers - Bridge, Roadwork, Water Treatment & Demolition     Skilled   S39.20   S25.20   S64.40     Schilskilled   S39.20   S25.20   S64.40     Say	Laborers – Building Cor	astruction & Landscap	ing		
Semiskilled   \$19.23   \$11.93   \$331.46     Unskilled   \$18.53   \$11.93   \$30.46     Eaborers - Bridge, Roadwork, Water Treatment, Demoistion & Landscaping     Skilled   \$22.62   \$11.86   \$33.48     Semiskilled   \$21.92   \$11.86   \$33.78     Unskilled   \$21.62   \$11.86   \$33.78     Unskilled   \$21.62   \$11.86   \$33.78     Unskilled   \$31.40   \$15.34   \$46.74     Semiskilled   \$25.12   \$15.34   \$40.46     Unskilled   \$25.12   \$15.34   \$34.18     Semiskilled   \$25.12   \$15.34   \$34.18     Semiskilled   \$24.02   \$17.71   \$36.93     Unskilled   \$19.22   \$17.71   \$36.93     Unskilled   \$14.42   \$17.71   \$36.93     Unskilled   \$24.02   \$17.71   \$36.93     Unskilled   \$14.42   \$17.71   \$36.93     Unskilled   \$24.03   \$17.71   \$36.93     Unskilled   \$24.10   \$21.50   \$49.10     Semiskilled   \$29.25   \$19.50   \$40.00     Operating Engineers - Bridge, Roadwork, Water Treatment & Demoition     Skilled   \$39.20   \$25.20   \$64.40     Semiskilled   \$29.35   \$24.95   \$54.30     Unskilled   \$29.35   \$24.95   \$54.30     Unskilled   \$19.26   \$10.70   \$29.96     Unskilled   \$19.26   \$10.70   \$29.96     Unskilled   \$19.26   \$10.70   \$30.34     Unskilled   \$19.44   \$10.70   \$30.34     Unskilled   \$19.44   \$10.70   \$30.34     Unskilled   \$19.46   \$10.70   \$30.34     Unskilled   \$19.68   \$11.97   \$37.65     Semiskilled   \$39.26   \$10.70   \$29.96     Unskilled   \$39.26   \$30.70   \$29.96     Unskilled   \$39.26   \$30.70   \$		-	-	\$11.93	\$32.46
			\$19,23	\$11.93	\$31,16
Skilled   S21.62   \$11.86   \$33.48   \$33.78				\$11.93	\$30.46
Skilled   S21.62   \$11.86   \$33.48   \$33.78	Laborers – Bridge, Road	iwork, Water Treatme	nt. Demolition &	Landscaping	
Semiskilled   \$21.92   \$11.86   \$33.78   \$33.78   \$33.78   \$33.4					\$34.48
Nechanical Insulators					\$33.78
Skilled   S25.12   S15.34   S40.46   Semiskilled   S25.12   S15.34   S40.46   S40.46   S18.84   S15.34   S34.18   S41.73   S41.74   S41.73   S41.74   S41.73   S41.75   S41.74   S41.73   S41.74   S41.75   S41.74   S41.75   S41.75   S41.74   S41.75   S41.75   S41.74   S41.75   S41.75   S41.74   S41.75   S41.75   S41.					\$33.48
Skilled   S25.12   S15.34   S40.46   Semiskilled   S25.12   S15.34   S40.46   S40.46   S18.84   S15.34   S34.18   S41.73   S41.74   S41.73   S41.74   S41.73   S41.75   S41.74   S41.73   S41.74   S41.75   S41.74   S41.75   S41.75   S41.74   S41.75   S41.75   S41.74   S41.75   S41.75   S41.74   S41.75   S41.75   S41.	Mechanical Insulators				
Semiskilled   \$25.12   \$15.34   \$34.18   \$34.17   \$34.173   \$34.174   \$34.173   \$34.174   \$34.173   \$34.174   \$34.173   \$34.174   \$34.173   \$34.174   \$34.173   \$34.174   \$34.173   \$34.174   \$34.174   \$34.175   \$34.174   \$34.175   \$34.174   \$34.175   \$34.174   \$34.175   \$34.174   \$34.175   \$34.175   \$34.174   \$34.175   \$34.174   \$34.175   \$34.1	The second secon	Skilled	\$31.40	\$15.34	\$46.74
Skilled   S24.02   \$17.71   \$41.73   \$36.93   Unskilled   \$19.22   \$17.71   \$36.93   Unskilled   \$19.22   \$17.71   \$36.93   Unskilled   \$14.42   \$17.71   \$32.13   \$32.23		Semiskilled	\$25.12	\$15.34	\$40.46
Skilled   \$24.02   \$17.71   \$41.73   \$36.93   \$26.93   \$17.71   \$36.93   \$17.71   \$36.93   \$17.71   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$32.150   \$49.10   \$49.10   \$40.05   \$49.10   \$40.05			\$18.84	\$15.34	\$34.18
Skilled   \$24.02   \$17.71   \$41.73   \$36.93   \$26.93   \$17.71   \$36.93   \$17.71   \$36.93   \$17.71   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$17.71   \$32.13   \$36.93   \$32.150   \$49.10   \$49.10   \$40.05   \$49.10   \$40.05	Millwrights				
Unskilled   \$14.42		Skilled	\$24,02	\$17.71	\$41.73
Construction   Skilled   S27.60   S21.50   S49.10   Semiskilled   S24.10   S21.50   S45.60   Unskilled   S24.10   S21.50   S45.60   Unskilled   S20.55   S19.50   S40.05   S		Semiskilled	\$19.22	\$17.71	\$36.93
Skilled   \$27.60   \$21.50   \$49.10     Semiskilled   \$24.10   \$21.50   \$45.60     Unskilled   \$20.55   \$19.50   \$40.05     Operating Engineers - Bridge, Roadwork, Water Treatment & Demolition     Skilled   \$39.20   \$25.20   \$64.40     Semiskilled   \$29.35   \$24.95   \$54.30     Unskilled   \$22.55   \$20.90   \$43.45     Painters/Brush/Roll		Unskilled	\$14.42	\$17.71	\$32.13
Semiskilled   \$24.10   \$21.50   \$45.60   \$40.05   \$40.0	Operating Engineers - I	Building Construction			
Unskilled   \$20.55   \$19.50   \$40.05	· · ·	Skilled	\$27.60	\$21.50	\$49.10
Painters/Spray/Sandblast   Skilled   \$26.18   \$11.97   \$33.15   \$24.07   \$25.20   \$37.65   \$24.07   \$25.20   \$36.40   \$39.20   \$25.20   \$36.40   \$39.20   \$25.20   \$36.40   \$39.20   \$25.20   \$36.40   \$39.20   \$25.20   \$36.40   \$30.30   \$35.43   \$30.90   \$34.45   \$30.90   \$34.45   \$30.90   \$34.45   \$30.90   \$34.45   \$30.90   \$34.45   \$30.90   \$34.45   \$30.90   \$34.45   \$30.90   \$34.45   \$30.90   \$34.45   \$30.90   \$34.45   \$30.90   \$34.45   \$30.90   \$34.45   \$30.90   \$34.45   \$30.90   \$34.45   \$30.90   \$34.45   \$30.90   \$34.45   \$30.90   \$34.45   \$30.90   \$34.45   \$36.50		Semiskilled	\$24.10	\$21.50	\$45,60
Skilled   \$39,20   \$25,20   \$64,40     Semiskilled   \$29,35   \$24,95   \$54,30     Unskilled   \$22,55   \$20,90   \$43,45     Painters/Brush/Roll		Unskilled	\$20,55	\$19.50	\$40.05
Semiskilled   \$29.35   \$24.95   \$34.30     Unskilled   \$22.55   \$20.90   \$43.45     Painters/Brush/Roll	Operating Engineers – I	Bridge, Roadwork, Wa	ter Treatment &	Demolition	
Painters/Brush/Roll		Skilled	\$39.20	\$25.20	\$64,40
Painters/Brush/Roll		Semiskilled	\$29.35	\$24.95	\$54.30
Skilled   \$25.68   \$11.97   \$37.65     Semiskilled   \$19.26   \$10.70   \$29.96     Unskilled   \$14.12   \$9.67   \$23.79     Painters/Spray/Sandblast		Unskilled	\$22.55	\$20.90	\$43.45
Semiskilled   \$19.26   \$10.70   \$29.96     Unskilled   \$14.12   \$9.67   \$23.79     Painters/Spray/Sandblast	Painters/Brush/Roll				
Painters/Spray/Sandblast   Skilled   \$26.18   \$11.97   \$38.15     Skilled   \$26.18   \$11.97   \$38.15     Semiskilled   \$19.64   \$10.70   \$30.34     Unskilled   \$14.40   \$9.67   \$24.07      Paper/Vinyl Hangers   Skilled   \$25.68   \$11.97   \$37.65     Semiskilled   \$19.26   \$10.70   \$29.96     Unskilled   \$14.12   \$9.67   \$23.79      Pipe-fitters & Steamfitters   Skilled   \$29.90   \$17.57   \$47.47     Semiskilled   \$20.95   \$17.57   \$38.52		Skilled	\$25.68	\$11.97	\$37.65
Painters/Spray/Sandblast		Semiskilled	\$19.26	\$10.70	\$29.96
Skilled   \$26.18   \$11.97   \$38.15     Semiskilled   \$19.64   \$10.70   \$30.34     Unskilled   \$14.40   \$9.67   \$24.07     Paper/Vinyl Hangers                       Skilled   \$25.68   \$11.97   \$37.65     Semiskilled   \$19.26   \$10.70   \$29.96     Unskilled   \$14.12   \$9.67   \$23.79     Pipe-fitters & Steamfitters		Unskilled	\$14.12	\$9.67	\$23.79
Semiskilled   \$19.64   \$10.70   \$30.34     Unskilled   \$14.40   \$9.67   \$24.07	Painters/Spray/Sandbla	st			
Unskilled   \$14.40   \$9.67   \$24.07		Skilled	\$26.18	\$11.97	
Paper/Vinyl Hangers         Skilled       \$25.68       \$11.97       \$37.65         Semiskilled       \$19.26       \$10.70       \$29.96         Unskilled       \$14.12       \$9.67       \$23.79         Pipe-fitters & Steamfitters         Skilled       \$29.90       \$17.57       \$47.47         Semiskilled       \$20.95       \$17.57       \$38.52		Semiskilled		\$10.70	
Skilled       \$25.68       \$11.97       \$37.65         Semiskilled       \$19.26       \$10.70       \$29.96         Unskilled       \$14.12       \$9.67       \$23.79         Pipe-fitters & Steamfitters         Skilled       \$29.90       \$17.57       \$47.47         Semiskilled       \$20.95       \$17.57       \$38.52		Unskilled	\$14.40	\$9.67	\$24.07
Semiskilled   \$19.26   \$10.70   \$29.96     Unskilled   \$14.12   \$9.67   \$23.79     Pipe-fitters & Steamfitters	Paper/Vinyl Hangers				
Unskilled     \$14.12     \$9.67     \$23.79       Pipe-fitters & Steamfitters       Skilled     \$29.90     \$17.57     \$47.47       Semickilled     \$20.95     \$17.57     \$38.52					
Pipe-fitters & Steamfitters           Skitted         \$29.90         \$17.57         \$47.47           Semickilled         \$20.95         \$17.57         \$38.52			\$19.26		
Skilled         \$29.90         \$17.57         \$47.47           Semickilled         \$20.95         \$17.57         \$38.52		Unskilled	\$14.12	\$9.67	\$23.79
Semiskilled \$20.95 \$17.57 \$38.52	Pipe-fitters & Steamfitte				
Unskilled \$13.45 \$17.57 \$31.02					
		Unskilled	\$13.45	\$17.57	\$31.02

		Hourly		
Classification	Class	Rate	Fringes	Total
Plasterers	<b>***</b>	dian compa	0.00	440.44
	Skilled	\$26.81	\$12.63	\$39.44
	Semiskilled	\$21.82	\$12.40	\$34.22
	Unskilled	\$17.96	\$12.28	\$30.24
Plumbers				
:	Skilled	\$29.90	\$17.57	\$47.47
	Semiskilled	\$20.95	\$17.57	\$38.52
	Unskilled	\$13.45	\$17.57	\$31.02
n: (C 11 (C)				
Pointer/Caulker/Cleaners	Olailla a	<i>ውንም:</i> ሬ ነ	P12 54	\$40.15
	Skilled	\$27.61	\$12.54 \$12.54	\$40.15 \$33.25
	Semiskilled Unskilled	\$20.71	\$12.34 \$12.34	\$33.23 \$26.15
	Onskilled	\$13.81	<b>⊅1</b> ∠.3⁴4	\$20.13
Roofers				
	Skilled	\$27.61	\$12.14	\$39.75
	Semiskilled	\$22.09	\$12.14	\$34.23
	Unskilled	\$13.81	\$3.54	\$17.35
Sheet Metal Workers				
Sheet Wietai Workers	Skilled	\$28,74	\$18.76	\$47.50
	Semiskilled	\$18.68	\$17.36	\$36.04
	Unskilled	\$14.37	\$16.79	\$31.16
	Olisanted	\$ 3.47.71	\$10.72	Ψ31.10
Sound and Communication	Workers			
	Skilled	24.65	12.73	\$37.38
	Semiskilled	18.45	11,86	\$30.31
	Unskilled	12.30	7.72	\$20.02
Sprinkler Fitters				
opinikiei ritteis	Skilled	\$33.37	\$17.48	\$50,85
	Semiskilled	\$21.58	\$17.13	\$38.71
	Unskilled	\$16.85	\$8.66	\$25.51
Teamsters - Building Const			<b>~</b> = -0	max cc
Pickup Trucks	Skilled	\$24.16	\$7.50	\$31.66
	Semiskilled	N/A	N/A	-
Cii_a_Ai_a	Unskilled	N/A 604.27	N/A	e2107
Single Axle	Skilled	\$24.37	\$7,50 N/A	\$31.87
	Semiskilled Unskilled	N/A N/A	N/A	_
Tandem Tri Axle/Fuel Tk	Skiired Skiired	\$24.45	\$7.50	\$31.95
Tandem TH AXE/TUCETK	Semiskilled	N/A	N/A	Ψ51.25
	Unskilled	N/A	N/A	_
Semi	Skilled Skilled	\$25.03	\$7.50	\$32.53
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Teamsters - Bridge & Road			do m a . c c	40 M 0 M
Pickup Trucks	Skilled.	\$25.31	\$11.66	\$37.97
	Semiskilled	N/A	N/A	-
Citata Aasa	Unskilled	N/A	N/A	ም የመደረ ነው። የመደረ ነው
Single Axle	Skilled	\$26.46	\$11.66 N/A	\$38.12
	Semiskilled Unititled	N/A N/A	N/A N/A	-
	Unskilled	IN/A	IN/A	~

		Hourly		
Classification	Class	Rate	Fringes	Total
Tandem Axle	Skilled	\$25.66	\$11.66	\$37.32
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	-
Tri Axle	Skilled	\$26.76	\$11.66	\$38.42
	Semiskilled	N/A	N/A	_
	Unskilled	N/A	N/A	**
Lowboy	Skilled	\$26.81	\$11,66	\$38.47
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Semi	Skilled	\$26.71	\$11.66	\$38.37
	Semiskilled	N/A	N/A	•
	Unskilled	N/A	N/A	***
Quad Axle	Skilled	\$26,96	\$11.66	\$38.62
<b>C</b>	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	<del>70-</del>
Articulating Dump	Skilled	\$26.96	\$11.66	\$38.62
,	Semiskilled	N/A	N/A	· •
	Unskilled	N/A	N/A	
Combination Man	Skilled	\$29.10	\$11,66	\$40.76
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Terrazzo Finisher				
	Skilled	\$28.15	\$10.22	\$38.37
	Semiskilled	\$21.11	\$10.22	\$31.33
	Unskilled	\$14.08	\$10.22	\$24.30
Terrazzo Mechanic				
·	Skilled	\$29.20	\$12.47	\$41.67
	Semiskilled	\$21.90	\$12.47	\$34.37
	Unskilled	\$14.60	\$12.47	\$27.07
Tile Finisher				
	Skilled	\$27.15	\$10.22	\$37.37
	Semiskilled	\$20.36	\$10.22	\$30.58
	Unskilled	\$13.58	\$10.22	\$23.80
Tile Mechanic				
	Skilled	\$28.20	\$12.47	\$40.67
	Semiskilled	\$21.15	\$12.47	\$33.62
	Unskilled	\$14.10	\$12.47	\$26.57
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#### **Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.