

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see www.in.gov/indot/2576.htm and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|--|---------------|--|
| DBEW SLUSSER`S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPO 30-44 and 49 Landscaping | SubContractor | Race Conscious 56,728.65 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.85% or \$ 56728.65
Required: 6.00% or \$ 43345.50
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 11,000.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: L.L. Geans Construction Co

BID DATE: 03-11-09

Contract Number IR-30351-A
Contract Bid Amount \$1,019,197.01
MBE Goal 7.00%
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number IR-30351-A

BID DATE 03-11-09

RESPONDENT C L R Inc.
ADDRESS PO Box 1361

CITY/STATE/ZIP Vincennes, IN 47591
PHONE 8128860360

| CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE |
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| MBE MINORITY EQUIPMENT RENTALS SALE 4165 MILLERSVILLE ROAD , INDIANAPOLIS, IN 46240 Item #10 partial equipment rental | SubContractor | Race Conscious 4,168.00 |
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|---|-----------------------|----------------------|---------------------------------------|
| TOTAL MBE COMMITMENT FOR VENDOR: (Race/Gender Conscious) | Entered: Required: | 0.41% or 7.00% or | 4168.00 71343.79 <GOAL NOT MET> |
|---|-----------------------|----------------------|---------------------------------------|

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

DBE AFFIRMATIVE ACTION CERTIFICATION

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| CERTIFICATION CODE AND DBE NAME AND ADDRESS | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
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| DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 | SubContractor | Race Conscious |
| ITEMS 32-36, 38, 39, 42, 92, 93 - | GUARDRAIL, FENCE, MONUMENT | 25,381.25 |

Contract Number B -29625-A
Contract Bid Amount \$907,955.18
DBE Goal 4.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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|---|------------------------------|--|
| DBEW SLUSSER`S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPO ITEMS 19-21, 47, 52-58, 60, 61, 94-97 - EROSION CONTROL AND | SubContractor Race Conscious | 20,067.13 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.01% or \$ 45448.38
Required: 4.00% or \$ 36318.21
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 8,938.84

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: JCI BRIDGE GROUP, INC.

BID DATE: 03-11-09

Contract Number IR-30160-A
Contract Bid Amount \$24,697,309.35
MBE Goal 7.00%
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

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Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number IR-30160-A

BID DATE 03-11-09

RESPONDENT E&B Paving, Inc.
ADDRESS 286 W 300 N

CITY/STATE/ZIP Anderson, Indiana 46012
PHONE 765-643-5358

| CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE |
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| DBEW KT TRUCKING 3703 LIMESTONE DRIVE , FORT WAYNE, IN 46809 40P,44P,49P,50P,51P,52P,53P,54P,55P,56P,57P Hauling of Mater | SubContractor | Race Conscious 449,997.13 |
| DBEW STATEWIDE TRUCKING INC 7020 ARDMORE AVE P.O. BOX 9249 , FORT WAYNE, IN 46809 34P,37P,41P,132P,163P,201P, Hauling of Materials | SubContractor | Race Conscious 624,219.25 |
| DBEW CARDINAL INDIANA INC 2490 INDUSTRIAL PARK DRIVE , BLOOMINGTON, IN 47404-2690 122,123,124,125,126,127,203 Surface Seal Bridge Structures | SubContractor | Race Conscious 27,180.00 |
| WBE CBK ENTERPRISES INC P O BOX 9159 , FORT WAYNE, IN 46899 33P,36P Hauling of Materials | SubContractor | Race Conscious 149,998.75 |

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| TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious) | Entered: Required: | 5.07% or 5.00% or | 1251395.13 1234865.47 <GOAL MET> |
|---|-----------------------|----------------------|--|

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

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|---|---------------|--|
| DBEW HAWK ENTERPRISES INC 1850 E. NORTH STREET , CROWN POINT, IN 46307 70-99 TRAFFIC CONTROL ELECTRICAL AND SIGNS | SubContractor | Race Conscious 164,959.81 |

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| DBEW SLUSSER`S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPO 24, 45, 47 SILT FENCE AND SOD | SubContractor | Race Conscious 11,895.26 |
| DBEM C LEE CONSTRUCTION SERVICES INC 1200 W. MAIN ST. P. O. BOX 618 , GRIFFITH, IN 46319 20-23, 25, 26, 29-33 HAULING | SubContractor | Race Conscious 10,000.00 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.06% or \$ 186855.07
Required: 7.00% or \$ 185171.95
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Walsh & Kelly, Inc.

BID DATE: 03-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

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|---|---------------|--|
| DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 12,37-39,42-44,80-82 Guardrail | SubContractor | Race Conscious 36,762.57 |

DBE AFFIRMATIVE ACTION CERTIFICATION

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|---|---------------|--|
| DBEW SLUSSER`S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPO 20,49-56 | SubContractor | Race Conscious 11,987.13 |
| DBEW STATE BARRICADING INC 24963 U. S. 20 WEST , SOUTH BEND, IN 46628 72-76,78,79 Traffic Control | SubContractor | Race Conscious 10,604.00 |
| DBEW J & R TRUCKING 2207 WEST COOK ROAD , FORT WAYNE, IN 46818 13,33-35 All Partial - Hauling | SubContractor | Race Conscious 15,099.99 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.06% or \$ 74453.69
Required: 5.00% or \$ 73621.48
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: R.L. McCoy, Inc

BID DATE: 03-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

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|---|---------------|--|
| DBEW M A S MARKERS, INC. 1625 S. 400 E. , LEBANON, IN 46052 47 | SubContractor | Race Conscious 1,377.60 |

Contract Number B -29355-A
Contract Bid Amount \$479,864.97
DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---------------|--|
| PAY ITEM NUMBER AND SERVICE PLANNED | | |
| DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 25-28,34 | SubContractor | Race Conscious 52,005.75 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 11.12% or \$ 53383.35
Required: 6.00% or \$ 28791.90
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 24,591.45

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: JACK ISOM CONSTRUCTION CO., INC.

BID DATE: 03-11-09

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| DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 Items #30-#33, #35 & #72, Guardrail Items | SubContractor | Race Conscious 29,000.00 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 4.02% or \$ 29000.00
Required: 4.00% or \$ 28820.79
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 10,000.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Milestone Contractors, L.P.

BID DATE: 03-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

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| CERTIFICATION CODE AND DBE NAME AND ADDRESS | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---------------|--|
| DBEW SLUSSER`S GREEN THUMB, INC. 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPO 30,31,32,33,34,35,36,37 | SubContractor | Race Conscious 8,033.55 |

Contract Number B -29211-A
Contract Bid Amount \$443,549.18
DBE Goal 5.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
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| DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 23,24,25,26,27 | SubContractor | Race Conscious 27,422.85 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.99% or \$ 35456.40
Required: 5.00% or \$ 22177.46
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 13,279.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Jutte Excavating, Inc.

BID DATE: 03-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see www.in.gov/indot/2576.htm and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---------------|--|
| DBEW STATE BARRICADING INC 24963 U. S. 20 WEST , SOUTH BEND, IN 46628 0015 Construction Sign, C and 0016 Construction Sign, A | SubContractor | Race Conscious 2,180.00 |

Contract Number IB-30471-A
Contract Bid Amount \$3,588,760.00
MBE Goal 7.00%
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number IB-30471-A

BID DATE 03-11-09

RESPONDENT MILESTONE CONTRACTORS, L.P.
ADDRESS 5950 SOUTH BELMONT AVENUE
P.O. BOX 421459
CITY/STATE/ZIP INDIANAPOLIS, IN 46217 / 46242
PHONE 317-788-6885

| CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE |
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| DBEM HARMON STEEL INC 623 S. STATE STREET , NORTH VERNON, IN 47265 82,83,84,88 PARTIAL INSTALL REIN STEEL AND F&I SIP FORMS | SubContractor | Race Conscious 235,000.00 |
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| DBEM OATTS TRUCKING 3925 EAST 26TH STREET , INDIANAPOLIS, IN 46218 40-46 PARTIAL HAUL ASPHALT | SubContractor | Race Conscious 30,000.00 |
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| TOTAL MBE COMMITMENT FOR VENDOR: (Race/Gender Conscious) | Entered: Required: | 7.38% or 7.00% or | 265000.00 251213.20 <GOAL MET> |
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Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

| CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE |
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| DBEW CARDINAL INDIANA INC 2490 INDUSTRIAL PARK DRIVE , BLOOMINGTON, IN 47404-2690 91,92,93,115 SURFACE SEAL, MASONRY, ARCH, ANTI-GRAFFITI COAT | SubContractor | Race Conscious 53,000.00 |
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| DBEW EARTH IMAGES INC 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 22,26,65-71 EROSION CONTROL, SEEDING & SODDING | SubContractor | Race Conscious 27,000.00 |
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| DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 15,19,48-50,53,60,61,86, GUARD RAIL ITEMS | SubContractor | Race Conscious 150,000.00 |
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| TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious) | Entered: Required: | 6.41% or 5.00% or | 230000.00 179438.00 <GOAL MET> |
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Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

ATTACHMENT CM 32-34

CERTIFICATION WITH REGARD TO THE PERFORMANCE OF PREVIOUS
CONTRACTS OR SUBCONTRACTS SUBJECT TO THE EQUAL OPPORTUNITY
CLAUSE AND THE FILING OF REQUIRED REPORTS

The bidder hereby certifies that it HAS participated in a previous contract or subcontract subject to the Equal Opportunity clause, as required by Executive Orders 10925, 11114, or 11246, and that it HAS filed with the Joint Reporting Committee, the Director of the Office of Federal Contract Compliance, a Federal Government contracting or Administering agency, or the former President's Committee on Equal Employment Opportunity, all reports due under the applicable filing requirements.

The above certification is required by the Equal Employment Opportunity Regulations to the Secretary of Labor (41 CFR 601.7(b)(1)). This certification shall be submitted by bidders and proposed subcontractors only in connection with contracts and subcontracts which are subject to the equal opportunity clause. Contracts and subcontracts which are exempt from the equal opportunity clause are set forth in 41 CFR 601.5. Generally only contracts or subcontracts of \$10,000 or under are exempt.

Currently, Standard Form 100(EEO-1) is the only report required by the Executive Orders or their implementing regulations.

Pursuant to 41 CFR 601.7(b)(1), proposed contractors and subcontractors who have participated in a previous contract or subcontract subject to the Executive Orders listed above and have not filed the required reports, shall not be awarded contracts and subcontracts unless such contractor or subcontractor submits a report covering the delinquent period or such other period specified by the Federal Highway Administration or by the Director's Office of Federal Contract Compliance. U.S. Department of Labor.

Contract Number IB-30471-A

DRUG FREE WORKPLACE CERTIFICATION

Pursuant to Executive Order No. 90-5, April 12, 1990, issued by Governor Evan Bayh, the Indiana Department of Administration requires the inclusion of this certification in all contracts with and grants from the State in excess of \$25,000. No award of a contract or grant shall be made, and no contract, purchase order or agreement, the total amount of which exceeds \$25,000, shall be valid unless and until this certification has been fully executed by the Contractor or Grantee and attached to the contract or agreement as part of the contract documents. False certification or violation of the certification may result in sanctions including, but not limited to, suspension of contract payments, termination of the contract or agreement and or debarment of contracting opportunities with the State for up to 3 years.

The Contractor or Grantee certifies and agrees that it will provide a drug free workplace by the means as follows:

- (a) Publishing and providing to all its employees a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the

| CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE |
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| DBEW SLUSSER`S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033 Temp EC (Items 24, 26) Seed, Sod, Plants (Items 60-73) | SubContractor | Race Conscious 64,274.30 |
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| DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 Guardrail, Mailbox, Monument, Signs (Items 47-49, 53-56, 114) | SubContractor | Race Conscious 34,858.00 |
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| DBEW EAGLE HAULING & CONVEYING INC 3131 NEWCASTLE RD , LAFAYETTE, IN 47941 Haul Dirt (Partial Item 18) | SubContractor | Race Conscious 125,000.00 |
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| TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious) | Entered: Required: | 5.18% or 5.00% or | 224132.30 216423.73 <GOAL MET> |
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Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

Contract Number IR-28976-A
Contract Bid Amount \$10,076,905.57
MBE Goal 7.00%
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number IR-28976-A

BID DATE 03-11-09

RESPONDENT Wabash Valley Asphalt Co. LLC
ADDRESS P O Box 8297
400 North 10th Street
CITY/STATE/ZIP Terre Haute, IN 47808
PHONE 812-232-6094

| CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE |
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| MBE FIRST ELECTRIC SUPPLY 2225 N COLLEGE AVENUE , INDIANAPOLIS, IN 46205 120-126, 133-135 | Supplier | Race Neutral 193,000.00 |
| DBEM BIBBS HAULING LLC 4937 EAST 41ST STREET , INDIANAPOLIS, IN 47226 29, 31-42 | SubContractor | Race Neutral 487,000.00 |
| DBEM CIRCLE CITY REBAR LLC 754 N SHERMAN DRIVE SUITE 140 , INDIANAPOLIS, IN 46201 79 | Supplier | Race Neutral 58,000.00 |
| DBEM MAJOR ENGINEERING & LAND SURVEY 1319 E STOP 10 ROAD , INDIANAPOLIS, IN 46227 1 | SubContractor | Race Neutral 70,300.00 |

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| TOTAL MBE COMMITMENT FOR VENDOR: (Race/Gender Conscious) | Entered: Required: | 7.02% or 7.00% or | 707900.00 705383.39 <GOAL MET> |
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Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

| CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE |
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| DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 44-57, 61-64 | SubContractor | Race Neutral 430,977.20 |
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| DBEW EARTH IMAGES INC 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 20,22,69-75 | SubContractor | Race Neutral 85,000.00 |
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| TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious) | Entered: Required: | 5.12% or 5.00% or | 515977.20 503845.28 <GOAL MET> |
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Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

Contract Number IR-30115-A
Contract Bid Amount \$2,272,830.94
MBE Goal 7.00%
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number IR-30115-A

BID DATE 03-11-09

RESPONDENT Primco, Inc.
ADDRESS PO Box 9782
7107 Smith Road
CITY/STATE/ZIP Fort Wayne, IN 46899
PHONE 2604781548

| CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE |
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| DBEM V & R TRUCKING INC 1845 N ELMER STREET , SOUTH BEND, IN 46628 27,30,32,36,37,38,48 all partials | SubContractor | Race Conscious 87,855.00 |
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| DBEM HARMON STEEL INC 623 S. STATE STREET , NORTH VERNON, IN 47265 74,72,73, all partials | SubContractor | Race Conscious 51,996.90 |
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| DBEM SPANOS N I PAINTING INC 1310 WEST 99TH AVE. , CROWN POINT, IN 46307 79 partial | SubContractor | Race Conscious 19,267.05 |
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| TOTAL MBE COMMITMENT FOR VENDOR: (Race/Gender Conscious) | Entered: Required: | 7.00% or 7.00% or | 159118.95 159098.17 <GOAL MET> |
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Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

| CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE |
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| DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 40-43,45,48,49-52,100-102 all partials | SubContractor | Race Conscious 60,984.95 |
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| DBEW STATE BARRICADING INC 24963 U. S. 20 WEST , SOUTH BEND, IN 46628 93-97,99,106 all partials | SubContractor | Race Conscious 9,702.75 |
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| DBEW SLUSSER`S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPOUR, IN 46947-0033 20,23,56-61,63,64 all partials | SubContractor | Race Conscious 39,471.95 |
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| DBEW DIAMOND TRUCKING INC 2653 S 400 W , PERU, IN 46970 36-38,47 all partials | SubContractor | Race Conscious 4,000.00 |
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| TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious) | Entered: Required: | 5.02% or 5.00% or | 114159.65 113641.55 <GOAL MET> |
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Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

| CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION | ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE |
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| DBEM HIGHWAY SAFETY SERVICES INC 3215 IMPERIAL PARKWAY , LAFAYETTE, IN 47909 68-TEMPORARY WORKSITE SPEED LIMIT SIGN | Supplier | Race Conscious | 15,200.00 |
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| DMW C C BOONE & COMPANY INC 1002 LINCOLN AVENUE ZIP 47714 P O BOX 5563 , EVANSVILLE, IN 47716 84-Detect Card Rack 85-Traf Sign Backplates 86-87 Sign Hea | Supplier | Race Conscious | 9,478.10 |
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| MBE LIGGON TRUCKING 2809 LINCOLN AVENUE SUITE 100 , EVANSVILLE, IN 47714 33,36-39,104-106 Hauling | SubContractor | Race Conscious | 21,136.00 |
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| DBEM HARMON CONSTRUCTION INC 621 SOUTH STATE STREET , NORTH VERNON, IN 47265 42-PCC For Approaches | SubContractor | Race Conscious | 32,615.00 |
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| DBEM MAJOR ENGINEERING & LAND SURVEY 1319 E STOP 10 ROAD , INDIANAPOLIS, IN 46227 1-Construction Engineering | SubContractor | Race Conscious | 15,000.00 |
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| TOTAL MBE COMMITMENT FOR VENDOR: (Race/Gender Conscious) | Entered: Required: | 7.03% or 7.00% or | 83557.86 83230.00 <GOAL MET> |
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Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

| CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE |
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| DBEW M A S MARKERS INC 1625 S. 400 E. , LEBANON, IN 46052 103-Snowplowable Raised Pavement Markers | SubContractor | Race Conscious 5,329.00 |
| DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 43-46 Guardrail | SubContractor | Race Conscious 10,210.00 |
| DBEW C L S INDUSTRIES INC 3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167 11-Mob & Demob 69-74 Construction Signs | SubContractor | Race Conscious 70,75,96-101 P 34,477.40 |
| DBEW EARTH IMAGES INC 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 19-Temp Silt Fence 50-57 Seeding and Sodding | SubContractor | Race Conscious 19,262.45 |

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| TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious) | Entered: Required: | 5.83% or 5.00% or | 69278.85 59450.00 <GOAL MET> |
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Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see www.in.gov/indot/2576.htm and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---------------|--|
| DBEW EARTH IMAGES INC 3471 WEST COUNTY LINE ROAD P.O. BOX 267 17-20,46-53; seed, sod, erosion control | SubContractor | Race Conscious 90,734.82 |

Contract Number R -29270-A
Contract Bid Amount \$1,714,510.84
DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---------------|--|
| DBEW HOOSIER COMPANY INC THE 5421 W. 86TH STREET P.O. BOX 681064 , INDIANAPOLIS, IN 46268 85-88; signs & post | SubContractor | Race Conscious 15,888.45 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.22% or \$ 106623.27
Required: 6.00% or \$ 102870.65
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: E & B Paving, Inc.

BID DATE: 03-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see www.in.gov/indot/2576.htm and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---------------|--|
| DBEW C L S INDUSTRIES INC 3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167 28, 40-43, 74-79P, 80-82, 88-95. | SubContractor | Race Conscious 41,848.48 |

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|--|---------------|--|
| DBEW EARTH IMAGES INC 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 19, 46-53. Temporary Erosion Control, Seeding and Sodding | SubContractor | Race Conscious 36,605.39 |
| DBEW WBE TRUCKING INC 125 SHADOWLAWN DRIVE , FISHERS, IN 46038 31P, 32P.. Hauling HMA Material | SubContractor | Race Conscious 47,950.02 |
| DBEW CENTRAL ENGINEERING & CONSTRUCT 3862 N. COMMERCIAL PARKWAY , GREENFIELD, IN 46140 21P. Subgrade Treatment Type I (Portions) | SubContractor | Race Conscious 46,930.00 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.04% or \$ 173333.89
Required: 6.00% or \$ 172174.68
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Ragle, Inc.

BID DATE: 03-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see www.in.gov/indot/2576.htm and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|--|---------------|--|
| DBEW EGLOFF TRUCKING COMPANY INC 301 EAST 5TH STREET , FERDINAND, IN 47532 STONE AND ASPHALT HAULING | SubContractor | Race Conscious 55,140.00 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.77% or \$ 55140.00
Required: 7.00% or \$ 49683.47
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: hughes paving co.,inc.

BID DATE: 03-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---------------|--|
| DBE PREMIUM CONCRETE SERVICES INC 1737 CRABTREE LANE , ELKHART, IN 46514 8, 33, 34, 37, 38, All Partial | SubContractor | Race Conscious 245,950.00 |

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|--|---------------|--|
| DBEW SLUSSER`S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPO 14, 15, 16, 42, 43, 44, 64, 65, 116, All Partial | SubContractor | Race Conscious 24,692.49 |
| DBEM V & R TRUCKING INC 1845 N ELMER STREET , SOUTH BEND, IN 46628 26, 27, 28, 36, All Partial | SubContractor | Race Conscious 42,400.00 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.01% or \$ 313042.49
Required: 5.00% or \$ 312112.41
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Rieth-Riley Construction Co.

BID DATE: 03-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see www.in.gov/indot/2576.htm and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

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After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|--|------------------------------|--|
| DBEW HOOSIER COMPANY INC THE 5421 W. 86TH STREET P.O. BOX 681064 , INDIANAPOLIS, IN 46268 8,10,58,59,60,61,62,63,64,65,66,67,68,69,70,71,72,73,74,75,7 | SubContractor Race Conscious | 119,060.00 |

Contract Number R -30920-A
Contract Bid Amount \$1,822,622.32
DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|--|---------------|--|
| DBEW EARTH IMAGES INC 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 SEEDING; 38, 39 | SubContractor | Race Conscious 10,809.00 |
| DBEW M A S MARKERS INC 1625 S. 400 E. , LEBANON, IN 46052 RPM; 92 | SubContractor | Race Conscious 5,500.00 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.43% or \$ 135369.00
Required: 6.00% or \$ 109357.34
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 26,011.66

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Shelly & Sand, Inc.

BID DATE: 03-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see www.in.gov/indot/2576.htm and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME AND ADDRESS | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---------------|--|
| DBEW EARTH IMAGES INC 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 18- Temp Ero/Sed CTL Curb Inlet, 20-Temp Ditch Inlet, 21Temp | SubContractor | Race Conscious 21,623.60 |

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---------------|--|
| DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 38-Guardrail Connector System, 39- Guardrail W-Beam, 40-Guar | SubContractor | Race Conscious 73,285.85 |
| DBEW STARNES TRUCKING INC 1539 S 100W , PRINCETON, IN 47670 15-Excavation Common, 16-Borrow | Manufacturer | Race Conscious 19,500.00 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.06% or \$ 114409.45
Required: 5.00% or \$ 113011.62
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.06

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: JBI Construction, Inc.

BID DATE: 03-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see www.in.gov/indot/2576.htm and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

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| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|--|---------------|--|
| DBEW M A S MARKERS INC 1625 S. 400 E. , LEBANON, IN 46052 31 Furnish & Install Snowplowable Raised Pavement Marker | SubContractor | Race Conscious 18,802.00 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 2.71% or \$ 18802.00
Required: 2.00% or \$ 13853.07
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Terry Asphalt Materials, Inc.

BID DATE: 03-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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| CERTIFICATION CODE AND DBE NAME AND ADDRESS | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|-------------------|--|
| DBEW INDIANA SIGN & BARRICADE INC 5240 E. 25TH STREET , INDIANAPOLIS, IN 46218 | SubContractor | Race Conscious |
| 13 Construction Sings, 2 Rd. Closed Signs, | 21 Detour Assembl | 6,610.00 |

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|--|---------------|--|
| DBE HEAVEY EQUIPMENT RENTAL LLC 2415 WEST THOMPSON ROAD , INDIANAPOLIS, IN 46217 0008 Excavation Common, Mini Excavator Rental for 1 month | Supplier | Race Conscious 3,550.00 |
| DBEW BETHS TRUCKING LLC 4388 VERNAL PIKE , BLOOMINGTON, IN 47040 Haul common excavation off site. | SubContractor | Race Conscious 4,440.00 |
| DBE HOME RUN TRUCKING INC R R 1 BOX 305B , JASONVILLE, IN 47438 Items Haul all stone to job. Items #9, #11, #14, and #26 | SubContractor | Race Neutral 50,583.00 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 4.14% or \$ 13180.00
Required: 4.00% or \$ 12731.39
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 52,451.61

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: AREXCO Excavating

BID DATE: 03-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

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| CERTIFICATION CODE AND DBE NAME AND ADDRESS | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|--|---------------|--|
| DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 14,19,48-52, 63,64,107,109-111 Guardrail, ROW Markers | SubContractor | Race Conscious 196,502.50 |

DBE AFFIRMATIVE ACTION CERTIFICATION

| CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED | USED AS | PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE |
|---|---------------|--|
| DBEW M A S MARKERS INC 1625 S. 400 E. , LEBANON, IN 46052 120 SRPM Furnish & Install | SubContractor | Race Conscious 16,097.40 |
| DBEW BETHS TRUCKING LLC 4388 VERNAL PIKE , BLOOMINGTON, IN 47040 40-44 Trucking (partial) | SubContractor | Race Conscious 44,000.00 |
| DBEW C A FULKERSON LLC P. O. BOX 336 , LANESVILLE, IN 47136 25,68-80 Silt Fence, Seed, Sod, Erosion Control | SubContractor | Race Conscious 24,906.10 |

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 8.11% or \$ 281506.00
Required: 8.00% or \$ 277772.68
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 3,500.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Dave O'Mara Contractor, Inc.

BID DATE: 03-11-09