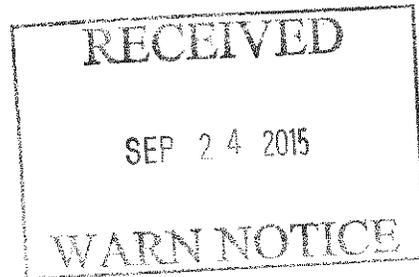




September 23, 2015

VIA E-MAIL

Jennifer Long  
Rapid Response Dislocated Worker Program  
Director  
Dislocated Worker Unit  
Indiana Department of Workforce Development  
10 N. Senate Ave., Ste. 5E312  
Indianapolis, IN 46204-2277



**Re: Notice of Layoff**

Dear Ms. Long:

Carter Fuel Systems has decided to reduce its operations at its facility in Logansport, Indiana located at 101 Industrial Blvd. As a result, Carter Fuel Systems expects to eliminate 111 positions at that facility commencing between November 22, 2015 and December 6, 2015. The affected employees are represented by the United Steelworkers, Local #4863, and those employees have bumping rights under the operative collective bargaining agreement. This action is expected to be permanent. Attached as an attachment to this letter is a listing the job titles of positions affected and the number of affected employees in each position. The chief elected officer for the United Steelworkers, Local #4863 is Daniel J. Arnett, President, 101 Industrial Blvd., Logansport, Indiana 46947.

For further information, you may contact me at the number or e-mail address listed below.

Very truly yours,

A handwritten signature in black ink that reads "TERRY A. FOSTER".

Terry A. Foster  
Carter Fuel Systems  
Human Resources Manager  
Office +1:(574) 737-2316  
Email: [terry.foster@carterfuelsystems.com](mailto:terry.foster@carterfuelsystems.com)

| <u>Job Title</u>       | <u>Employees Affected</u> |
|------------------------|---------------------------|
| Base Assembly          | 80                        |
| Base Operator          | 7                         |
| CNC Setup Operate      | 2                         |
| Crib/Custodian         | 1                         |
| Maintenance Apprentice | 2                         |
| Maintenance Class "A"  | 1                         |
| Material Handler       | 2                         |
| QA                     | 2                         |
| QA Lab                 | 1                         |
| QA Salvage Relief      | 4                         |
| Setup-Material Handler | 6                         |
| Setup-Operate          | 3                         |
| <b>TOTAL</b>           | <b>111</b>                |

**RECEIVED**  
 SEP 24 2015  
**WARN NOTICE**