



Engineered Plastic Components, Inc.

WARN NOTICE
RECEIVED

JUN 29 2010

DISLOCATED WORKER UNIT

June 17, 2010

Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204-2277
Email: warn-notice@dwd.in.gov

To Whom It May Concern:

RE: Notice of Mass Lay-Off Pursuant to Federal WARN Provision

This letter shall serve as the notice of a "plant closing" pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. Section 2101, et seq. This notice shall relate to the facility located at 4200 W. Industries Road, Richmond, IN 47374. The permanent closure is expected to occur on approximately August 17, 2010.

This facility closing is expected to be permanent. The facility closing affects all employees, including all job classifications and job titles and will affect approximately 75 employees.

This information is based on the best information currently available to the Company, but may change due to subsequent events beyond our control. If further information is needed, please contact me at the information listed below.

Sincerely

Kelly Weatherly
Human Resource Manager
EPC - Columbia, Inc
765.983.8405