

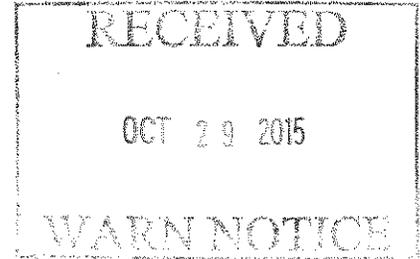


GENERAL MILLS

John Komor  
Plant Manager  
New Albany, Indiana 47150  
Telephone: (812) 941-4281

October 26, 2015

**VIA CERTIFIED MAIL/RETURN RECEIPT REQUESTED**



Jennifer Long  
Rapid Response Dislocated Worker Program Director  
Dislocated Worker Unit  
Indiana Department of Workforce Development  
10 N. Senate Ave. Ste. SC312  
Indianapolis, IN 46204-2277

**RE: Notice Regarding Plant Closing**

Dear Madam:

General Mills Operations, LLC, a wholly owned subsidiary of General Mills, Inc., will be closing its plant located at 707 Pillsbury Lane, New Albany, Indiana 47150. The closing will be permanent. We expect the first job elimination to occur on or about January 5, 2016, or within 14 days of that date. At this time we anticipate the job eliminations to be tiered as we work toward a final closing. Attachment A is the best estimated timeline for the job eliminations which may change based on business needs.

Attachment B is a list of the positions affected by the closing of the New Albany plant. Employees affected by the closing do not have the right to transfer into jobs or displace workers elsewhere in the company.

Employees at this facility are represented by The Bakery, Confectionery, Tobacco Workers, and Grain Millers International Union (AFL-CIO, CLC) No. 33G, 108 Bowling Lane, Clarksville, IN 47129. The president of the union is Travis Redford.

For further information, please contact me at General Mills, 707 Pillsbury Lane, New Albany, Indiana 47150. My telephone number is (812)941-4281

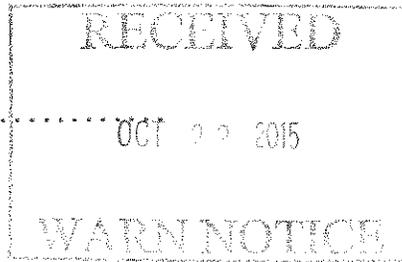
Sincerely,

John Komor  
Plant Manager

Attachments



GENERAL MILLS



**John Komor**  
Plant Manager  
New Albany, Indiana 47150  
Telephone: (812) 941-4281

## **ATTACHMENT A**

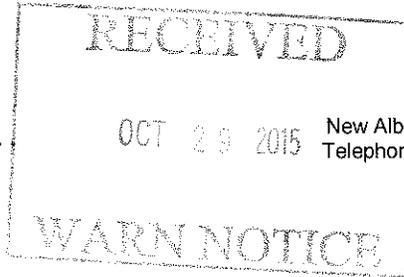
### **BEST ESTIMATED TIMELINE FOR JOB ELIMINATIONS**

The best estimated timeline for employee job eliminations as the plant works to close its operations is as follows:

- January 2016 – 16 employee positions will be eliminated
- March 2016 – 75 employee positions will be eliminated
- May 2016 – 78 employee positions will be eliminated
- August 2016 – 164 employee positions will be eliminated
- September 2016 – 10 employee positions will be eliminated & plant closure will be complete



GENERAL MILLS



John Komor  
Plant Manager  
New Albany, Indiana 47150  
Telephone: (812) 941-4281

**ATTACHMENT B  
JOB TITLES AFFECTED AND NUMBER IN EACH JOB TITLE**

Position Title	Number of Employees
1st Shift Shipping Coordinator	1
Assistant Payroll Manager	1
Assistant Plant Buyer	1
Associate HR Manager	1
Asst Ship Clk	2
Breakperson - PC	6
Bulk Unloader	3
Capital Investment Analyst	1
Capper Operator	10
Case Packer	6
CI Training Coordinator	3
Cutter/Packer	19
Distribution Manager	1
Distribution Team Leader II	1
Dry Mix Snt	3
Dry Mixer	3
Duo Dozen	4
Elec 1C	8
Electrical Planner	1
Electrical Team Leader	1
Electrical Team Leader II	1
Facility Mechanic 3C	4
Filter Changer	1
Fork Mech Spec	1
Fork Opr (Ship)	13
Fork Opr (Supply)	9
Fork Opr (WHSE)	1
Grn Roll Opr I	6
Grn Roll Opr II	3
Hop Feed	2
HR Assistant	1
HR Manager	1
Ingr/Insp (Supply)	1
Insp	5



GENERAL MILLS

RECEIVED

OCT 29 2015

WARN NOTICE

John Komor  
Plant Manager  
New Albany, Indiana 47150  
Telephone: (812) 941-4281

Insp (FC)	5
Inspect Capper	2
IT Specialist II	1
Janitor	3
Laundry Operator	2
Locker Rm Attn	3
Maint Snt 1C	1
Maintenance Planner	1
Maintenance Reliability Leader III	1
Maintenance Reliability Manager	1
Maintenance Team Leader II	1
Manufacturing & CI Manager	1
Manufacturing Assistant	1
Mixer	15
Mixer Brk E	2
Mixer Brk Spec	3
MRP Planner	1
Mtce 1C	18
Mtce Machinist	2
Mxr Brk (A,E & Spec)	3
Mxr Brk A	1
Palletizer Operator	7
PC Util	3
PC Wrapper	5
Pie & Combo 3 Leader	1
Pipefitter/Insu	1
Plant Manager	1
Plant Sanitarian	1
Plant Technical Manager II	1
Plumber/Pipefitter	1
Premix Mixer	3
Production Sanitation	1
Project Sift	3
Puck Mateer	6
QRO / MFG TL I	1
QRO Lab Tech IV	1
QRO Manager III	1
Quality Engineer II	2
Rademaker Operator	2



GENERAL MILLS

John Komor  
Plant Manager  
New Albany, Indiana 47150  
Telephone: (812) 941-4281

Raw Material Lead	2
RDP	4
Receiving Clerk	1
Ref Tech 1C	3
Ref Tech 2C	1
Refrigeration Planning Lead	1
Reliability Lead 1C	1
Safety Coordinator	1
Safety Manager	1
Salv Lead	1
Sanitation Manager	1
Scheduler	2
Seasonal Production	5
Senior Planner	1
Shrink	2
Site Finance Lead	1
Snt 1C	4
Snt 1C (projects)	1
Snt 2C	1
Spec Mixer	9
Spoon Insp	7
Sr Controls Engineer I	1
Sr Quality Engineer I	2
Sr Quality Engineer II	1
Sr System Engineer I	2
Sr Systems Engineer II	1
Staff Accountant	1
Storekeeper	3
Swp Brk I	11
Swp Brk I - C3	3
Swp Brk II	6
Swp Brk II - C3	4
Swp Brk III	2
Systems Leader	3
Team Leader II	8
Tray Pack	5
Tray Pack II	3
Utility	3
TOTAL	343

