



## NEWS RELEASE

Joseph E. Kernan, Governor  
Alan D. Degner, Commissioner

For Immediate Release: Jan. 6, 2005  
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### ***Five Central Indiana companies added to Indiana@Work roster***

INDIANAPOLIS, Ind. – Today Gov. Joe Kernan announced that five additional Central Indiana businesses have joined the state's innovative workforce development program, Indiana@Work.

“As Indiana's economy continues to grow, it is more important than ever for Hoosier companies to position their workers to achieve,” Kernan said. Indiana@Work matches the right person to the right position, which will ultimately lead to future growth and success, not only for the businesses participating in the program, but for the state as a whole.

Awarded through the Indiana Department of Workforce Development, grants to the following companies were announced:

- Anderson's **AgOne Co-Op** will assess the skills of up to 55 existing workers and 10 new hires through \$11,404 from Indiana@Work. The Madison County company also will profile five positions including agronomy sales, agronomy applicators, petroleum service representatives, agronomy support associates and operations associates.
- **Indiana Oxygen** of Indianapolis will use \$10,670 from Indiana@Work to assess the skills of 31 incumbent workers and profile its administrative assistant, inside sales, warehouse, gas pumper and delivery driver occupations.
- North Vernon's **Martinrea Industries, Inc.** will assess the skills of 164 existing workers with \$12,917 from Indiana @Work. In addition, the Jennings County company will profile its supervisor, manufacturing operator, lead operator, maintenance and tool room positions.
- Located in Carmel, **Midwest Independent Transmission System Operator, Inc. (MISO)** will use \$11,869 from Indiana@Work to assess the skills of up to 18 people as the company looks to fill six positions. The Hamilton County company also has requested that its engineer, analyst, data analyst, senior report writer and report writer positions be profiled.
- **Rolls-Royce**, located in Indianapolis, will use \$14,439 from Indiana @Work to assess the skills of up to 437 existing workers and profile five occupational categories. These positions include grinding, gears, turning, general machining and assembly.

Indiana@Work, a joint effort between the Indiana Department of Workforce Development (DWD) and the Indiana Department of Commerce, builds around Energize Indiana's four targeted sectors: advanced manufacturing, information technology, life sciences and high-tech distribution. Available through the state's WorkOne and WorkOne Express Centers, Indiana@Work has made

skills assessments available to nearly 30,000 Hoosiers and companies statewide have requested more than 700 job profiles since its inception in January.

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WorkKeys® skills assessments, a comprehensive system developed by ACT® that determines and categorizes the skills necessary for a specific job, is the centerpiece of Indiana@Work. It also matches the individual's skill level to particular job requirements and serves as a foundation for training programs that close skill gaps and develop a more capable workforce.

Job profiling, the employer segment of WorkKeys®, helps businesses identify the skills and skill levels needed for workers to be successful on the job. Professional job analysts work with experienced employees to define the duties of each occupation and together, they create specific job profiles.

Through its various programs and initiatives, DWD is charged with continually improving the Hoosier workforce by assisting companies to create new jobs and improve employee skills. The agency offers a variety of training and educational grants, partners with the state's 27 WorkOne Centers, administers the unemployment insurance system, provides labor market information, assists employers with preparing workers for layoffs and closures, and operates the a statewide job placement service

For more information on this or other DWD programs, call 1-800-465-4616 or visit the web site at [www.workforce.IN.gov](http://www.workforce.IN.gov).

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