



A DELAWARE CORPORATION

Silgan Plastics Corporation  
910 Gerber Street  
Ligonier, IN 46767

August 21, 2015

**VIA FACSIMILE  
& UPS OVERNIGHT DELIVERY**

Jennifer Long  
Rapid Response Dislocated Worker Program Director  
Dislocated Worker Unit  
Indiana Department of Workforce Development  
10 N. Senate Avenue, Suite SE312  
Indianapolis, IN 46204-2277

Re: Silgan Plastics LLC

Dear Ms. Long

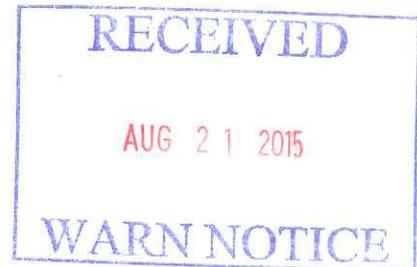
This letter is provided to you as part of Silgan Plastics LLC's ("Silgan") continuing voluntary efforts to comply with the requirements of the Worker Adjustment and Retraining Notification Act (WARN). This letter is intended to provide an update to our prior letter to you dated June 26, 2015. ("June 26, 2015 letter")

In our June 26, 2015 letter we informed you that due to restructuring of our manufacturing operations, Silgan was planning to phase out and relocate the IBM and Decorating operations and partial reduction of the BDS operations in the Ligonier facility located at 910 Gerber Street, Ligonier, IN 46767. However, because of unforeseen business circumstances, our business plan has changed and that change will allow us to keep the decorating business at the Ligonier facility. This means that certain reductions which were scheduled in the June 26, 2015 notice will be cancelled. Unfortunately, with this change, there will be a larger reduction in the BDS operations and the additional BDS jobs affected are the reason for this updated notice.

As previously explained in the June 26, 2015 letter, the first phase of the partial reduction and relocation of operations is scheduled to commence on June 29, 2015, and be completed by September 8, 2015. The second phase which includes the new reduction to the BDS operations is scheduled to commence on August 24, 2015 and be completed by November 01, 2015.

I have attached a revised list which shows the job classifications to be indefinitely laid off during this period, the number of affected employees in each job classification and the expected schedule for these layoffs.

Production and maintenance employees are represented by a labor union, the Glass, Molders, Pottery, Plastics and Allied Workers International Union AFL-CIO, CLC. Rick Vitatoe, Executive Officer, GMP, 0665 East 100 South, Bluffton, Indiana 46714, (260) 824-3653



Jennifer Long  
August 21, 2015  
Page 2

WARN NOTICE

(telephone), is the GMP Representative for this plant. Mr. Bruce R. Smith, International President, is the Chief Elected Official for the Glass, Molders, Pottery, Plastics and Allied Workers International Union and may be reached at 608 East Baltimore Pike, Media, Pennsylvania 19063-0607, (610) 565-5051 (telephone).

Bargaining unit employees are subject to layoff in accordance with the seniority provisions of the applicable Collective Bargaining Agreement. As a result, the anticipated schedule of layoffs may change subject to employees' exercise of their rights as the layoffs proceed; however, there are no transfer rights to another location for employees.

If you have any questions regarding this matter, you may contact me at Siglan Plastics Corporation, 3779 North County Road 850 East, Seymour, Indiana 47274, (812) 522-0907 (telephone).

Sincerely,



Deanna Lawyer  
Sr. Regional Human Resources Manager

Jennifer Long  
August 21, 2015  
Page 3

RECEIVED

AUG 21 2015

WARN NOTICE

**ATTACHMENT TO NOTICE TO STATE DISLOCATED WORKER UNIT  
AND CHIEF ELECTED OFFICIAL OF UNIT OF LOCAL GOVERNMENT**

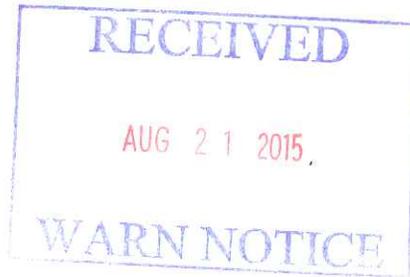
[LIST ALL JOB TITLES – BOTH SALARY AND  
HOURLY AND UNION AND NON-UNION JOBS]

**JOBS INCLUDED IN JUNE 26, 2015 NOTICE  
Which Will Be Laid Off As Previously Planned**

<b>Date</b>	<b>Salaried Job Titles Affected</b>	<b>Number of Employees</b>	<b>Expected of Separation</b>
1	Manufacturing Supervisor	04	08/26/15
2	Human Resources Associate	01	08/26/15
3	Warehouse Supervisor	01	08/26/15
4	Purchasing Coordinator	01	08/26/15

<b>Date</b>	<b>Hourly Job Titles Affected</b>	<b>Number of Employees</b>	<b>Expected of Separation</b>
1	Finishers	10	08/26/15
2	IBM Line Operator	07	08/26/15
3	Utility	10	08/26/15
4	Inspector	04	08/26/15
5	Inline Operators	03	08/26/15
6	Inline Set up	01	08/26/15

Jennifer Long  
August 21, 2015  
Page 4



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[LIST ALL JOB TITLES – BOTH SALARY AND  
HOURLY AND UNION AND NON-UNION JOBS]

**JOBS LISTED FOR THE FIRST TIME WITH AUGUST 10, 2015 NOTICE**

<b>Date</b>	<b>Hourly Job Titles Affected</b>	<b>Number of Employees</b>	<b>Expected of Separation</b>
1	BDS Operator	03	10/21/15
2	Finisher	09	10/21/15
3	Mold Repair	01	10/21/15
4	Custodian	01	10/21/15
5	Warehouse	01	10/21/15
6	Warehouse 3 <sup>rd</sup> Class	01	10/21/15