

## 2016 INDIANA SKILL UP RECIPIENTS

### **Ball State University** (Region 5)

- Sector: Residential Property Management • Grant Funding: \$158,881 • Private Match: \$45,000
  - Industry Partners: Partners include those that make up the RPM Advisory Board, including leaders of top companies on the National Multifamily Housing Council (NMHC) Top 50 list, including Top Owners -- Equity Residential, Edward Rose, and Weidner Apartment Homes; Top Management Companies – Equity Residential, Edward Rose, Weidner Apartment Homes; and Top Developers – Equity Residential.
  - Program Snapshot: The funding will be used to develop and implement evidenced-based strategies that will result in a Career and Technical Education “Crosswalk” program that includes up to-9 dual credits in Residential Property Management (RPM) and will ultimately lead to a College-Career Pathway to “skill up” individuals for a career in RPM.
  - Target Population: K-12 and adult learners
  - Outcomes: Intend to inform a minimum of 2000 high school students about the residential property management program, enroll at least 50 into the pathways program at the secondary level and 50 into the Residential property management program at Ball State.
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### **Carter Express and JobSource** (Region 5)

- Sectors: Transportation and Logistics Grant Funding: \$247,500 Private Match: \$1,950,000
  - Industry Partners: Carter Express, RG Transport and Red Gold
  - Program Snapshot: Assist unemployed, low-skilled, or low-wage individuals, who would normally not have access to opportunities, in paying for training leading to the attainment of a CDL license and a career in the trucking industry.
  - Target Population: K-12, Adult learners and unemployed/underemployed
  - Outcomes: They intend to train and license 150 new truck drivers.
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### **Central Indiana Corporate Partnership (CICP)** (Region 5)

- Sectors: Advanced Manufacturing, IT, Various others • Grant Funding: \$1,117,523 • Private Match: \$337,672
- Industry Partners: Allison Transmission, Fastenal, Haynes International, Helmer Scientific, Kauffman Manufacturing, Langham Logistics, Rolls-Royce, Subaru of Indiana Automotive, UPS, Wabash National, Angie’s List, Apparatus Infrastructure Services, hc1.com, inSourceCode, Interactive Intelligence, NextGreat Capital, PolicyStat, Rook Security, Salesforce, SmarterHQ, Springbuk, Torchlite, and Tinderbox
- Program(s) Snapshot: Two internship programs will be supported, the Conexus Interns program and the Techpoint Xtern summer internship program, which seek to address the employer demands for skilled talent in AML and IT, respectively. It also includes Upskill Indy, which seeks to partner with College for America to provide Central Indiana employers with the opportunity to invest in and up skill their workforce by providing access to competency-based, high-demand credentials.
- Outcomes: Will provide for 115 Advanced Manufacturing and Logistics (AML) internships, 395 IT internships and 50 full-time jobs for tech-skilled students and new grads, and will upskill 4,500 incumbent workers with a credential. A grand total of 5,060 people will be served.

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### **Conexus Indiana** (Statewide)

- Sector: Advanced Manufacturing • Grant Funding: \$812,725 • Private Match: \$230,150
  - Industry Partners: Amatrol and more than 300 A+ partners and Hire Tech locations
  - Program Snapshot: Update Hire Technology courses to introduce students to the latest advances in manufacturing technology, as well as analyzing Hire Tech course content to better support students seeking to obtain MSSC Certified Production Technician Certificates in Safety and Production Processes.
  - Target Population: K-12 and adult learners
  - Outcomes: Plan to enroll 3,000 students in HIRE Tech. Dual credit will continue to be earned by 80% of the completers and, with the program enhancements, industry credentialing will grow from 50% of completers to 70%.
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### **EcO Network of Southeast Indiana** (Region 9)

- Sectors: Advanced Manufacturing, Healthcare and IT • Grant Funding: \$1,823,111 • Private Match: \$726,225
  - Industry Partners: An extensive list of more than 60 active industry partners through the EcO Advanced Manufacturing Network, Attainment Network and Healthcare Network
  - Program Snapshot: Impact enrollments and success rates in education programs that link people to well-paying employment for a seamless pathway in advanced manufacturing including work and learn opportunities for high school students, expansion of project based learning such as Cub Manufacturing, growth of high school to employer pipelines, and regional dropout prevention efforts.
  - Target Population: K-12, postsecondary students, adult education and adult learners
  - Outcomes: Intend to offer internship opportunities in advanced manufacturing and project based learning programs for high school students, teacher externship opportunities, offer accelerated BSN and ASN to BSN programs, expand dropout prevention programs, and help female offenders complete the transition to postsecondary study program and earn dual credits
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### **Eleven Fifty Academy** (Region 5)

- Sector: IT • Grant Funding: \$850,000 • Private Match: \$250,000
- Industry Partners: Lilly, Covance, Roche and SMC Corporation of America
- Program Snapshot: Will offer short, fast-paced, immersive classes--to teach the most relevant and up-to-date coding coursework to students of varied ages and backgrounds interested in becoming a first time coder, making a career change to become a coder, or skilling up in their current coding role.
- Target Population: K-12, adult learners and underemployed
- Outcomes: Plan to enroll 850 students with 298 individuals placed in paid positions/jobs.

## 2016 INDIANA SKILL UP RECIPIENTS

### **Goodwill Industries of Central Indiana** (Regions 4, 5 and 6)

- Sectors: Healthcare, Advanced Manufacturing, Logistics, IT and education • Grant Funding: \$475,000 • Private Match: \$406,700
- Industry Partners: Eskenazi Health, Community Hospital East, St. Vincent Health, Aero, Global Plastics, Moser Consulting and Netfor
- Program Snapshot: Funding will help scale and expand Goodwill Works, a program created through the support of an innovative curriculum grant, which provides education and training to individuals throughout Central Indiana to gain the skills and credentials that make it possible for them to achieve gainful employment and become economically self-sufficient, while also meeting the demand of local businesses for highly employable and skilled workers.
- Target Population: Adult learners
- Outcomes: Anticipate serving 2,000 adults, providing employability skills training, industry recognized certifications, college credits and work-and-learn opportunities.

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### **IUPUI School of Informatics** (Region 5)

- Sector: IT • Grant Funding: \$405,495 • Private Match: \$163,621
- Industry Partners: Interactive Intelligence and Chase, Cummins, Eli Lilly & Company and Old National Bank
- Program Snapshot: The *Informatics: Diversity Enhanced Workforce* (iDEW) initiative will focus on delivering a knowledge workforce in the IT sector, and at the same time, embrace IT career opportunities for underrepresented minorities (URM). The goal is to develop a pipeline to meet the IT career needs of the region and state. This will include work and learn opportunities, career counseling services, mentoring and Microsoft and Cisco certifications.
- Target Population: K-12
- Outcomes: Plan to enroll 270 students.

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### **Junior Achievement of Central Indiana, with Nextech** (Region 5)

- Sectors: Multiple sectors, including Advanced Manufacturing, Engineering, Logistics, Agriculture, Architecture, Construction, Business and Finance, Government, Law and Public Safety, Healthcare and Life Sciences, Information Technology, and Hospitality and Tourism. • Grant Funding: \$540,000 • Private Match: \$153,000
- Industry Partners: 3D Parts Manufacturing, Aero Industries, Inc. , American Red Cross, ArcelorMittal USA, Allison Transmission, Anthem, Inc., AT&T, Citizen's Energy Group,
- Crossroad Farms Dairy , Cummins Inc., Dallara IndyCar Factory, Davis & Associates Construction , Dow AgroSciences, Elanco , Eli Lilly and Company, Fanning Howey Fifth Third Bank, Franciscan St. Elizabeth, Indianapolis Power & Light Company, IU Health, JPMorgan Chase & Co., Langham Logistics, Nextech, Odle McGuire Shook , OneAmerica , Patachou, Inc., PNC Bank, Raytheon, R.E. Dimond Engineering , RJE , Rolls-Royce Corporation, Salesforce, Schmidt Associates, Shiel Sexton, Spaceport Indiana, The Kroger Co. and UPS
- Program Snapshot: The JA Career Success Initiative will support experiential learning programs for K-12<sup>th</sup> grade students that prepare them for careers of the future by creating a talent pipeline to fill the significant talent shortage facing the State of Indiana. Businesses work collaboratively with local schools through the Business Alliance partnership to address the skills gap and workforce needs of the region. By implementing innovative strategies targeted at closing skills gap needs identified by the regional partnership, this initiative is aimed at reaching 60% post-secondary credential attainment by 2025.
- Outcomes: Expand JA programming, which includes Nextech's Catapult, from 24,000 to 40,000 students in 2016-2017 program year. It is projected that by 2025 a potential 500,000 students in Region 5 will be impacted by the continuum of JA programs.

## 2016 INDIANA SKILL UP RECIPIENTS

### **Northeast Indiana Regional Partnership** (Region 3)

- Sectors: Advanced Manufacturing, Construction & Skilled Trades • Grant Funding: \$1,345,170 • Private Match: \$402,400
- Industry Partners: Employer driven sector partnerships (representing a large number of employers in the region) including the Adams-Wells Manufacturing Alliance, the Gateway Coalition, the Noble County Manufacturing and Education Alliance, the Industrial Guild of Steuben County and the Grant's Got Talent Initiative in Marion.
- Program Snapshot: Plans to develop and deploy curricula around key manufacturing and skilled trades-related CTE programs to ensure their ability to produce graduates with the skills and experiences needed by employers in key manufacturing and skilled trades disciplines, including welding, CNC machining, industrial maintenance and HVAC/plumbing.
- Target Audience: K-12, adult education and incumbent workforce
- Outcomes: Project that 275 workers will participate in adult worker training activities, 234 (or 85% of these workers) will complete training activities and acquire the skills necessary to achieve sustainable employment and 234 of these workers will secure industry-recognized credentials that will document their mastery of critical manufacturing/skilled trades skills.

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### **Northwest Indiana Manufacturing Consortium** (Region 1)

- Sectors: Advanced Manufacturing • Grant Funding: \$427,571 • Private Match: \$209,550
- Industry Partners: Alcoa Howmet, Kruz Inc., ArcelorMittal, Monosol LLC, Hearthside Foods, B & B Manufacturing, American Licorice Co., Dekker Vacuum Technologies, MCTD Inc., 5 Star Engineering, Iroquois Bio-Energy Company, Braun Corporation, Unilever, Rockwell Automation, Hoist LiftTruck, American Renolit, Progress Rail, Jaeger Unitek, Amsted Rail, Fratco, Pratt Paper, Inc and Tec Air.
- Program Snapshot: Prepare individuals for jobs in manufacturing by developing curriculum around the needed knowledge, skills, and abilities identified by regional sector partnerships, for employability, technical skills and creating work-and-learn opportunities for youth and adult learners.
- Outcomes: Intend to serve 60 people, with 46 individuals achieving sustainable employment, 85% obtaining college credit, 30 successful work-and-learn opportunities offered through programming, 110 industry-recognized credentials earned, 30 individuals entering a new pathway program of study and 3 competency based programs developed.

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### **Region 4 Skill UP Alliance** (Region 4)

- Sectors: Advanced Manufacturing • Grant Funding: \$2,163,624 • Private Match: \$764,120
- Industry Partners: Subaru, Haynes, Wabash National, Kirby Risk, Caterpillar and Heartland Automotive
- Program Snapshot: Provide a 'work and learn' career pathway model focused on the immediate and future hiring needs in the region by way of the training pathway, which will be a blend of four weeks of occupational classroom training with hands-on simulations and five weeks of work-based learning experiences leading to full-time advanced manufacturing employment.
- Target Population: K-12, specifically high school students and Jobs for America's Graduates (JAG) students, adult education students and other adult learners
- Outcomes: Intend to serve a total of 570 through this grant. They expect 450 to enroll in education and training activities, with 405 (90%) obtaining employment.

## 2016 INDIANA SKILL UP RECIPIENTS

### **Region 2 Welders Skill Up Consortium** (Region 2)

- Sector: RV Manufacturing and Welding • Grant Funding: \$883,400 • Private Match: \$364,000
- Industry Partners: Lippert Components, Thor Industries, Forest River, Bennington Marine, Keystone, Skyline, Sun Valley, Alpha Systems LLC and Patrick Industries
- Program Snapshot: Develop a post-secondary pathway for recent high school graduates the incumbent workforce and military veterans, which incorporates work-based learning, hands-on training and industry-recognized credentials to secure a solid career in manufacturing.
- Target Population: K-12, incumbent workforce and adult learners (specifically veterans)
- Outcomes: Anticipate that they will offer training to 200 people, with an estimated 170 succeeding in the classroom, and a total of 160 completing an internship and obtaining employment.