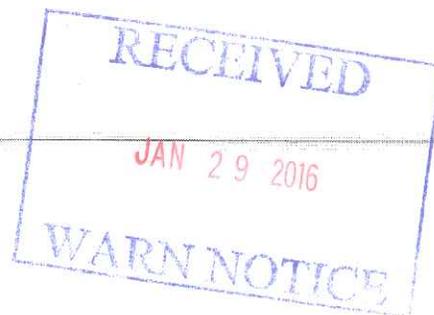


West Georgia Customer Service Center  
5810 Trade Center Court  
Villa Rica, Georgia 30180 USA  
Tel. (770) 456-1576  
Fax (770) 456-6262  
www.southwire.com



**Southwire**<sup>®</sup>

January 29, 2016



**VIA OVERNIGHT DELIVERY AND EMAIL**

Jay Puckett  
Hendricks County Council President  
355 South Washington Street  
Danville, IN 46122  
jpuckett@co.hendricks.in.us

Andrew Klinger  
Plainfield Town Manager  
206 W. Main St.  
Plainfield, IN 46168  
aklinger@town.plainfield.in.us

Jennifer Long  
Rapid Response Dislocated Worker Program Director  
Dislocated Worker Unit  
Indiana Department of Workforce Development  
10 N. Senate Ave., Ste. SE312  
Indianapolis, IN 46204-2277  
jlong@dwd.in.gov

**Re: WARN Act Notice of Plant Closing**

Dear Mr. Puckett, Mr. Klinger, and Ms. Long:

The purpose of this letter is to notify you that Southwire Company, LLC will be permanently closing its entire Indianapolis Customer Service Center located at 600 South Perry Road, Suite 100, Plainfield, IN 46168. This closure will affect all employees of Southwire who work at that site.

In accordance with the terms of the Worker Adjustment and Retraining Notification Act ("WARN Act"), please be advised that:

1. Based upon the best information currently available to Southwire at this time and based on the fluid nature of this process, Southwire expects that the closing of the facility will commence on or about March 31, 2016 and will continue until the entire facility is completely shut down. Southwire expects the first separations of employees to occur during the period between March 31, 2016 and April 13, 2016. Southwire estimates that all separations of employees at that plant will be completed by around June 2016.

2. All affected employees were notified that the plant will be closing and that their separation from employment will be permanent. The attached is a list of the job titles of affected employees and the number of affected employees in each job classification.

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JAN 29 2016

WARN NOTICE



**Southwire®**

3. There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.
4. There is not a union representing affected employees.
5. I am the Southwire official to contact for further information and my contact information is as follows:

Rachel Owen  
Regional Human Resources Manager – East  
Southwire Customer Service Centers  
Southwire Company, LLC  
One Southwire Drive  
Carrollton, Georgia 30119  
(770) 832-4320

Please contact me with any questions that you may have regarding this plant closing.

Sincerely,

Rachel Owen  
Regional Human Resources Manager – East  
Southwire Customer Service Centers

