

October 4, 2011

Department of Workforce Development
Commissioner's Office

VIA OVERNIGHT DELIVERY

OCT 05 2011

Denis Wimer
Deputy Commissioner of Field Operations
Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

RE: Notice of Employment Loss

Dear Mr. Wimer:

In accordance with the policies set forth in the Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. § 2101 et seq., this letter is to notify you of a pending employment loss at the Terex Advance Mixer, Inc. facility in Fort Wayne, Indiana.

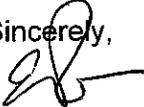
Due to the continuing negative impact of the economic recession on our business, we have had to make the difficult decision to downsize production operations at our Fort Wayne location. Approximately 53 employees are affected by this decision; of these 37 are production workers, the rest are office and sales support.

Specifically, we currently expect to impact employees in accordance with the following schedule:

Number of Employees	Date of Employment Loss
53	Friday, December 2, 2011

A listing of job titles and the number of affected employees in each job classification is available for your inspection at our offices in Fort Wayne. Please note that the employees impacted are not subject to any current bargaining unit agreement or applicable bumping rights.

Any additional information reasonably required will be available at our facility – Terex Advance Mixer, Inc., 7727 Freedom Way, Fort Wayne, Indiana 46818. Should you have any questions, please contact me directly at (260) 969-4576.

Sincerely,


Eric Parent
Human Resource Manager
Terex Advance Mixer, Inc.

