

January 6, 2009

Ms. Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, Indiana 46204

RE: Beach Mold and Tool, Inc.
Mass Layoff

Dear Ms. Long:

This notice is being provided to you on January 6, 2009, pursuant to the Worker Adjustment and Retraining Notification Act of 1988, Section 2102(b)(2)(A) and (b)(3), which requires employers to give official notice to certain government units or officials of an employee mass layoff.

You may be aware, Beach Mold and Tool, Inc. has recently learned of unforeseen circumstances which require a mass layoff of nearly one-half of its workforce. The events which created the need for this layoff include:

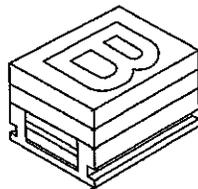
1. Ford's 6 week shutdown.
2. Honda reduction from 650 car sets per week to 150 car sets per week.
3. GM's 33 plant shutdown for 6 weeks.
4. Mercedes 6 week shutdown.
5. Diebold reduction in orders from 9,000 – 5,000 per week.

As a result of these unforeseen circumstances, this layoff at the Company's facility at 999 Progress Boulevard, New Albany, Indiana 47150 is unavoidable. The Company does not know how long this layoff will last or when or if the laid off employees will be recalled to active employment. The layoffs were effective 09/16/08 through 01/09/09 and we will contact you if any additional layoffs are deemed necessary.

BEACH

MOLD AND TOOL, INC.

Precision Injection Molding, Short Run and Production Tooling, Modeling/CAEDS, Contract Assembly and Finishing
999 Progress Blvd. P.O. Box 227 New Albany, Indiana U.S.A. 47150
812/941-6737 Fax: 812/941-6789



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Attached hereto and marked Exhibit A is a list of the affected positions and the number of employees holding each position. Affected employees do not have bumping rights. None of the affected employees are represented by a union. Should you have any questions concerning the layoff or the information contained in this letter, please contact Jared Shaw (HR Director) at 812-941-6711.

Sincerely,

Bill Beach
Owner and CEO

BB:dg
Enclosures

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