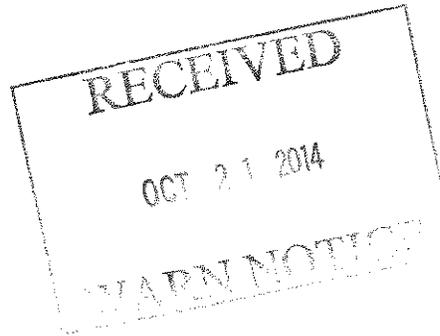




We protect and promote the world's great lakes

October 20, 2014

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, Indiana 46204-2277



Via E-Mail to [warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)

Re: Revised Notice of Facility Closing Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN")

Dear DWD Representative:

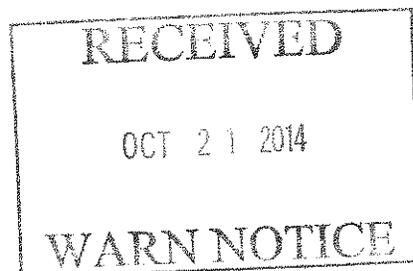
On April 14, 2014, we provided you with notice under the Worker Adjustment and Retraining Notification Act of 1988 ("WARN") of our intention to permanently close the Chesapeake Pharmaceuticals and Healthcare Packaging facility located at 15220 Foundation Avenue, Evansville, IN 47725 in mid-June, 2014. We supplemented that notice on June 18, 2014 to extend the closure date to October, 2014. This notice is intended to further update those earlier notices.

Although the Company still intends to permanently close its Evansville facility, in order to ensure an orderly wind-down of operations, it now appears that a small number of employees will be retained longer than we originally had planned. Based on our present business circumstances, we expect to close the plant on December 31, 2014. In total, 56 of the facility's 63 employees will be separated due to the plant closure. Seven (7) employees were offered and accepted employment at other locations. Of the 56 employees to be separated, 44 have already terminated their employment – either voluntarily or when released by the Company. The first such separations occurred on May 9, 2014. Seven (7) of the remaining employees will be released on October 31, 2014. The last five (5) employees will be released on December 31, 2014. A list of the job titles affected by this closure and the number of affected employees in each job is maintained at the Evansville facility.

As we previously informed you, certain of the affected employees are represented by Local 571-M of District Council 3 Graphic Communications Conference/International Brotherhood of Teamsters. We have met with the Union to discuss the closing and will continue to coordinate our activities going forward as to those employees it represents. The names and addresses of the chief elected Union officials appear at the end of this Notice. When appropriate, we have also provided the affected non-union employees at the facility with updated notices of their new expected separation dates. Bargaining unit employees who may be involuntarily released between now and the closing will have bumping rights as provided in the applicable collective

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bargaining agreement or as otherwise agreed to with the Union. Non-union employees have no bumping rights. Upon the plant closing, no employees will have bumping rights.

If you have any questions, please contact me at (517) 886-2344, or at the address above.

Respectfully,

*Lynda Group*

Lynda Group  
Vice President, Human Resources, North America

Mr. John Agenbroad  
Secretary Treasurer & CEO  
GCC/IBT District Council 3  
2351 West McMicken Avenue  
Cincinnati, Ohio 45214

Mr. Michael Wohlhueter  
President  
Local 517M, GCC/IBT District Council 3  
2425 Highway 41 North, Suite 132  
Evansville, Indiana 47711