

SINCE 1856

**FERRY-MORSE®**

**SEED COMPANY**

Mickey Kinder, Supervisor  
Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

Chris Snyder  
Town Manager  
205 N. Tolford Street  
P.O. Box 602  
Fremont, IN 46737

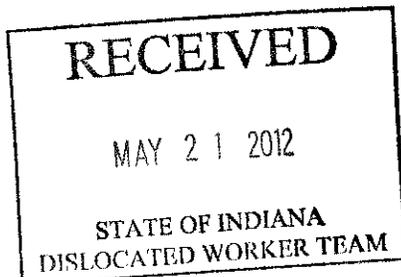
RE: Mass Layoff at Ferry-Morse Seed Company

Dear Mr. Kinder and Town Manager Snyder:

Ferry-Morse Seed Company will be implementing a mass layoff and eventual closing of its plant located at 803 S. Reed Road, Fremont, IN, 46737. Ferry-Morse was purchased on May 18, 2012. Fifty percent of Ferry-Morse employees in the United States will be terminated on May 18, 2012. The remaining Ferry-Morse employees will be offered employment by the purchaser, Seed Holdings ("Seed"). We have been informed that Seed will terminate all remaining employees no later than December 31, 2012, at which point the plant is expected to close. This action is expected to be permanent.

The eventual closing of Ferry-Morse Seed Company will affect approximately 199 employees throughout the United States. None of the affected employees in Fremont, IN are represented by a union. Further, no bumping rights exist for the affected employees.

This notice is provided pursuant to the Worker Adjustment and Retraining Notification Act. For further information, please do not hesitate to contact me.



Very truly yours,

Daniel Schrodtt

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