



WARN NOTICE TO GOVERNMENTAL ENTITIES

March 9, 2015

Via Email (warn-notice@dwd.in.gov) and Registered Mail

Indiana Department of Workforce Development

Dislocated Worker Unit

10 North Senate Ave.

Indianapolis, IN 46204-2277

To Whom It May Concern:

During the next several months, a reduction in force will occur at Forward Air's South Bend, Indiana corporate office, which is located at 24805 US 20 West, South Bend, Indiana 46628. At this time, Forward Air does not anticipate that the entire South Bend corporate office will be closed.

There are currently 214 employees working at the South Bend corporate office, many of whom will be permanently separated. Employees at the South Bend corporate office are not represented by a union. No bumping rights will exist for affected employees.

The first group of approximately 17 affected employees will be separated on March 9, 2015. Thereafter, though additional employees will be separated, Forward Air has not yet determined the anticipated schedule for the separations or the final list of employees who will be separated. Forward Air will update this notice as soon as practicable once additional information regarding the anticipated separations becomes available.

If you would like additional information regarding the reduction in force and eventual plant closure at the South Bend corporate office, please do not hesitate to contact Scott Simmons, Senior Vice President of Human Resources at 404-362-2469.

Sincerely,

Michael L. Hance

Senior Vice President and Chief Legal Officer