



Fulton Industries, Inc. & PGI Mfg., LLC
Administrative Office

December 10, 2013

Via E-Mail: WARN-notice@dwd.in.gov, and
Via U.S. Mail

Indiana Department of Workforce Development
Dislocated Worker Unit
ATTN: Jennifer Long, Rapid Response Dislocated Worker Program Director
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277



Re: Notice of Plant Closing due to Unforeseeable Business Circumstance at Fulton Industries, Inc.

Dear Ms. Long:

Due to an unforeseeable business circumstance, as defined in 20 CFR 639.9(b), with the loss of our only customer, Fulton Industries, Inc. will be closing its plant at its Rochester, Indiana facility, located at 2903 East Fort Wayne Avenue, Rochester, Indiana 46975, with the first reductions to be in February, 2014. While no exact date for the plant closing has been set, currently it is expected that it will be complete by the end of March, 2014.

This written notice of the mass lay-off is made pursuant to the Worker Adjustment Retraining Notification Act of 1988 (the "WARN Act"). Because the lay-off was caused by an unforeseeable business circumstance, Fulton Industries is giving the best notice possible under the circumstances. Bumping rights do not exist. The plant closing will affect the following jobs and employees who are currently holding those jobs:

- Engineering 4
- Tool Setter 1
- General Production 18
- Machine Operators 42
- Maintenance 3
- Plant Manager 1
- Production Control 4
- Quality 11
- Supervisors 4
- Human Resources 2
- **Company Total 90**

For further questions and information, please contact me at 574-968-3220.

Please accept this as official notice of the plant closing at Fulton Industries' facility in Rochester, Indiana.

Sincerely,

Frank J. Sartini, Director of Human Resources

340 S. Columbia Pl., Ste 100
South Bend, IN 46601