



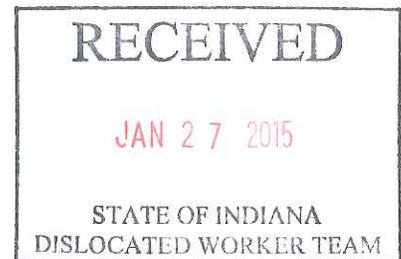
Morgan Hospital

January 26, 2015

VIA OVERNIGHT MAIL

Office of the Mayor
Phillip Deckard
City Hall
Martinsville, IN 46151

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277



RE: Notice of Pending Workforce Reduction

We are providing this notice pursuant to the Federal Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain state and local government units or officials of pending mass layoffs. Although IU Health does not admit, by providing this notice, that Federal WARN Act notice requirements apply to this particular employment action, we are providing this notice, as well as individual notices of pending termination of employment to the affected employees, in an abundance of caution.

Earlier this year, Indiana University Health Morgan Hospital Inc., 2209 John R. Wooden Drive, PO Box 1717, Martinsville, IN, 46151 determined that in order to meet the needs of our patients and to align with changes in the health care delivery system, we must substantially reduce staffing.

Staff reductions will occur within IU Health Morgan Hospital, principally located at 2209 John R. Wooden Drive, Martinsville, IN, 46151

In total, we anticipate that beginning March 31, 2015, we will permanently lay off approximately 96 employees. The affected employees will not have “bumping rights” into positions that are not being eliminated. None of these employees is a member of a collective bargaining unit. A list of displaced job titles and the number of individuals within each job title is attached.

IU Health intends to offer severance benefits and transition programs (including outplacement services) to affected employees. It is our hope that these programs will lessen the impact of the layoff on

IU Health Morgan Hospital
2209 John R Wooden Dr.
Martinsville, IN 46151
T 765.349.6500 866.655.2273 F 765.349.5411
iuhealth.org/morgan



Morgan Hospital

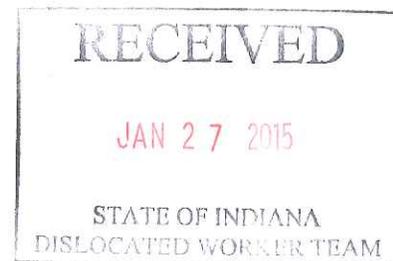
individual employees and on the community as a whole. Should you have any questions, please contact me at (765) 349-6502 or by email at dpuckett@iuhealth.org. Alternatively, you may contact Charlene R. Hall, SR VP of HR, at (765) 349-6500 extension 1112 or chall1@iuhealth.org.

Sincerely,

A handwritten signature in black ink that reads "D. Puckett".

Doug Puckett
President/CEO

CC: File



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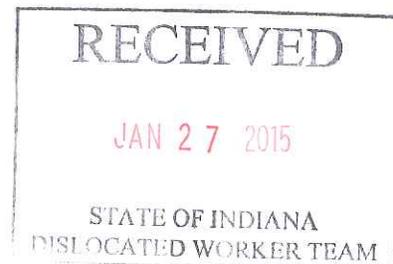
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Morgan Hospital

Attachment

Job Title Impacted	Number of affected employees
Dietitian	2
Clinical Educator	1
Cook	3
Decision Support Analyst	1
Department Secretary	2
Director	3
Food Service Associate	5
LPN	4
Manager	1
Patient Care Assistant	11
Pharmacist	5
Recreation Activity Leader	1
Respiratory Therapist	10
RN	28
Scheduler	2
Social Worker	2
Student-Dietary	2
Supervisor	1
Surgery Technologist	3
Team leader	3
Tech-Pharmacy	3
Unit Secretary	2
Vice President	1



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