



Indiana University Health

September 30, 2013

VIA OVERNIGHT MAIL

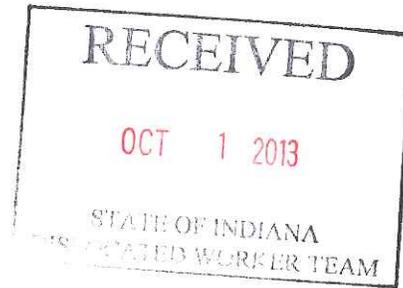
Office of the Mayor

Gregory A. Ballard

2501 City-County Bldg.

200 E. Washington Street

Indianapolis, IN 46204



Indiana Department of Workforce Development

Dislocated Worker Unit

10 North Senate Avenue

Indianapolis, IN 46204-2277

RE: Notice of Pending Workforce Reduction

We are providing this notice pursuant to the Federal Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain state and local government units or officials of pending mass layoffs. Although IU Health does not admit, by providing this notice, that Federal WARN Act notice requirements apply to this particular employment action, we are providing this notice, as well as individual notices of pending termination of employment to the affected employees, in an abundance of caution.

Earlier this year, Indiana University Health, 340 W. 10th Street, Fairbanks Hall, Indianapolis, IN 46202, determined that in order to meet the needs of our patients and to align with changes in the health care delivery system, we must substantially reduce staffing.

In addition to staff reductions which will occur within IU Health's System Services, principally located at Fairbanks Hall, the following IU Health entities located within Indianapolis will be laying off employees:

- IU Health Methodist Hospital, 1701 North Senate Blvd., Indianapolis, IN 46202
- Riley Hospital for Children at IU Health, 705 Riley Hospital Drive, Indianapolis, IN 46202
- IU Health University Hospital, 550 University Blvd., Indianapolis, IN 46202

In total, we anticipate that beginning December 1, 2013 and ending no later than December 11, 2013, we will permanently lay off approximately 735 employees. The affected employees will not have "bumping rights" into positions that are not being eliminated. None of these employees is a member of a collective bargaining unit.

IU Health intends to offer severance benefits and transition programs (including outplacement services) to affected employees. It is our hope that these programs will lessen the impact of the layoff on individual employees and on the community as a whole. Should you have any questions, please contact me at (317) 948-3559 or by email at omason@iuhealth.org. Alternatively, you may contact Kevin Vahle, Employee Relations Consultant, at (317) 944-1357 or kvahle@iuhealth.org.

Sincerely,

/s/ Orson Mason
Executive Director
Employee Relations, EAP, Disability Management, Occupational Health
Indiana University Health

CC: File