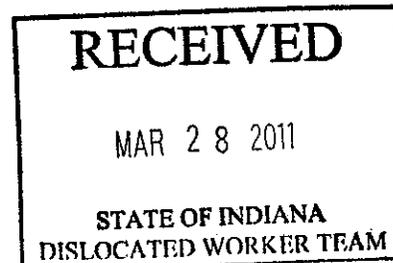




A member of Western & Southern Financial Group®

March 24, 2011



Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

Re: Lafayette Life Insurance Company

Dear Sir/Madam:

Pursuant to the Worker Adjustment Retraining and Notification Act, this letter will formally notify you that Lafayette Life Insurance Company intends to eliminate the positions of all employees located in Lafayette, Indiana. This layoff is expected to be permanent.

The expected date of the first separation is June 1, 2011, and such layoffs shall continue through July 1, 2011. This action will affect all employees of Lafayette Life Insurance Company.

Communications to affected employees began in January 2011. Bumping rights do not apply.

If you have any questions or need further information regarding the layoff, please contact Kim Meyer at (765) 477-3322.

Very truly yours,

A handwritten signature in black ink, appearing to read "Kim Meyer".

Kim Meyer
Vice President-Human Resources