



MULTI PACKAGING SOLUTIONS
HUMAN RESOURCES



November 1, 2013

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, Indiana 46204-2277

Via E-Mail to warn-notice@dwd.in.gov

Re: Notice of Facility Closing Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (“WARN”)

Dear DWD Representative:

This notice is being given to you under the Worker Adjustment and Retraining Notification Act of 1988 (“WARN”). WARN requires employers to give official notice to the certain governmental units or officials of a pending plant closing or mass layoff.

In 2009, Multi Packaging Solutions (“MPS”) acquired the Ivy Hill printing facility located at 4025 Third Parkway in Terre Haute, Indiana. The facility produces a variety of printing and packaging products for the audio and video media markets. Due to ongoing structural changes in the market for audio and video products, the Company has seen a dramatic decline in the amount of work that is available, and a significant change in the type of work that remains. As a result, the Company will permanently close its Terre Haute facility on December 31, 2013 and 150 employees will be terminated. Although certain employees are represented by the Graphic Communications Union Local 17M and the United Steelworkers Union and its Local 1135, because the facility is being closed, those employees will not have any bumping rights.

MPS regrets that this action is necessary. The Company is developing plans to help ensure an orderly wind-down of its operations, and is meeting with representatives of the unions to address the effects of this decision on bargaining unit employees. The names and addresses of the chief elected union officials appear at the end of this Notice. We hope to accomplish this process with the least possible disruption to the lives of our employees and to the community.

4025 Third Parkway
Terre Haute, Indiana 47804
Phone: (812) 466-9851 – Fax: (812) 460-0350
Website: multipkg.com

If you have any questions, please contact me at (812) 466-9851, or at the address above.

Respectfully,

Matt Dickman

Matt Dickman
Regional Director of Operations



Mr. Garry D. Foreman
Graphic Communications Union, Local 17M
8149 Castleton Road
Indianapolis, IN 46250-2035

Mr. Leo W. Gerard
President
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service
Workers International Union
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Pittsburgh PA 15222

Mr. Ernie Runyan
President, USW Local 1135
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