

NAVISTAR[®] ENGINE GROUP



February 19, 2009

Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204

Re: Notice of Upcoming Plant Closures

Dear Ms. Long:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice of a pending plant closure to certain government units and officials.

Navistar, Inc. intends to permanently close its Indianapolis Engine Plant and its Indianapolis Casting Corporation, both located at 5565 Brookville Road, Indianapolis, IN. Additionally the Advanced Manufacturing Engineering facility located at 6555 East 30th Street, Indianapolis, IN will also be closed. The projected closure date of the Indianapolis Engine Plant is on or about July 31, 2009. The projected closure date of the Indianapolis Casting Corporation is on or about July 31, 2009. The projected closure date of the Advanced Manufacturing Engineering facility is on or about July 31, 2009. We will provide you with a supplemental letter to this letter when the specific layoff and separation dates are known. Employees could have loss of employment occur earlier than the closing, however no employees will have such a loss due to this closing earlier than April 20, 2009.

These plant and office closures will affect approximately 655 active employees and 681 inactive employees, of which approximately the following numbers are represented by the United Auto Workers Locals 98, 226, 2274, and the International Association of Machinists and Aerospace Workers (IAM&AW Patternmakers Union). Affected UAW represented employees have no bumping rights outside of their respective bargaining unit. Affected IAM&AW represented employees have limited bumping rights.

Local	Approximate Number of Represented Employees - Active	Approximate Number of Represented Employees - Inactive
UAW 98	116	540
UAW 2274	18	8
UAW 226	273	129
IAM&AW (Patternmakers)	15	4

Facility	Approximate Number of Affected Non-Represented Employees
ICC	76
IEP	79
AME	43
Q&R	37

A list of the job titles affected by this plant closure is attached hereto.

The contact information for Locals 98, 226, 2274 and The Patternmakers Union is:

Mr. Roland Rusie
President & Bargaining Chairman
Local 98 Union Hall
550 S. Audubon Rd.
Indianapolis, IN 46219

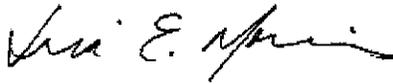
Mrs. Joan Roberts Miller
President, UAW Local 2274
Local 2274 Union Hall
550 S. Audubon Rd.
Indianapolis, IN 46219

Mr. Aaron Rockhold
Patternmakers Local 2918 President
5638 Professional Circle, Suite 201
Indianapolis, IN 46241

Brian Fischer
President, UAW Local 226
5452 Brookville Road
Indianapolis, in 46219

Should you have any questions, please contact Lisa E. Morris, Manager, Indianapolis HR Operations, at 317-352-4521.

Sincerely,



Lisa E. Morris, Manager, HR Operations
Navistar, Inc.

Encl.

ATTACHMENT TO WARN NOTICE
Job Titles Affected by Plant Closure

Job Code	Job Title	Employees in Job Code	IEP
00790	HR Coordinator	1	
09104	Supervisor, Maintenance	1	
20373	Prin Vend Invoice Clerk	1	
21604	Sup, Gen Accounting	3	
23604	Cashier & Sup Tmkpg & Pay	1	
24378	Timekeeper/Payroll Clk	1	
24379	Prin Timekeeping/Payroll Clk	1	
25001	Sr Budget/Cost Cntl Coord	2	
27050	Sr Cost Accountant	1	
29976	Plant Accounting Mgr	2	
30800	HR Manager	1	
35503	Sup Industrial Hygiene/Safety	1	
36069	Employee Insurance Clk	1	
40159	HR Generalist	1	
40335	Material Movement Clk II	1	
40404	Mgr Plant HR Operations	1	
40698	Sr Admin Asst	1	
46035	Buyers Asst	1	
46364	Prin Clk Mtl Sched	1	
60321	Console Operator	1	
60605	Plant Controller	1	
61623	BTL Steel Machining	1	
61628	Res Pln Ldr	3	
61629	Res Ldr Quality Planning	1	
61630	Res Ldr Manufacturing Engrn	1	
61631	Res Ldr Mtl Planning	1	
61632	Res Ldr Plt Maint	1	
61637	Res Ldr Metallurgical	1	IEP
61641	Team Leader, Manufacturing	16	
61644	Team Leader, Maintenance	4	
61645	Team Leader, Mech/Elec	4	
61646	Team Leader, Tool Svcs	2	
61647	MRO Stores Team Ldr	1	
61722	Manufacturing Engineer	3	
68436	Metallurgical Tech	1	
71599	Sr Manufacturing Engineer	10	
71827	Sr Financial Analyst	1	
79588	Labor Relations Specialist II	1	
89766	Mfg Tech Dev Engr	9	
C 288	Check-Alloc-Ship	1	
C 348	Checker & Sal Man-Ret Mtl	5	
E 19B	Engineer-Stationary	12	
E 84	Engineer-Pt-Electronic	12	

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I 177	Inspector-Layout	3	
IT2016	Applications Analyst	1	
IT2017	Sr Applications Analyst	1	
IT2057	Remote Ops Analyst	2	
M 33B	Millwright	6	
M 100B	Machine Repair	8	
P 48B	Plumber and Steamfitter	5	
S 56B	Sheet Metal Worker	1	
T 41B	Tool Maker	6	
T 90	Troubleshooter	7	
U 7	Utility Man	47	
U 49	Utility Tech	2	

Job Code	Job Title	Employees in Job Code	ICC
09104	Supervisor, Maintenance	5	
25001	Sr Budget/Cost Cntl Coord	2	
29842	Accounting Manager	1	
30318	Ops Envrnmt & Safety Mgr	2	
40159	HR Generalist I	2	
41177	Electrical Engineering Tech	2	
41576	Purchasing Program Spec	1	
43231	Production Expediter	1	
43541	Production Controller	1	
43604	Production Scheduler	1	
49745	Mgr, Purchasing	1	
50540	Core Room Spvr.	6	
50574	Plant Engineer	1	
50722	Mgr Manufacturing Ops	1	
51504	Foreman Melting	4	
51511	Cleaning Rm Spvr.	10	
51534	Pattern Shop Spvr.	1	
61627	Res Ldr Personnel Svcs	1	
61631	Res Ldr Mtl Planning	1	
61722	Manufacturing Engineer	3	
63509	Environmental Engineer	1	
63540	Mat'l Analyst	2	
64269	Qual Cnt'l Invest	1	
64519	Manufacturing Area Mgr	8	
68456	Physical Tester	1	
68700	Foundry Metallurgist	1	
71599	Sr Manufacturing Engineer	6	
75132	Manufacturing Engr Assoc.	1	
85521	Industrial Engineer	1	
86286	Area Team Leader	4	ICC

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Job Titles Affected by Plant Closure

86453	Maintenance Planner/Sched	2
89766	Manufacturing Tech Dev Engr	2
93708	Financial Analyst	1
95499	Area Mgr Fndy Prod Qlty	2
97521	Mgr Quality Assurance-Fdy Div	1
B 259	Auto Cast Grind/Blast Oper	23
C 46A	Core Setter	5
C 228	Crane Oper - El Trvl Brdg	1
C 365	Check-Molds Auto Mold Eg	1
E 84	Engineer-Pt-Electronic	22
F 95	Furnace Oper - El Induct Mlt	41
I 54B	Inspector - Prod Work	2
I 54C	Inspector - Production Work	6
I 177	Inspector-Layout	2
L 90C	Laborer - Foundry	67
L 263	Leader - Workg	2
L 304	Labor Fill In-Cleaning Rm	3
M 33B	Millwright	42
M 99	Machinist	2
M 244	Molding Unit Opr Auto	15
M 286	Machine Oper 50/50 Process	5
M 287	Machine Oper Loramendi Cell	17
P 18	Pattern Maker Fndy Mech	5
P 48B	Plumber and Steamfitter	4
P 158	Pattern Checker	2
P 169B	Pattern Maker Wood & Mtl	6
S 230B	Stockkeeper - Fdy Pat & Mt	6
T 239	Tester - Core Sand	3
W 71B	Welder - Production Parts	5

Job Code	Job Title	Employees in Job Code	AME
20164	Leader Forecasting	1	
40251	Sr. Program Manager	1	
40895	Mfg System Consulting Engineer	1	
41099	Dir Advanced Mfg Eng'g	2	
41766	AME Specifications Coordinator	1	
41900	Sup, Manufacturing Specificctns	1	AME
61629	Res Ldr Quality Planning	1	
61722	Manufacturing Engineer	3	
62674	Mfg Systems Project Eng	4	
71599	Sr Manufacturing Engineer	15	
71827	Sr Financial Analyst	1	
89766	Mfg Tech Dev Engr	12	

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Job Titles Affected by Plant Closure

Job Code	Job Title	Employees in Job Code	Q&R (at Indy)
20226	Engr Technician	1	
20228	Admin Assistant	1	
20230	Sr Engineer	2	
20236	Project Dev Engr	1	
40201	Mgr QS-9000 Implementation	1	
40378	SQE	6	
40509	Warranty Recovery Perf, Mgr	1	
40525	Sr Field Service Mgr	1	
40841	Mgr Central Quality	1	
40863	Quality Systems Specialist	1	
41290	Supplier Quality Engr-Sr	1	
41291	Supplier Quality Engr	1	
41292	Supplier Quality Engineer	1	Q&R (at Indy)
41368	Dir Warranty Recovery & Finance	1	
41410	Supplier Quality Eng Manager	3	
41412	Warranty Recovery Specialist	1	
49943	Mgr Indy Prod Rel&War Adm	1	
61629	Res Leader Quality Planning	1	
69573	Field Service Manager	4	
71598	Sr Field Service Mgr	2	
71599	Sr Manufacturing Engineer	2	
71827	Sr Financial Analyst	2	
93708	Financial Analyst	1	