PEABODY INDIANA SERVICES, LLC
7100 Eagle Crest Boulevard
Evansville, IN 47715
812.434.8500

November 30, 2012

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

RE: Notice Pursuant to Federal Worker Adjustment and Retraining Notification Act ("WARN")

Dear Sir/Madam:

On September 5, 2012, we provided you with notice pursuant to WARN regarding a layoff affecting our facility. On November 6, 2012, we notified you that we needed to extend the separation date for some employees. Copies of both notices are attached hereto for your reference. To date, all but two employees have either been placed at other Peabody Midwest mines or laid off. However, due to continuing business needs during the closure process, the mine now anticipates that all remaining employees will be laid off on or about December 31, 2012.

Please do not hesitate to contact the designated reference in our prior correspondence should you have any questions.

Sincerely,

Gregg Heaton

RECEIVED
DEC 3 2012
STATE OF INDIANA
DISLOCATED WORKER TEAM

PEABODY INDIANA SERVICES, LLC
7100 Eagle Crest Boulevard
Evansville, IN 47715
812.434.8500

November 6, 2012

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

RE: Notice Pursuant to Federal Worker Adjustment and Retraining Notification Act ("WARN")

Dear Sir/Madam:

On September 5, 2012, we provided you with notice pursuant to WARN regarding a layoff affecting our facility. A copy of that notice is attached hereto for your reference. In that notice, we notified you that 199 Peabody Indiana Services, LLC employees would be laid off during the time period between November 5, 2012 and November 18, 2012. Subsequently, some of those employees have been placed at other Peabody Midwest mines. Moreover, due to continuing business needs during the closure process, only 30 of the remaining employees are going to be laid off during that period. However, the mine anticipates that all remaining employees will be laid off on or about November 30, 2012.

Please do not hesitate to contact the designated reference in our prior correspondence should you have any questions.

Sincerely,

Gregg Heaton

PEABODY INDIANA SERVICES, LLC
7100 Eagle Crest Boulevard
Evansville, IN 47715
812.434.8500

September 5, 2012

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

Re: Notice Pursuant to Federal Worker Adjustment and Restraining Notification Act

Dear Sir/Madam:

The Air Quality Mine near Vincennes, Indiana, has made the difficult decision to cease production and will permanently close due to soft market conditions that make operations uneconomic.

The company also will work with Air Quality employees to try and place those employees who are interested and in good standing in positions at other Peabody operations in the Midwest.

This letter constitutes notice pursuant to the Federal Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. §2101 et seq., and related Department of Labor Regulations that there will be a plant closing and resulting layoff at Air Quality Mine and Prep Plant, located at 3609 South Hart Street, Vincennes, IN 47591. The entire mine operation will close. We expect this action to be permanent and to commence during the period between November 5 and November 18, 2012.

However, this date is subject to and may change depending on business circumstances. This notice is intended to comply with the notice obligations of Peabody Indiana Services, LLC ("Peabody"), if any, pursuant to WARN. The giving of this notice, however, shall not constitute an acknowledgment by Peabody of any obligations under WARN in the event the effects of the plant closing or resulting layoffs are such that WARN requirements do not apply.

The job titles and number of affected employees are set forth on the attached chart. None of the affected employees have "bumping rights" and the affected employees are not represented by any labor organization or other representative. Affected employees have been given a description of their benefits. While we believe we have provided all information covered by the applicable regulations, as required by Section 639.7(f) of the WARN Act regulations, we will maintain all other information on the layoffs which will be available on request. If you have any questions, please contact Jamie Haantz, Operations Superintendent, at (812) 743-8608.

Sincerely,

Gregg Heaton