



December 27, 2012

*Via Email (warn-notice@dwd.in.gov)
and Next Day Delivery*

NOTICE TO STATE DISLOCATED WORKERS UNIT

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

To Whom It May Concern:

To insure necessary compliance with the Worker Adjustment Retraining Notification Act of 1998 ("WARN"), this is to notify you that Steel Parts Manufacturing, Inc. ("Steel Parts") expects to permanently close its facility located at 801 Berryman Pike, Tipton, Indiana 46072. The closing date is expected to occur within the fourteen-day period beginning on February 28 and concluding on March 14, 2013. Steel Parts expects the entire facility will be closed and all employees will be laid off.

The layoffs are expected to be permanent. The layoffs are expected to be permanent. Steel Parts has offered to negotiate with the union representing its production and maintenance employees, The United Steelworkers International Union, and its Local 3875, for the purpose of averting all or part of the plant closure and lay-offs.

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union, and its Local 3875. The chief elected officer of USW Local 3875 is Scott Sigler. Mr. Sigler can be reached at 153 North 200 West, Tipton, Indiana 46072. The Company is informed his email address is: USW@steelparts.com. The Company is informed his phone number is: (765) 675-5235. The chief elected official of the USW is Leo W. Gerard, International President. Mr. Gerard can be reached at Five Gateway Center, Pittsburgh, PA 15222. The Company is informed his phone number is: (412) 562-2400. The Company has no email address for Mr. Gerard.

This shutdown is expected to affect employees in every job classification. Job titles and names of those affected are attached. Steel Parts pledges its sincerest efforts to provide its employees with needed assistance during this difficult time.

If you need further information, please contact Mike Smith, Director of Human Resources, 765-675-5228, 801 Berryman Pike, Tipton, Indiana 46072.

Very truly yours,

STEEL PARTS MANUFACTURING, INC.

A handwritten signature in black ink, appearing to read "Mike Smith".

By: Mike Smith, Director of Human Resources

RECEIVED
DEC 31 2012
WARN NOTICE