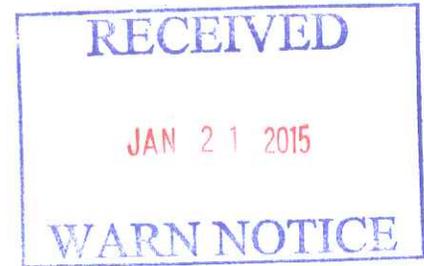




United States Steel Corporation
Gary Works
One North Broadway
Gary, IN 46402-3199



January 20, 2015

VIA OVERNIGHT MAIL

Jennifer Long
Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277

Dear Ms. Long:

The purpose of this letter is to notify you in accordance with the Worker Adjustment and Retraining Notification Act (WARN) of United States Steel Corporation's ("the Company") decision to temporarily reduce and idle operations at its East Chicago Tin facility located in East Chicago, Indiana, and of the resulting layoffs of certain employees. This action is a result of the significant decline in customer orders for the plant's products resulting from low priced imports of tin mill products. Following is information relevant to this matter.

- Name and address of employment site where layoffs will occur:

East Chicago Tin
101 East 129th Street
East Chicago, IN 46312
- Names of units which are affected: All operations and units.
- Planned Action: Layoffs resulting from the temporary reduction and idling of operations.
- Layoffs will commence on March 22, 2015 or during the 14-day period following.
- The attached list indicates the job titles of the affected positions and the number of employees in each job classification who will, or might, be affected.
- Existence of bumping rights: Pursuant to labor agreements with USW.



- Name, address and telephone number of Company officials to contact for further information:

Mark Tade
Director – Employee Relations
Gary Complex
One North Broadway
Gary, IN 46402-3199
(219) 888-4014



- Notices are also being sent to:

The Honorable Anthony Copeland
Mayor
City of East Chicago
4527 Indianapolis Blvd
East Chicago, IN 46312

Leo Gerard
President
United Steelworkers
Five Gateway Center
Pittsburgh, PA 15222

The information in this notice is based upon the best information available to the Company as of this date and is being provided as promptly as practicable in light of the business circumstances.

Very Truly Yours,

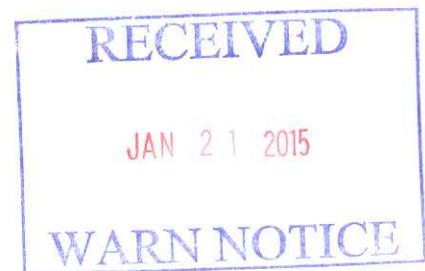
A handwritten signature in blue ink, appearing to read "Mark Tade".

Mark Tade
Director – Employee Relations

**UNITED STATES STEEL
EAST CHICAGO TIN**

Management

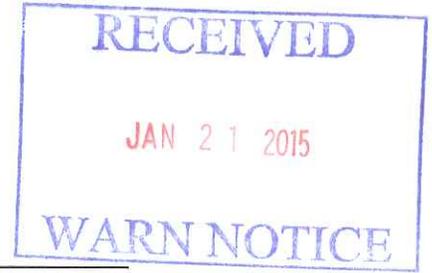
Employees Affected	
Division Manager	1
Area Manager	3
Process Manager	7
Shift Manager	10
Management Associate	1
	22



**UNITED STATES STEEL
EAST CHICAGO TIN**

United Steel Workers

Employees Affected



Production & Maintenance	
Sr. Operating Technician	4
Maintenance Technician	106
Operating Technician II	27
Operating Technician I	30
Utility Technician	154
Utility Person	48
	369

Office & Technical	
Analytical / Technical I	5
Clerical II	1
	6
