



WARNER
Transitional Services

RECEIVED

MAY 8 2013

WARN NOTICE

May 7, 2013

Overnight Mail/Email

Mayor Gregory Ballard
2510 City-County Building
200 E. Washington Street
Indianapolis, IN 46204

Mayor James Brainard
Carmel City Hall
One Civic Square
Carmel, IN 46032

Ms. Jennifer Long
Director, Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Avenue, Suite SE302
Indianapolis, IN 46204-2277
Email: warn-notice@dwd.in.gov

Subject: WARN Notice

Dear Mayor Ballard, Mayor Brainard and Ms. Long:

This notice is being provided pursuant to regulations contained in the Worker Adjustment and Retraining Notification Act of 1988 (WARN Act), which requires affected employers to provide notice to certain government units or officials of a pending mass layoff or plant closure.

This is to advise you that on June 7, 2013, Warner Transitional Services (WTS) will cease most of its operations, resulting in employment losses according to the WARN Act definition for almost all of WTS's employees effective June 7, 2013. This action stems from information received on May 3, 2013 from WTS's customer the Indiana Family and Social Services Administration (FSSA) that despite WTS's efforts to continue its operations, FSSA will no longer support WTS programs and services past June 7, 2013.

As a result of this notification from FSSA, which WTS did not expect to receive, WTS will terminate the employment of almost all of its employees effective June 7, 2013. A list of the number of employees who hold affected jobs in each job classification, the job titles of the affected positions, and the separation date for each affected employee (June 7, 2013) is attached and made part of this notice. Affected employees have been provided with as much notice as possible regarding their anticipated separation dates as a result of FSSA's recent determination. Affected employees do not have bumping rights to bump another employee out of a job position, and are not represented by a union. The telephone number is 317-815-0505 and the address of the affected facility is WTS at 11075 North Pennsylvania Street, Indianapolis Indiana 46280. Ultimately the entire facility will be closed as a WTS facility, but a small number of WTS employees will continue to be employed for some period of time after June 7, 2013 (anticipated to be for at least 30 days after June 7, 2013), to assist with winding down WTS's operations at this facility.

For further information, please contact me at 317-815-0505, extension 5246.

Sincerely,

Jamie L. Holmes, PHR
Human Resources Director

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WTS-List of Affected Jobs in Each Classification
As of 05/07/2013
WARN Compliance Requirement

Job Title	# in the Position	Termination (RIF) Date
Admissions Specialist	1	6/21/2013
Behaviorist	3	6/7/2013
Behavior Support Coordinator	1	6/7/2013
Cook	4	6/7/2013
Dietician	1	6/7/2013
Direct Care Professionals	51	6/7/2013
Director of Quality Assurance	1	6/7/2013
Director of Operations	1	6/7/2013
Executive Director	1	6/7/2013
Food Supervisor	1	6/7/2013
Health Service Coordinator	1	6/7/2013
Housekeeping	2	6/7/2013
Housekeeping	2	6/21/2013
Human Resource Director	1	6/21/2013
Human Resource Specialist	1	6/21/2013
IS Specialist	1	6/28/2013
Lead Direct Care Professionals	14	6/7/2013
Life Skills Instructors	3	6/7/2013
LPN	2	6/7/2013
Maintenance	3	6/21/2013
Office Manager	1	6/21/2013
PRN Direct Care Professionals	1	6/7/2013
Qualified Support Professional	4	6/7/2013
Receptionist	1	6/7/2013
RN	4	6/7/2013
Safety and Security Professionals	3	6/7/2013
Staff Development Trainer	1	6/7/2013
Transition Team Leads	2	6/7/2013

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