



493 S Circle Drive W. Warsaw, IN 46580

RECEIVED

FEB 19 2013

WARN NOTICE

February 19, 2013

VIA UPS AND E-MAIL (WARN-NOTICE@DWD.IN.GOV)

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

Re: Notice of Facility Closing Pursuant to the Federal WARN Act

Dear Sir/Madam:

This notice is being given to you pursuant to the Federal Worker Adjustment and Retraining Notification ("WARN") Act.

Whitley Products Inc. (the "Company" or "Whitley") has decided to notify its employees that, in light of its current financial situation, Whitley will likely permanently cease its operations at its facility located at 1403 Stanley Drive and 1100 Flora Street, Plymouth, Indiana 46563. In the event of a cessation of operations, all employees will be terminated.

Whitley currently expects that the facility will close sometime during the fourteen day period beginning on April 22, 2013 and ending on May 6, 2013, during which time all employees will be terminated. No labor organization represents the employees of Whitley. Bumping rights do not apply in light of the anticipated permanent closure of all Whitley facilities.

For your information, enclosed is a schedule of job titles of positions that will be affected, and the number of affected employees in each job classification, attached as Exhibit A.

The Whitley official who you should contact for further information on this matter is:

Jill Chambers
Human Resource Manager
493 South Circle Drive West
Warsaw, IN 46580
Phone: (574) 267-7114, extension 202

Very truly yours,

Whitley Products, Inc.

By: Jill Chambers, HR Mgr.
Jill Chambers

Appendix A

Whitley Products, Inc.

Employees Located at the 1403 Stanley Drive and 1100 Flora Street Plymouth, Indiana Locations

2/19/2013

Production Operator 1	7
Production Operator 2	43
Service Operators	3
Maintenance	2
Shipping Employees	3
Receiving Employees	3
Leads	3
Truck Drivers	2
Admin. Production Associate	1
Material Handler	1
Scheduler	1
Customer Service Reps.	2
Engineering Manager	1
Ad. Manufacturing Engineers	2
Tool Room Technicians	2
Quality Manager	1
Quality Engineer	1
Manufacturing Manager	1
Plant Clerk	1
Plant Manager	1
VP of Manufacturing	1
Program Manager	1
Purchasing Manager	1
Planner	1
Cost Estimator	1