

April 17, 2023

Indiana Department of Workforce Development Workforce Transition Unit, SE308 10 North Senate Avenue Indianapolis, IN 46204-2277

Re: Parkhurst Dining, LLC at Taylor University

To Whom It May Concern:

This is to advise you in accordance with the provisions of the Worker Adjustment and Retraining Notification ("WARN") Act that Parkhurst Dining, LLC ("Company") intends to permanently shut down and cease all operations at its Taylor University ("University") site in Upland, Indiana, located at 1846 Main Street, Upland, IN 46989. This closure is the result of the University's decision to terminate the Company's contract with the University. The Company expects to cease operations at the location on or about May 21, 2023.

The Company expects that the team members at the University site will be separated from employment with the Company on or about May 21, 2023. No bumping rights exist.

Under normal circumstances, the Company would provide team members with this notice at least 60 days prior to the date of termination. However, this notice was and is being provided to team members as soon as practicable due to unforeseeable business circumstances. Specifically, the University unexpectedly informed the Company it intends to end the contract without the 90 days' notice in the agreement. Accordingly, it was not possible to give any greater advance notice of this layoff.

The cessation of Company operations at the University will result in the termination of all Company team members at the site, except for team members who have been offered and accepted internal transfers within the Company.

Attached is a list showing the job titles of all affected team members and the number of affected team members in each job classification. The Company will provide supplemental lists if this information changes.

The Company official to contact for further information about this matter is Tony White, Director of Team Member Relations. Mr. White's email address is twhite@eatnpark.com and his telephone number is (412) 461-2000 x 1274. Very truly yours,

Tony White

Tony White Director, Team Member Relations Eat'n Park Hospitality Group

CC: Paul Weinberg, Stephanie Lang, Rebecca Cibulka, Krista Marcin

ATTACHMENT

Job Title	Number of Team Members
Assistant Director Ops PD	1
Baker	3
Barista	18
Business Manager 1 PD	1
Cashier	11
Cook	10
Cover Manager Supervisor	12
Deli Worker	3
Director of Catering 2 PD	1
Director Operations 1 PD	2
Dishwasher Utility	15
Event Srvr Wait Staff nt	8
Exec Sous Chef 2 PD	1
Executive Chef 2 PD	1
Intern Parkhurst	1
Marketing Coordinator Ops	1
Prep Cook	7
Receiver	2
Service cook	24
Sous Chef	2
Srvc Personnel Srvc Atten	53
Vending	1
TOTAL	178