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November 7, 2022

VIA U.S. MAIL and FACSIMILE: 317-234-5309

Indiana Department of Workforce Development 10 North Senate Avenue Indianapolis, IN 46024

Re: Planned Company Shutdown

To Whom it May Concern:

Subaru of Indiana Automotive, Inc. ("SIA") is writing pursuant to Indiana Code § 22-4-3 *et seq.* to notify the Department that SIA's normal and customary winter plant shutdown is scheduled from December 22, 2022 until January 2, 2023, returning to work on January 3, 2023.

Please contact me if you have any questions or require any assistance from SIA.

Very truly yours,

REAL

R. Scott Brand Executive Vice President

RSB:dmf

