MANAGEMENT PERFORMANCE HUB

Overview of Indiana MPH Josh Martin Indiana Chief Data Officer

Our Mission

The Indiana Management Performance Hub (MPH) provides analytics solutions tailored to address complex management and policy questions enabling improved outcomes for Hoosiers.

We empower our partners to leverage data in innovative ways, facilitating data-driven decision making and data-informed policy making.



Indiana Chief Data Officer

The Chief Data Officer (CDO) was established as part of IC 4-3-26.

About CDO role

- Executive Director of MPH
- Advises executive state agencies and political subdivisions regarding state best practices concerning the creation and maintenance of data.
- Coordinates data analytics and transparency master planning for the executive state agencies and provides leadership regarding state data analytics and transparency.



MPH Statute IC 4-3-26

Data Driven Government

Sec. 10. The MPH shall do the following: (1) Establish and maintain a program to collect, analyze, and exchange government information in carrying out the powers and duties of the OMB and the powers and duties of the executive state agency sharing the data. In carrying out this program, the MPH may, in accordance with IC 4-1-6, obtain government information from each executive state agency.

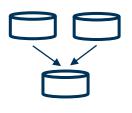


MPH: Your Data Partner

MPH is positioned as the State of Indiana's hub for data-driven innovation and collaboration.



Understand how challenges intersect.



Integrate disparate datasets.



Leverage technology.



Convene government agencies and community partners.



MPH: Your Data Partner



We want to **share data** and **insights**.

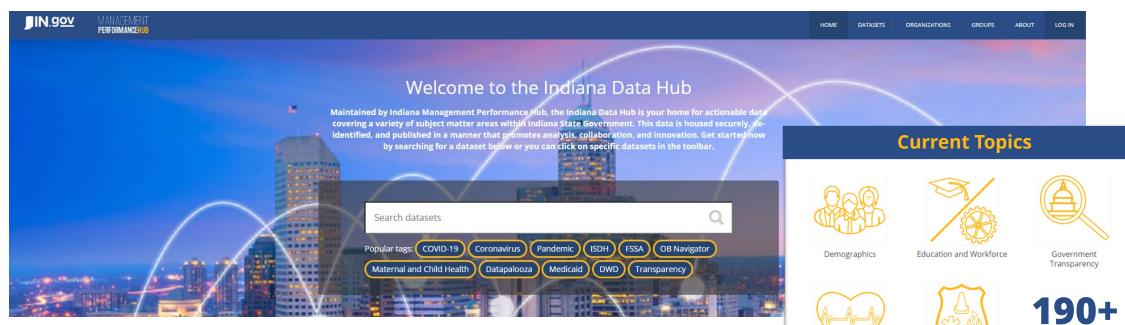
We want to **break down barriers**.



We want to be your **partner** in innovation.



Indiana Data Hub





How is the data organized?

- Developed using the CKAN open-source platform
- Provides self-service web-based access to valuable information maintained by Indiana State Government
- Available as CSV and/or PDF files



Public Safety

Health

datasets



MPH Technical Platform

Data Catalog Data Warehousing Data Governance Analytics Open Data Data Visualization Reference Data MPH Tools

> SAP HANA for database management Tableau – Business Intelligence CKAN – Indiana Data Hub Enhanced Research Environment

Indiana's Medicaid Optimization

Indiana FSSA houses Medicaid and service-related data for the 2 million Hoosiers registered for the program.

Knowing the potential value that could be realized by broader availability of Medicaid claims data, FSSA partnered with MPH to identify the Medicaid claims data's highest-value components, de-identify the data for public use, and ultimately make the de-identified data available to researchers and healthcare providers.





Indiana's Medicaid Optimization

Medicaid Optimization unlocks the potential of Indiana Medicaid claims data, allowing researchers and providers to evaluate policy impacts across three primary categories: members, providers and claims.

Solve complex, multi-faceted challenges related to healthcare in the State of Indiana



Work with organizations to understand how the data might be used and release secure datasets to the public to fill those needs and beyond.



Leverage existing processes to identify and populate the partner portals with high value, partially de-identified Medicaid datasets



Medicaid Data User Stories

ESKENAZI HEALTH

Eskenazi Health combined the newly available Medicaid datasets with existing patient records and identified respiratory health and mental health as two key drivers of emergency room use.

Central Indiana Regional Transportation Authority (CIRTA)

operates the County Connect program to help Central Indiana residents—including seniors and people with disabilities—travel across county lines. Medicaid data helps CIRTA better understand how to bridge gaps in transportation offerings as well as optimize reimbursement rates.





The City of Fishers works with several regional municipalities and state agencies to effect changes in mental health policy. Using the Indiana Medicaid data, Fishers was better able to analyze and communicate to stakeholders the size and geographic concentrations of the area's mental health population, the costs associated with their care, and the providers serving them.

Indiana's COVID-19 Response

COVID-19 Prevalence Study with Fairbanks School of Public Health

- First statewide random sample study in nation
- Created population-level dataset

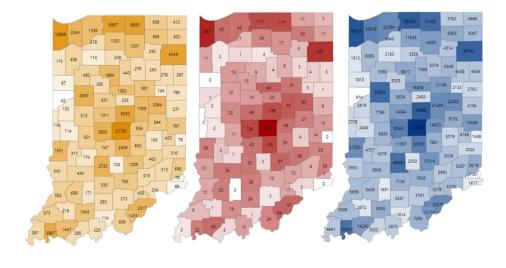
COVID-19 Data

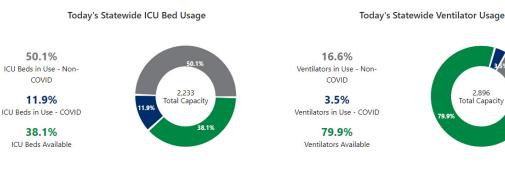
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- Build and manage daily dashboards
- Host datasets on Indiana Data Hub for researchers

Vaccine Outreach and Communications support

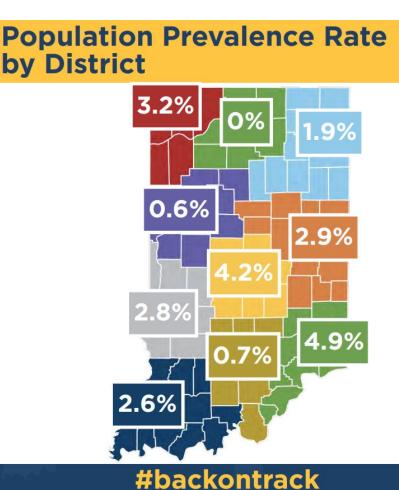




The Fairbanks Study

- First statewide random sample study in nation
- Four Phases
- Population generation
- Results

fsph.iupui.edu/coronavirus/ Richard M. Fairbanks School of Public Health at IUPUI





Indiana Equity Data Portal

Background

August 18, 2020: Governor Eric Holcomb address: True Equality and Equity leads to Opportunity for All

- Creates Governor's Cabinet position of Chief Equity, Inclusion and Opportunity Officer (CEIOO)
- Directs MPH to create a "Public Disparity Data Portal" to show how our state programs are working
- Karrah Herring begins as Indiana CEIOO on February 1, 2021
- Equity Data Portal goes online Fall 2021



Indiana Equity Data Portal

Background

State Partners

- Department of Child Services (DCS)
- Department of Health (IDOH)
- Family Social Services Administration (FSSA)
- Indiana State Police (ISP)
- Department of Correction (DOC)
- Department of Education (DOE)
- Commission for Higher Education (CHE)
- Department of Workforce Development (DWD)
- Management Performance Hub (MPH)



Indiana Equity Data Portal

Data Notes

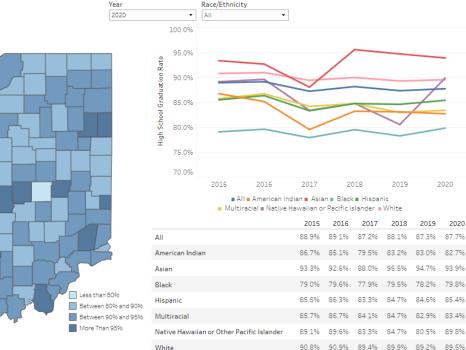
Equity Data Portal Dashboards



Educational Attainment

High School Graduation Rate

- The map below highlights high school graduation rates by race/ethnicity at the county level. Use the Year and Race/Ethnicity filters to adjust the heatmap. - The graduation rate is the percent of students that graduate within four years of starting high school.



High School Graduation Rate

Show More Information

Educational Attainment

- The map below highlights educational attainment estimates by race/ethnicity at the county level. The stacked bar charts show statewide estimate data. Use the Educational Attainment and Race/Ethnicity filters to adjust the heatmap. Use the Year filter to adjust the stacked bar charts.

- To address data challenges due to small sample sizes, the heatmap utilizes estimated 5-year averages (from 2015 through 2019) to show data at the county level. The stacked bar charts utilize 1-year estimates to show data at the statewide level. Because of this difference, the numbers will not align between the heatmap and stacked bar charts.

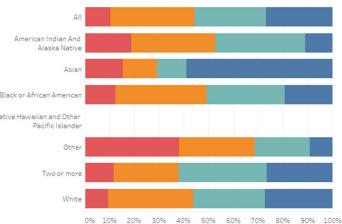
- These visualizations show the percent of the total population aged 25+ within each racial category that has achieved the selected level of attainment.

- The below visualizations show educational attainment for the total population aged 25 and older as reported by the American Community Survey 1 and 5 year estimates. Using a different methodology, the Lumina Foundation's A Stronger Nation report highlights the percent of 25-64 year-olds that have earned an associate degree or higher. To see a breakdown of the numbers reported by the Lumina Foundation hover HERE.

Race/Ethnicity		Educational Attainment	Year for Stacked Bar Chart	
All	•	Bachelor's degree or higher 🔹	2019	•

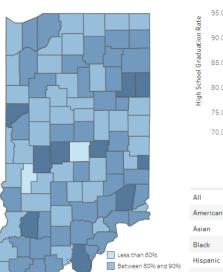
Educational Attainment 5 Year Estimate (2015 - 2019)

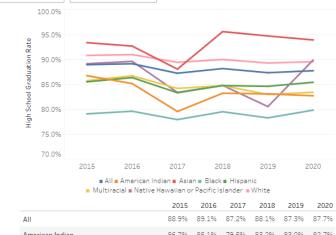
Estimated Educational Attainment for Selected Year



**Educational Attainment Estimates from Sample Data Collected 2015 through 2019

Less than high school diploma High school graduate includes equivalency Some college or assoicate degree Bachelor's degree or higher





59 3%

10 3%



The Education Workforce Data System (EWD): Indiana's SLDS

Data combined across partner agencies to **answer key questions about the education to workforce pipeline.**

EWD helps policymakers, program administrators, educators, employers, and other stakeholders make data-informed decisions to take actions that improve outcomes and facilitate research to improve policies and service provision.



EWD: Agency Partners

Partner agencies include



INDIANA COMMISSION for HIGHER EDUCATION









HEA 1549 (2021)

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Partnership between MPH, Indiana Department of Education, and Indiana Department of Workforce Development to better understand the educationworkforce pipelines in Indiana



Find School and Corporation Data Reports

NEW! Post Graduation Median Wages for High School Cohorts

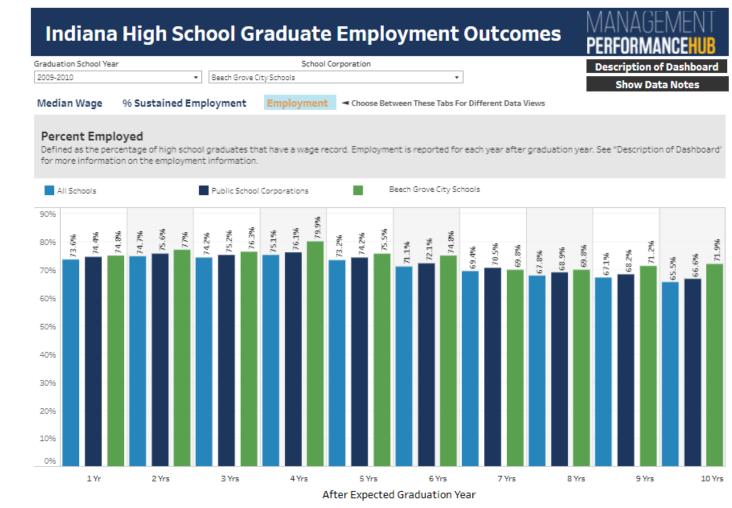


HS Graduates Employment Outcomes Dashboard Scan QR Code

- 3 views, showing 3 metrics associated with post HS graduate employment outcomes
 - Employment
 - Sustained Employment
 - Median Wage

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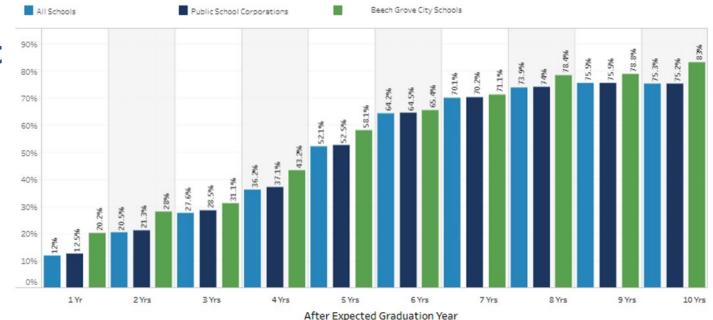


- 3 views, showing 3 metrics associated with post HS graduate employment outcomes
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Percent Sustained Employment

Defined as the percentage of high school graduates that have a wage record who meet the following criteria: (1) Individual is not enrolled in Indiana public college during the wage reporting year; (2) Individual is employed during at least 3 or 4 quarters during the wage reporting year; and (3) Individual earned an annualized wage at or above federal minimum wage (\$7.25/hour*35 hours/week*52 weeks/year or \$13,195).



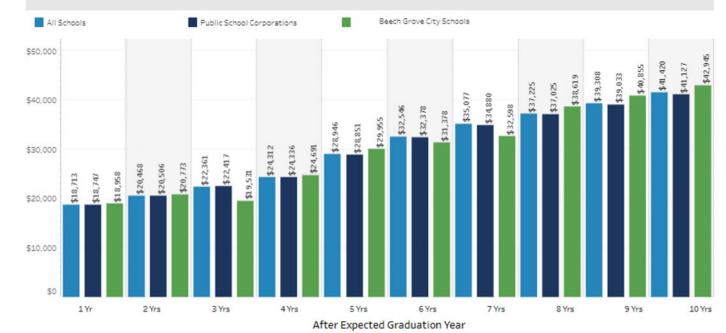


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Median Wage

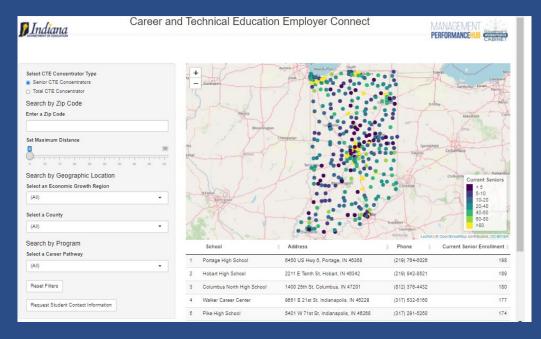
Defined as the median of the annualized and normalized wages for a high school graduates. Wages are reported for high school graduates defined as having a sustained employment for each year after graduation school year. See "Description of Dashboard" for more information on the wage information.





Career and Technical Education (CTE) Employer Connect Tool

Partnership between the MPH and the Governor's Workforce Cabinet *to align the talent pipeline from CTE to Employer workforce needs.*





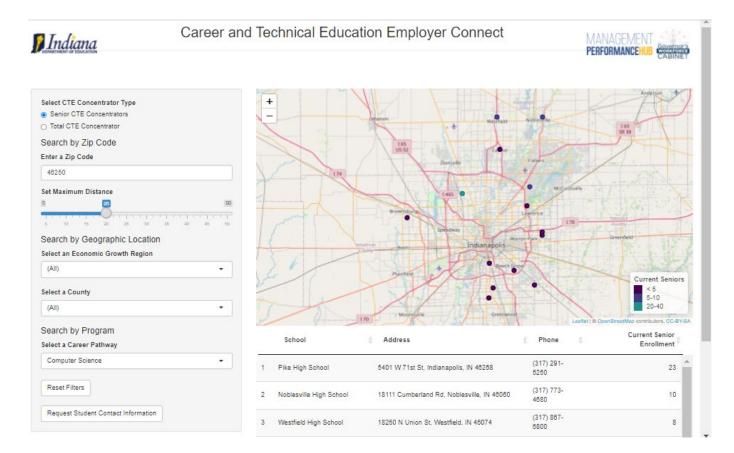




CTE Employer Connect Tool

Employers can search geographies and CTE pathway to see data on graduating students

Employers can request access to students contact information based on their search criteria



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Next Level Teacher Compensation Commission

During his 2019 State of the State Address, Governor Eric J. Holcomb announced the volunteer citizen members of the Next Level Teacher Compensation Commission as a part of his effort to make teacher pay competitive with surrounding states.

Indiana Teacher Compensation & School Finance								
Teacher Compensation	Teacher		Revenue		School Corporation Demographics			
Average Full-Time Teacher Salary 2020	Teacher Information Compensation Salaries	Teacher Salaries Indiana <i>Select</i> any of the graphics below to update the heat map to the left						
		At a Glance All metrics are from the school year ending in 2020 unless otherwise noted. Metrics that are per person, a percentage, or a ratio are aggregated for school corporations in a given county or all of Indiana		n	Teacher Salaries Indiana			
		Most data is self-reported by sch IEERB metrics include 304 collective bargainin		a \$90,00 \$80,00				
			Indiana School Corporation Average	\$70,00				
		Average Full-time (FT) teacher salary	\$53,463	\$60,00				
		Total salary cost for FT teachers	\$10,972,708	\$50,00				
		Highest FT teacher salary		\$30,00				
		Lowest FT teacher salary	\$32,000	\$20,00	20			
		% expenditures spent on teacher salaries % tuition support spent on teacher salaries	26.6% (2019) 48.8%	\$10,00				
		Total cost of FT teacher base salary increases		\$	50 2017 2018 2019 2020			
		% teachers receiving a base salary increase	91.6%		Average Teacher Base Salary Increase			
		Total compensation cost for FT teachers			Indiana +\$2.215			
\$38.9K \$68.3K Search & Filter		Total spent on ET teacher stinends	\$101.497		τ\$ζ,ζζ			

Dashboard Link:

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https://www.in.gov/gov/teachercompensation/

The commission was tasked with determining what constitutes competitive teacher compensation in Indiana and with providing recommendations for how to achieve it.

THANK YOU!





Contact Us

Josh Martin

Indiana Chief Data Officer Executive Director, Indiana MPH Email: jmartin@mph.in.gov Twitter: @INDataJMartin



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Web: <u>IN.gov/mph</u> Data Hub: <u>hub.mph.in.gov</u> Twitter: @IndianaMPH



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