



STATE OF INDIANA
Department of Correction

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To: Office of Governor Michael R. Pence
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CC: John Hill, Deputy Chief of Staff
Allison Karns, Policy Director for Public Safety
Micah Vincent, OMB General Counsel and Policy Director
From: Bruce Lemmon, Commissioner
Item: IDOC Annual Family Impact Report (FY 2013-2014)

Pursuant to Executive Order 13-05, the Indiana Department of Correction submits the following report, which outlines the operations, programs, and policies that have an impact on Indiana families.

Summary of Programs and Policies

Incarceration plays a vital role in Indiana's criminal justice system, but the very nature of imprisonment tears at the fabric of family stability. In spite of the negative impact of incarceration, it is the goal of the Department of Correction to encourage family bonds whenever possible. Initiatives to increase familial relationships fall into several categories, including education and career development, character and relationship development, substance abuse treatment, and juvenile services.

EDUCATION AND CAREER DEVELOPMENT

Education and career development training provide a gateway to employment and promotion, to allow offenders a way to provide for their families after release. Post-release employment also encourages stability in the home and decreases the risk of committing new crimes. Educational and vocational programs include:

- GED/TASC training and testing
- Vocational skills training
- Career Development Training
- US Department of Labor Apprenticeships

Performance Data: In FY 2013-2014, 1,271 inmates successfully completed all requirements and graduated with a GED/TASC diploma. Another 1,777 inmates received certificates of completion relating to a certified vocational program. This past year, career development training was provided at six correctional facilities. Because of the newness of this program and the time it takes to complete, just 65 completions have been recorded. This is expected to

increase exponentially next year. The Department's partnership with the U.S. Department of Labor graduated 986 inmates from a certified apprenticeship program. A Department Key Performance Indicator (KPI) tracks the percentage of qualified inmates that obtain employment within six months of their release from incarceration. At the time of this report, this quarterly KPI is 71.0%, up from 66.8% from the previous quarter.

CHARACTER AND RELATIONSHIP DEVELOPMENT

The Department takes seriously the need to overcome criminal thinking patterns by providing offenders various opportunities to develop pro-social skills, apply cognitive retraining techniques, and build values such as self-control, respect, personal responsibility, and community service. These opportunities are offered through the following programs:

- Responsible Fatherhood, including
 - Materials from the National Fatherhood Initiative
 - Baby care basics
 - Read to Me Dad
- PREP relationship enhancement program
 - Curriculum and participation by both offender and a significant other
- PLUS faith- and character-based community
 - Community service
 - Evidence-based curriculum
- Healthy Marriages Programs
- Wee Ones Nursery, including
 - Family Healing
 - Healthy Starts
 - Clarian Health Networks one-on-one assistance
- Visitation and mail (postal and electronic) services

Performance Data: This past fiscal year, 350 offenders participated in Responsible Fatherhood and Healthy Marriage Programs. PLUS and faith programming is offered at 14 facilities, with current enrollment at 1,759 inmates. Last year, 824 inmates graduated from faith and character-building programs. Last year, 125 inmates and their spouses or significant others participated in PREP program; utilizing PREP program curriculum, 300 inmates began the marriage application process. Last year, 47 pregnant women at the Indiana Women's Prison, with 27 newborn infants, participated in the Wee Ones Program.

SUBSTANCE ABUSE TREATMENT

Approximately 85 percent of offenders have a history that includes substance abuse, making treatment a high priority for the IDOC. Many offenders are incarcerated due to crimes committed as a direct or indirect result of substance use; effective treatment improves family stability by reducing risky behaviors, improving employability, and reducing the risk of new crimes that threaten re-incarceration. Three treatment modalities are used within IDOC facilities:

- Therapeutic Communities
- CLIFF units, a specialized housing unit to address addiction to methamphetamine
- Outpatient services

Performance Data: Last fiscal year, 1,965 inmates graduated from a general therapeutic community drug treatment program, with an additional 509 inmates completing the specialized meth addiction CLIFF therapeutic community program. Another 3,035 inmates completed outpatient addiction recovery services.

JUVENILE SERVICES

The Division of Youth Services (DYS) offers a number of services to encourage prosocial behaviors in adjudicated youth, as well as to establish stronger bonds with immediate and/or extended family. Several programs and services are available for students in DHS, including

- GED/TASC
- Substance abuse treatment
 - Stay SHARP program
 - CLIFF therapeutic community
- PLUS faith- and character-based housing units
- Growing Great Girls gender-responsive life skills curriculum
- Parent Information and Education Sessions (PIES) Family Council

Additionally, visitation in DHS facilities is virtually unlimited: parents, family members, and friends may visit each day that visiting hours are offered and the visit may last until visiting hours are ended for the day.

Finally, each DHS facility continually strives to find new and innovative ways to involve families in various activities such as Family Fundays, Healthy Family workshops, and allowing family members to attend religious services with the students.

Performance Data: Last year, 580 students participated in the Stay SHARP substance abuse program, and 81 participated in the CLIFF meth abuse program. PLUS and faith programming included 40 participating youth, with 38 students graduating. Last year, 132 female students completed the Growing Great Girls Program. In fiscal year 13-14, the Department's Division of Youth Services conducted 19 Parent Information and Education Family Council sessions.

DEPARTMENT POLICIES WITH DIRECT OR INDIRECT FAMILY IMPACT

- 00-03-101, Distribution of Information (11/1/2014)
- 00-03-201, The Development and Implementation of Victim/Witness Services (11/1/2003)
- 00-03-301, Sex and Violent Offender Registry Appeal Process (7/1/2013)
- 01-01-101, The Development and Delivery of Adult Academic and Vocational Programs (9/1/2007)
- 01-01-102, The Development and Delivery of Educational and Recreational Library Services (5/1/2013)
- 01-01-103, The Development and Delivery of Academic and Technical Programs in Juvenile Facilities (6/1/2013)
- 01-02-101, The Development and Delivery of Health Care Services (7/1/2012)
- 01-02-106, The Development and Delivery of Addiction Recovery Services (4/1/2014)
- 01-03-101, The Development and Delivery of Religious Services (11/10/2014)
- 01-03-102, Offender Marriage (3/1/2010)

- 01-03-103, The Development and Delivery of Community Involvement Program (9/1/2012)
- 01-03-104, Faith and Character Based Housing Program (8/1/2007)
- 01-03-105, The Development and Delivery of Recreational Services (8/1/2014)
- 01-03-106, Promoting Responsible Fatherhood and Healthy Marriages (10/15/2010)
- 01-07-101, The Development and Delivery of Re-Entry and Adult Case Management Services (6/1/2014)
- 01-07-102, Career Development Training (5/1/2014)
- 01-07-103, United States Department of Labor Apprenticeship Program (5/1/2014)
- 02-01-101, Offender Personal Property (6/16/2004)
- 02-01-102, Offender Visitation (8/1/2013)
- 02-01-103, Offender Correspondence (4/15/2014)
- 02-01-104, Offender Grooming, Clothing and Personal Hygiene (11/1/2013)
- 02-01-105, Telephone Privileges (3/15/2003)
- 02-01-106, Offender Work Assignments and Pay Schedules (1/1/2007)
- 02-01-107, The Use and Operation of Protective Custody (11/1/2003)
- 02-01-108, The Establishment and Operation of Commissaries (4/1/2014)
- 02-04-101, The Disciplinary Code for Adult Offenders (7/1/2012)
- 02-04-104, Temporary Leaves for Adult Offenders (7/1/2014)
- 03-02-101, Code of Conduct for Juvenile Offenders (5/15/2011)
- 03-02-110, Youth Visitation (8/1/2014)

Family Impact Statements Submitted During FY2014

In Fiscal Year 2013, the Department of Correction reviewed all policy changes in the course of the previous years and determined there were no potential negative impacts. In fact, all policy changes determined to have an impact on families were deemed positive because:

- The number of family members an inmate can place on the visitation list is increased from 10 to 12;
- Restrictions were loosened so that certain people with criminal histories may visit incarcerated family members;
- We expand the type of situations in which special visits by family are permitted (e.g., if they had been away on military leave, are pending military deployment, and when there has been a death in the family);
- We will permit video conference visits in certain cases where physical visitation would otherwise be denied.

Opportunities

For the upcoming year, the goal of the Department of Correction will be to expand upon what works from the programs and policies listed in this report.

The IDOC is currently pursuing a grant from the FSSA Division of Family Resources that would provide funding to further develop or enhance programming in parole, Community Corrections, and the religious services division, by providing better access to fundamental life needs, with a focus on strengthening marriages and families, developing job skills, increasing employment retention, and providing other supportive services.

There are several plans being designed for possible implementation this coming year, including pro-social activities such as daddy/daughter dances (and similar activities between mothers and sons), greater participation of family at facility based religious services, and family participation in inmate transition programming and reentry preparation.

DOC has proven that developing relations with other agencies and private providers can create partnerships that effectively improve the lives of the people the being served. There is still much more that can be accomplished through these sorts of collaborations.

Our recent transformation in mental health treatment of segregated offenders represents the latest shifting in corrections philosophy as it pertains to inmates with special needs. With continued support, similar philosophy could support positive change in how corrections can help other people in need.

Utilization of Report

Over the course of the next year, the IDOC will use the information in this Annual Family Impact Report to improve the understanding and awareness of prison staff, juvenile detention facility staff, parole officers, and the inmates and parolees they all supervise, of the vision of the Department and the importance of keeping family enrichment at the forefront of all the services we provide to the inmates and parolees being supervised.